### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

June 2, 2006

### **Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation) **1-13011** (Commission File Number) **76-0526487** (IRS Employer Identification No.)

77056

(Zip Code)

777 Post Oak Boulevard, Suite 500 Houston, Texas (Address of principal executive offices)

Registrant's telephone number, including area code

(713) 830-9600

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 7.01 Regulation FD Disclosure.

On the 2<sup>nd</sup> day of June, 2006, Comfort Systems, USA, Inc., a Delaware corporation (the "Company"), a leading provider of commercial/industrial heating, ventilation and air conditioning services, posted to the "Investor" section of its Internet website (www.comfortsystemsusa.com) an investor presentation slideshow. The Company intends to use this presentation in making presentations to analysts, potential investors, and other interested parties.

The information included in the investor presentation includes financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Company's management uses these non-GAAP measures in its analysis of the Company's performance. The Company believes that the presentation of certain non-GAAP measures provides useful supplemental information that is essential to a proper understanding of the operating results of the Company's core businesses. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

The information in this Form 8-K being furnished under Item 7.01 shall not be deemed to be "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The investor presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. These risks are discussed in the Company's filings with the Securities and Exchange Commission, including an extensive discussion of these risks in the Company's Annual Report on Form 10-K for the year ended December 31, 2005.

A copy of the presentation is furnished herewith as Exhibit 99.1

#### Item 9.01 Financial Statements and Exhibits

The following exhibit is included herein:

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### COMFORT SYSTEMS USA, INC.

By: /s/ Trent T. McKenna Trent T. McKenna Vice President and General Counsel

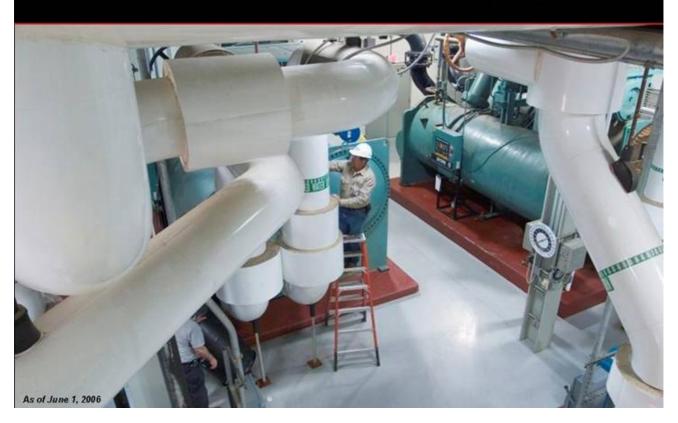
Date: June 2, 2006

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#### EXHIBIT INDEX

Exhibit Number		Description
99.1	Slideshow presentation dated June 2, 2006.	
		3





#### Link to searchable text of slide shown above

### Safe Harbor Statement



TEMS USA

This presentation includes certain statements that may be deemed to be "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as Amended. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. Such risks, uncertainties and other important factors include, among others, the retention of key management, national or regional weakness in non-residential construction activity, difficulty in obtaining or increased costs associated with bonding, shortages of labor and specialty building materials, seasonal fluctuations in the demand for HVAC systems, the use of incorrect estimates for bidding a fixed price contract, the Company's backlog failing to translate into actual revenue or profits, errors in the Company's markets, and the imposition of past and future liability from environmental, safety and health regulations. The foregoing and other factors are discussed in the Company's filings with the Securities and Exchange Commission, including the Company's Annual Report on Form 10-K for the year ended December 31, 2005.

# Vision



To be the nation's premier HVAC and mechanical systems installation and services provider.





To provide the best value HVAC and mechanical systems installation and service, principally in the mid-market commercial, industrial, and institutional sectors, while caring for our customers, employees and the environment and realizing superior returns for our stockholders.

