SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

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Estimated average burden	

1. Name and Add	1 0		2. Issuer Name and Ticker or Trading Symbol <u>COMFORT SYSTEMS USA INC</u> [FIX]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>GEORGE WILLIAM III</u>					Director	10% Owner				
				- x	Officer (give title below)	Other (specify below)				
. ,			3. Date of Earliest Transaction (Month/Day/Year) 03/25/2010		Chief Financia	l Officer				
C/O COMFORT SYSTEMS USA, INC.										
675 BERING DRIVE, SUITE 400				_						
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicab						
(Street)				X	Form filed by One Rep	porting Person				
HOUSTON	TX	77057			Form filed by More that Person	an One Reporting				
(City)	(State)	(Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	04/01/2010		F		2,042 ⁽¹⁾	D	\$12.67 ⁽²⁾	80,634	D	
Common Stock	04/01/2010		F		1,917 ⁽³⁾	D	\$12.67 ⁽²⁾	78,717	D	
Common Stock	03/25/2010		A		22,948	A	(4)	101,665	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option (Option to Buy)	\$12.46	03/25/2010		A		19,124		(5)	(6)	Common Stock	19,124	\$12.46	120,789	D	

Explanation of Responses:

1. Reflects third and final vesting of the Performance Stock Award dated March 28, 2007.

2. Price is based on the Company's high and low daily stock price average on April 1, 2010.

3. Reflects second vesting of the Performance Stock Award dated March 26, 2008.

4. Award pursuant to Performance Restricted Stock Agreement; stock vests pursuant to performance and longevity conditions over a three-year vesting schedule.

5. Options vest in equal installments on each of the first three anniversaries from the date of grant.

6. Options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

/s/ William George III

** Signature of Reporting Person

04/06/2010

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.