FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* GEORGE WILLIAM III						2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [FIX]								all app Direc	ionship of Reportin all applicable) Director Officer (give title		rson(s) to Is 10% O Other (wner
	(Last) (First) (Middle) C/O COMFORT SYSTEMS USA, INC. 675 BERING DRIVE, SUITE 400				3. Date of Earliest Transaction (Month/Day/Year) 04/01/2022								X	CHIE	,		below)	
,	HOUSTON TX 77057				4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(30			.:	:	C			D.		f a F		:	. 0	l			
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/				ction	2A. Deem		med on Date,	3. Trans	saction e (Instr.	4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		d (A) or	r 5. Amo		ount of ties cially I Following	Form (D) o	n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v v	Amount	(A) or (D)	Price		Transa	iction(s) 3 and 4)			(111341.4)		
Common Stock 04/0					2 ⁽¹⁾			F		435(2)	D	\$89.4	15 ⁽³⁾	5	51,884		D	
Common Stock 04/01/20				2022	2(1)			F		1,067(4)	D	\$89.4	15 ⁽³⁾	5	50,817		D	
Common Stock 04/01/2022					2(1)			F		886(5)	D	\$89.4	15 ⁽³⁾	49,931			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any			e, T	4. Transaction Code (Instr. 8)		5. Numb of Derivativ Securitie Acquired (A) or Disposed of (D) (Instr. 3, and 5)	es I	Date Exe piration onth/Day		7. Title Amou Secur Under Deriva Secur 3 and	int of ities rlying ative ity (Instr.	8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A) (D	Da) Ex	te ercisable	Expiration e Date	Title	Amount or Number of Shares						

Explanation of Responses:

- 1. Forfeited shares are related to restricted stock units that vested on April 1, 2022 and were priced based on the average of the high and low stock price on April 1, 2022.
- 2. Reflects forfeited shares related to the first vesting of restricted stock units granted on March 10, 2021.
- 3. Price is based on the average of the high and low stock price on April 1, 2022.
- $4.\ Reflects\ for feited\ shares\ related\ to\ the\ second\ vesting\ of\ restricted\ stock\ units\ granted\ on\ March\ 5,\ 2020.$
- 5. Reflects forfeited shares related to the third and final vesting of restricted stock units granted on March 6, 2019.

/s/ Laura Howell, Attorney-in-

04/05/2022

Fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.