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### Values

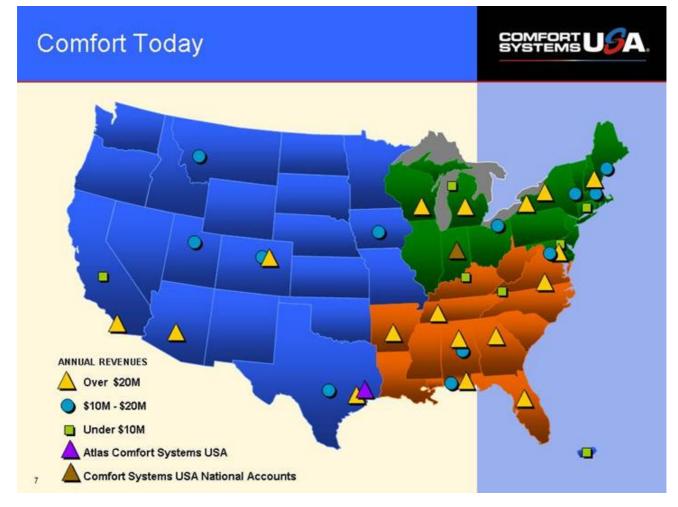
- Honesty and Integrity
- Respect for ALL Stakeholders
- Exceed Customer Expectations
- Seek "Win-Win" Solutions
- Entrepreneurial Spirit and Drive
- Premier Safety Performance
- Communicate Openly
- Positively Impact Our Communities
- Think National Act Local



## Comfort Systems USA

- National
- Commercial, Industrial, Institutional
- HVAC/Piping/Plumbing
- Strong balance sheet
- Profitable/cash flow positive in tough 01-03 conditions
- Good results in 04
- Increased growth, profitability and cash flow in 05/06
- 2005 \$900 million revenues
- 62% new construction; 38% service, repair, retrofit
- Current run rate approximately \$1 billion



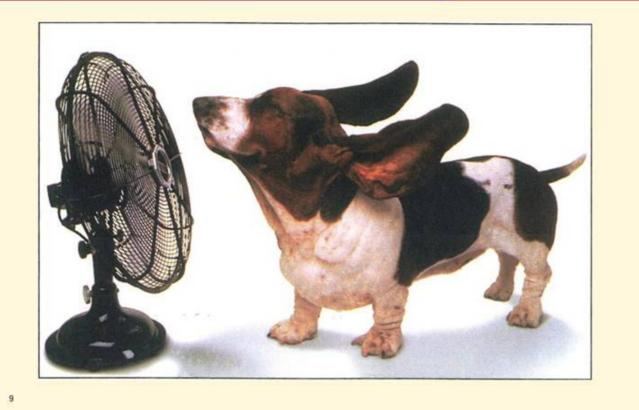


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# What We Do

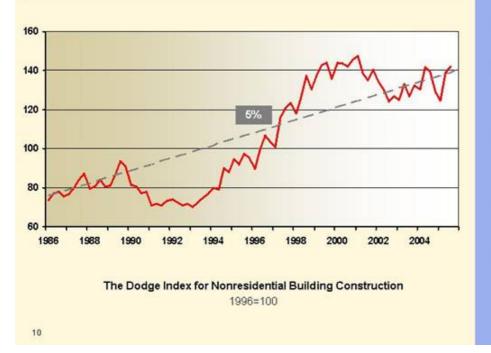




# Long Term Industry Growth



Commercial, Industrial, Institutional HVAC - A \$40B+ Industry



### DRIVERS

- Building comfort a "necessity"
- Mechanical equipment requires service, repair, replacement
- Increasing technical content and building automation
- Energy efficiency and IAQ emerging
- Outsourcing

Link to searchable text of slide shown above

# Nonresidential Construction Spending (\$ in billions)



			3-Year		3-Year
	2002	2005	CAGR	2008	CAGR
Manufacturing	\$13.2	\$18.8	12.5%	\$29.7	16.5%
Office	32.3	28.5	(4.1%)	40.9	12.8%
Lodging	8.4	8.9	1.9%	11.7	9.5%
Health Care	14.1	13.4	(1.7%)	14.7	3.1%
Religious	6.7	5.5	(6.4%)	6.1	3.5%
Educational	10.5	8.8	(5.7%)	10.6	6.4%
Commercial <sup>1</sup>	42.8	42.0	(0.6%)	50.3	6.2%
Miscellaneous	6.0	6.1	0.6%	6.5	2.1%
Total	\$134.0	\$132.0	(0.5%)	\$170.5	8.9%

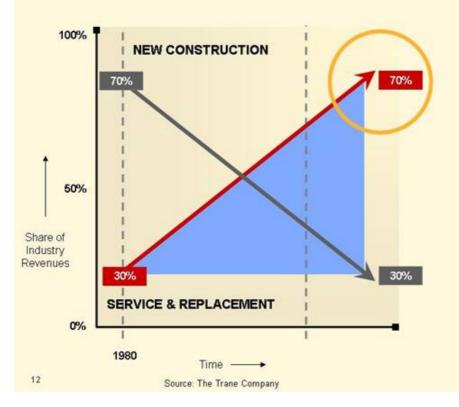
Notes:

1 Commercial includes Farm, Automotive, Food & Beverage, Multi-Retail, Warehouses and Other Commercial

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Source: US Department of Commerce and Portland Cement Association Estimates

# Industry Trend Toward Service & Replacement (Recurring Revenue)

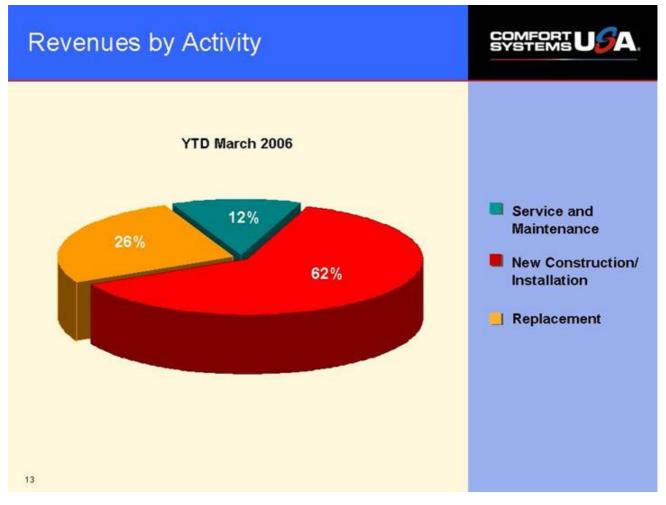


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 5+ million commercial buildings (DOE)

SYSTEMS USA.

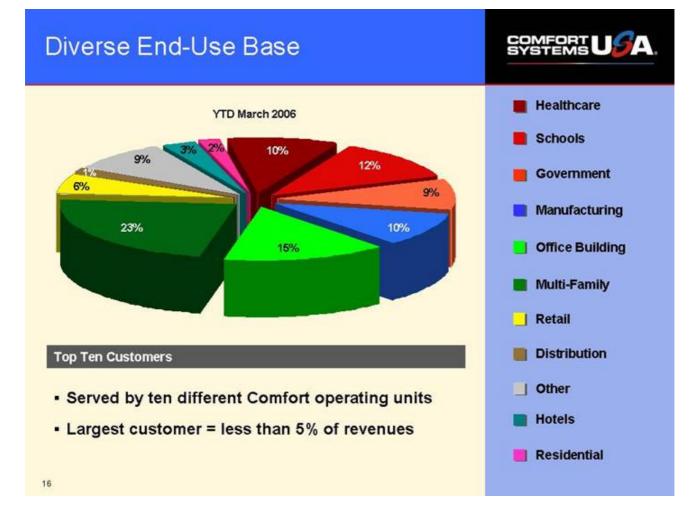
- Recurring service
- 20 year replacement cycle
- "Inventory" of future business
- OEMs note significant deferred maintenance & replacement over recent years



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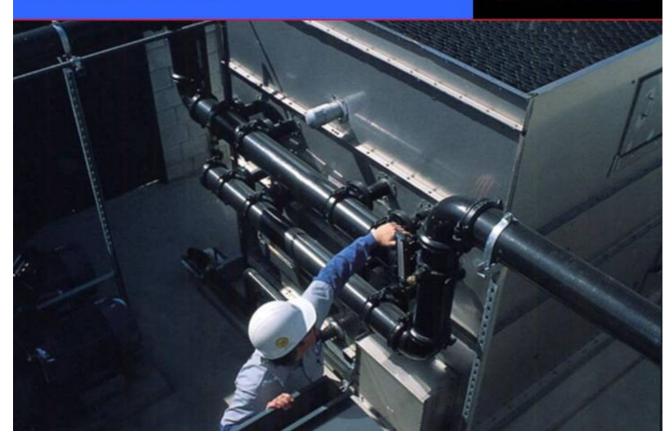


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# Financial Overview



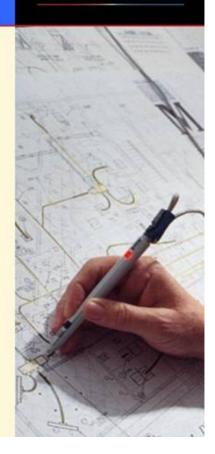


### History

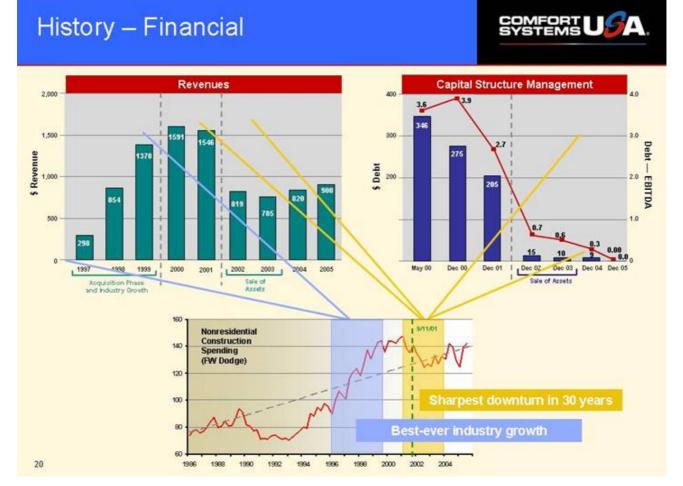
- 1997 to 1999 IPO, rapid acquisition growth, strong organic growth
- 2000 Integration challenges, trough in profits, high leverage, start of rationalization of operations
- 2001 Working capital conservation increases cash flow/reduces debt
- 2002 to 2003 Sale of assets; smaller stronger platform weathers worst industry conditions in 30 years
- 2004 Renewed growth
- 2005 Increased growth and profitability
- 2006 Increased productivity and growth; push to increase service, repair, retrofit

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### **Project Review and Controls**

- If project > 10% TTM revenues or new technical application
  - Then Senior Vice President review required prior to bid process
  - This may include blind estimate by another Comfort unit experienced in type/size of project
- Bonding qualification
- Project management training
- Sarbanes/Oxley early compliance
- Monthly POC Review
  - COO, CFO, Controller, RVP and Regional Controller
  - Review POC detail for 15 largest projects at each of 40 operating units
  - Focus on underbillings and estimate changes
- Cost-to-complete reviews at units
  - RVP or Regional Controller participates in cost-to-complete for every unit at least once a quarter
  - RVP and Regional Controller participate in multiple units' costto-completes at quarter-end

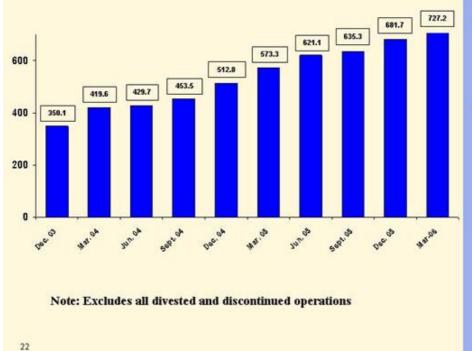
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SYSTEMS USA

# Backlog (in millions)

# SYSTEMS USA



- 9 consecutive record backlog quarters
- Includes \$16 million of acquired backlog in 1Q05



# Financial Profile – Ongoing Operations



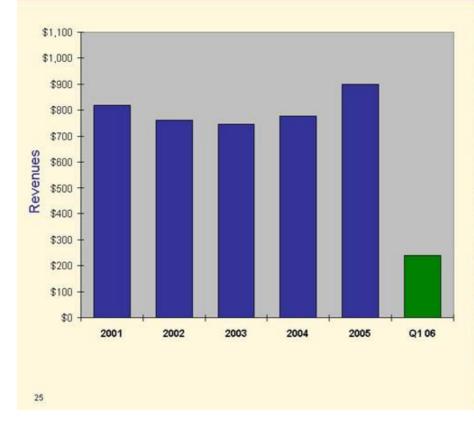
	10	2	Full 1	/ear
	06	05	05 <sup>(1)</sup>	04 <sup>(1)</sup>
Revenues	\$ 237.9	\$ 195.3	\$ 899.5	\$ 778.6
Adjusted EBITDA	\$ 8.0	\$ 2.2	\$ 37.0	\$ 25.5
% Revenue	3.3%	1.1%	4.1%	3.3%
Operating Income	\$ 6.7	\$ 1.3	\$ 32.6	\$ 21.1
% Revenue	2.8%	0.7%	3.6%	2.7%
Net Income - Contg Ops	\$ 4.3	\$ 0.6	\$ 18.1	\$ 12.0
% Revenue	1.8%	0.3%	2.0%	1.5%
Diluted EPS - Contg Ops	\$ 0.11	\$ 0.01	\$ 0.45	\$ 0.30
Free Cash Flow	\$ (15.4)	\$ (7.4)	\$ 32.0	\$ 21.7
Debt	\$ 0.0	\$ 8.3		
Cash	\$ 58.4	\$ 22.5		
Backlog	\$ 727.2	\$ 573.3		

provided excludes goodwill impairment and the expensing of financing costs.

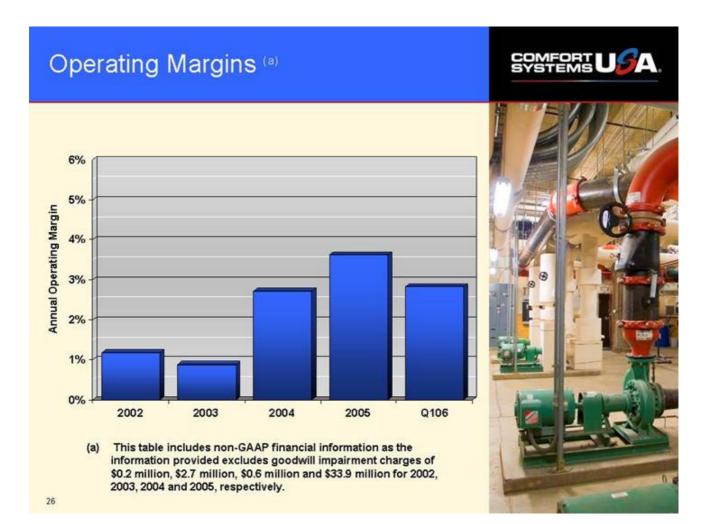
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## Revenues (2001 – 2006)









# **Financial Strengths**

- Market share up revenue and profit performance better than industry
- Commitment to cost containment
- \$58 million cash at 3/31/06; substantial credit capacity if needed
- Positive free cash flow for last seven calendar years

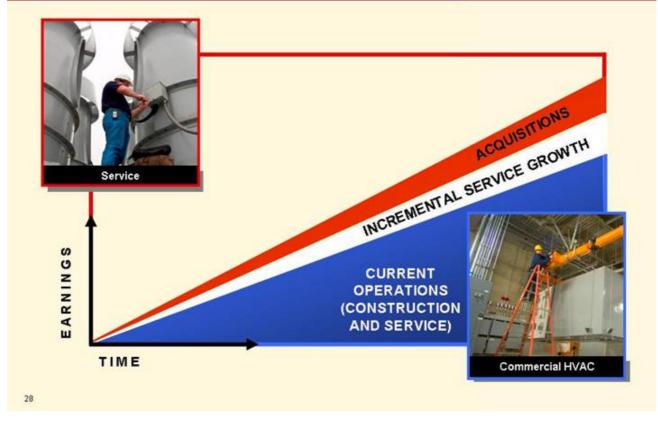


COMFORT USA.



### Profile For Growth





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### Strategy

### **Increase Productivity**

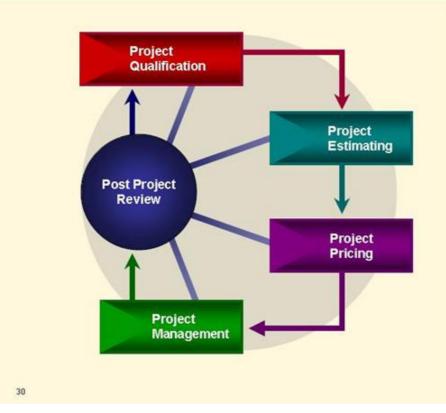
#### Education

- Leadership
- Project Managers
- Superintendents
- Service Sales
- Service Operations
- Craft
- Best Practices
  - Project Loop
  - Estimating
- Cooperation with suppliers
- Prefabrication
- New materials and methods
- Focus
  - Leadership
  - Management



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# Core HVAC – Job Loop



Job Loop

SYSTEMS USA.

- Constant feedback
- Continuous improvement process



# The only things that evolve by themselves in an organization are disorder, friction and malperformance.

-Peter Drucker

Link to searchable text of slide shown above

## Strategy

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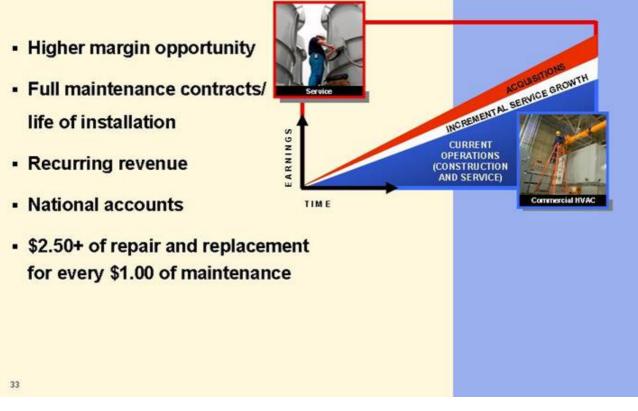
Increase Service\*

- Grow Maintenance Base
- Education
  - Sales
  - Sales Management
  - Service Operations
- Target Retrofit Projects
  - Energy Efficiency
  - IAQ

\* Maintenance, service, repair, retrofit

## Increase Service







Link to searchable text of slide shown above

### Strategy

### Grow

- Internal Growth
  - More of what we do best
  - Service
- Step Out Growth
  - New locations for existing companies
  - Techs "on their own"
- Targeted acquisitions



# The Ideal Candidate

- \$20 million in revenue
- Full service mechanical
- In a growing market where we are not now
- Company that has performed well in the past and has continuing demonstrable upside
- Organizational structure capable of sustaining/improving the company
- Ownership/management that wants to stay on to operate company



### **Target Cities**



#### (Listed East to West)

- Boston, MA
- Providence, RI
- Norfolk, VA
- Richmond, VA .
- Raleigh/Durham, NC ٠
- Charleston, SC ٠
- Columbia, SC .
- Tampa, FL .
- Charlotte, NC ٠
- Spartanburg/Greenville, SC ٠
- Pittsburgh, PA
- Atlanta, GA (Service) .

- Cincinnati, OH .
- Nashville, TN
- Tulsa, OK
- Dallas/Fort Worth, TX
- San Antonio, TX
- El Paso, TX
- Albuquerque, NM .
- Boise, ID .
- Tucson, AZ ٠
- Las Vegas, NV .
- Los Angeles, CA
- Seattle, WA
- Portland, OR

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# Outlook

### Long-Term

- \$40+ billion fragmented industry
- HVAC is a basic necessity
- Commercial construction strong
- Growing installed base for recurring maintenance, service, repair and retrofit
- Scale opportunities service, purchasing, bonding, best practices
- Diverse customer base and geography
- Energy efficiency and IAQ
- Financially and operationally sound ready to grow



SYSTEMS USA.



Quality People. Building Solutions.

CONTACT US:

### Bill George

### **Executive Vice President and CFO**

### 1-800-723-8431

bgeorge@comfortsystemsusa.com

www.comfortsystemsusa.com

Link to searchable text of slide shown above

### Searchable text section of graphics shown above

Quality People. Building Solutions.

[GRAPHIC]

[LOGO]

As of June 1, 2006

Safe Harbor Statement

This presentation includes certain statements that may be deemed to be "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as Amended. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. Such risks, uncertainties and other important factors include, among others, the retention of key management, national or regional weakness in non-residential construction activity, difficulty in obtaining or increased costs associated with bonding, shortages of labor and specialty building materials, seasonal fluctuations in the demand for HVAC systems, the use of incorrect estimates for bidding a fixed price contract, the Company's backlog failing to translate into actual revenue or profits, errors in the Company's percentage of completion method of accounting, the result of competition in the Company's markets, and the imposition of past and future liability from environmental, safety and health regulations. The foregoing and other factors are discussed in the Company's filings with the Securities and Exchange Commission, including the Company's Annual Report on Form 10-K for the year ended December 31, 2005.

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Vision

#### Mission

To provide the best value HVAC and mechanical systems installation and service, principally in the mid-market commercial, industrial, and institutional sectors, while caring for our customers, employees and the environment and realizing superior returns for our stockholders.

#### Values

- Honesty and Integrity
- Respect for ALL Stakeholders
- Exceed Customer Expectations
- Seek "Win-Win" Solutions
- Entrepreneurial Spirit and Drive
- Premier Safety Performance
- Communicate Openly
- Positively Impact Our Communities
- Think National Act Local

[GRAPHIC]

Comfort Systems USA

- National
- Commercial, Industrial, Institutional
- HVAC/Piping/Plumbing
- Strong balance sheet
- Profitable/cash flow positive in tough 01-03 conditions
- Good results in 04
- Increased growth, profitability and cash flow in 05/06
- 2005 \$900 million revenues
- 62% new construction; 38% service, repair, retrofit
- Current run rate approximately \$1 billion

[GRAPHIC]

Comfort Today

[GRAPHIC]

#### [GRAPHIC] **Applied Systems**

#### [GRAPHIC] Piping

#### [GRAPHIC] Service, Repair, Retrofit

#### Quality People. **Building Solutions.**

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What We Do

[GRAPHIC]

9

Long Term Industry Growth

#### Commercial, Industrial, Institutional HVAC – A \$40B+ Industry

#### [CHART]

### The Dodge Index for Nonresidential Building Construction

1996=100

#### DRIVERS

- Building comfort a "necessity"
- Mechanical equipment requires service, repair, replacement
- Increasing technical content and building automation
- **Energy efficiency and IAQ emerging**
- Outsourcing

Nonresidential Construction Spending (\$ in billions)

	2002	2005	3-Year CAGR	2008	3-Year CAGR
Manufacturing	\$ 13.2	\$ 18.8	12.5%	\$ 29.7	16.5%
Office	32.3	28.5	(4.1)%	40.9	12.8%
Lodging	8.4	8.9	1.9%	11.7	9.5%
Health Care	14.1	13.4	(1.7)%	14.7	3.1%
Religious	6.7	5.5	(6.4)%	6.1	3.5%
Educational	10.5	8.8	(5.7)%	10.6	6.4%
Commercial(1)	42.8	42.0	(0.6)%	50.3	6.2%
Miscellaneous	6.0	6.1	0.6%	6.5	2.1%
Total	\$ 134.0	\$ 132.0	(0.5)%	\$ 170.5	<b>8.9</b> %

Notes:

(1) Commercial includes Farm, Automotive, Food & Beverage, Multi-Retail, Warehouses and Other Commercial

Source: US Department of Commerce and Portland Cement Association Estimates

#### [CHART]

#### Source: The Trane Company

- 5+ million commercial buildings (DOE)
- Recurring service
- 20 year replacement cycle
- "Inventory" of future business
- OEMs note significant deferred maintenance & replacement over recent years

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Revenues by Activity

#### YTD March 2006

[CHART]

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**Diverse Project Mix** 

# OF PROJECTS (As of March 31, 2006)

#### [CHART]

#### PROJECT SIZE

#### Average Project Size \$320,000

### Average Project Length 3-6 months

#### Value of Projects >\$1M \$829.4M

#### Value of Projects <\$1M \$658.3M

#### 14

Select General Contractors

[LOGO]

\*Trademarks and logos are the property of their respective owners.

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Diverse End-Use Base

YTD March 2006

**Top Ten Customers** 

• Served by ten different Comfort operating units

• Largest customer = less than 5% of revenues

#### **Competitive Advantages**

- High quality operations
- Ability to leverage and proliferate technical expertise
- Ability to collaborate on large jobs and share labor
- National multi-location service capability
- Purchasing economics
- Financing
- Bonding and insurance

#### [GRAPHIC]

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#### Financial Overview

#### [GRAPHIC]

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#### History

- 1997 to 1999 IPO, rapid acquisition growth, strong organic growth
- 2000 Integration challenges, trough in profits, high leverage, start of rationalization of operations
- 2001 Working capital conservation increases cash flow/reduces debt
- 2002 to 2003 Sale of assets; smaller stronger platform weathers worst industry conditions in 30 years
- 2004 Renewed growth
- 2005 Increased growth and profitability
- 2006 Increased productivity and growth; push to increase service, repair, retrofit

[GRAPHIC]

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History – Financial

**Revenues** [CHART] Capital Structure Management [CHART]

[CHART]

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Project Review and Controls

• If project > 10% TTM revenues <u>or</u> new technical application

- Then Senior Vice President review required prior to bid process
- This may include blind estimate by another Comfort unit experienced in type/size of project
- Bonding qualification
- Project management training
- Sarbanes/Oxley early compliance
- Monthly POC Review
  - COO, CFO, Controller, RVP and Regional Controller
    - Review POC detail for 15 largest projects at each of 40 operating units
  - Focus on underbillings and estimate changes
- Cost-to-complete reviews at units
  - RVP or Regional Controller participates in cost-to-complete for every unit at least once a quarter
  - RVP and Regional Controller participate in multiple units' cost-to-completes at quarter-end

#### [GRAPHIC]

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Backlog (in millions)

#### [CHART]

#### Note: Excludes all divested and discontinued operations

- 9 consecutive record backlog quarters
- Includes \$16 million of acquired backlog in 1Q05

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Safety

#### [CHART]

Source: Bureau of Labor Statistics, Standard Industry Classification (SIC) Code 20 1710 – Specialty Trades Contractors – HVAC and Plumbing & North American Industry Classification System (NAICS) Code 23822

#### Our safety record is no accident.

- Safe employees
- Valued by customers
- Lost time accident rate is 80% less than industry average
- Claims cost per payroll dollar down from 4.6% to 1.7%
- We can change behavior

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Financial Profile – Ongoing Operations

		IQ			Full Year			
		06		05		05(1)		04(1)
Revenues	\$	237.9	\$	195.3	\$	899.5	\$	778.6
	*	0.0	<b>A</b>		<i>•</i>		<i>•</i>	
Adjusted EBITDA	\$	8.0	\$	2.2	\$	37.0	\$	25.5
% Revenue		3.3%		1.1%		4.1%		3.3%
Operating Income	\$	6.7	\$	1.3	\$	32.6	\$	21.1
% Revenue		2.8%		0.7%		3.6%		2.7%
Net Income - Contg Ops	\$	4.3	\$	0.6	\$	18.1	\$	12.0
% Revenue		1.8%		0.3%		2.0%		1.5%
Diluted EPS - Contg Ops	\$	0.11	\$	0.01	\$	0.45	\$	0.30
Free Cash Flow	\$	(15.4)	\$	(7.4)	\$	32.0	\$	21.7
Debt	\$	0.0	\$	8.3				
Cash	\$	58.4	\$	22.5				

Backlog	\$ 727.2	\$ 573.3
0		

(1) This table includes non-GAAP financial information as the information provided excludes goodwill impairment and the expensing of financing costs.

24
Revenues (2001 – 2006)
[CHART]
[GRAPHIC]
25
Operating Margins (a)
[CHART]
(a) This table includes non-GAAP financial information as the information provided excludes goodwill impairment charges of \$0.2 million, \$2.7 million, \$0.6 million and \$33.9 million for 2002, 2003, 2004 and 2005, respectively.
[GRAPHIC]
26
Financial Strengths
• Market share up – revenue and profit performance better than industry
Commitment to cost containment
• \$58 million cash at 3/31/06; substantial credit capacity if needed
Positive free cash flow for last seven calendar years
[GRAPHIC]
27
Profile For Growth
[GRAPHIC]
28
Strategy
Increase Productivity
• Education

- Education
  - Leadership •
  - Project Managers •
  - Superintendents ٠
  - Service Sales
  - Service Operations
  - ٠ Craft

٠

- **Best Practices** 
  - Project Loop
  - Estimating
- ٠ **Cooperation with suppliers**

• Prefabrication

#### New materials and methods

• Focus

•

- Leadership
  - Management

Core HVAC – Job Loop

[GRAPHIC]

Project Qualification	
	Project
	Estimating
Post Project	
Review	
	Project
	Pricing
Project	U
Management	
Ū	

Constant feedback

Job Loop

Continuous improvement process

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#### The only things that evolve by themselves in an organization are disorder, friction and malperformance.

-Peter Drucker

31

Strategy

#### Increase Service\*

- Grow Maintenance Base
- Education
  - Sales
    - Sales Management
    - Service Operations
- Target Retrofit Projects
  - Energy Efficiency
  - IAQ

#### \* Maintenance, service, repair, retrofit

[GRAPHIC]

Increase Service

- Higher margin opportunity
- Full maintenance contracts/life of installation

- Recurring revenue
- National accounts
- \$2.50+ of repair and replacement for every \$1.00 of maintenance

#### [GRAPHIC]

33
lect Customers
[LOGO]
rademarks and logos are the property of their respective owners.
34
ategy
<u>ow</u>
Internal Growth
• More of what we do best
Service
Step Out Growth
New locations for existing companies
• Techs "on their own"
Targeted acquisitions

### [GRAPHIC]

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The Ideal Candidate

- \$20 million in revenue
- Full service mechanical
- In a growing market where we are not now
- Company that has performed well in the past and has continuing demonstrable upside
- Organizational structure capable of sustaining/improving the company
- Ownership/management that wants to stay on to operate company

[GRAPHIC]

Target Cities

(Listed East to West)

- Providence, RI
- Norfolk, VA
- Richmond, VA
- Raleigh/Durham, NC
- Charleston, SC
- Columbia, SC
- Tampa, FL
- Charlotte, NC
- Spartanburg/Greenville, SC
- Pittsburgh, PA
- Atlanta, GA (Service)
- Cincinnati, OH
- Nashville, TN
- Tulsa, OK
- Dallas/Fort Worth, TX
- San Antonio, TX
- El Paso, TX
- Albuquerque, NM
- Boise, ID
- Tucson, AZ
- Las Vegas, NV
- Los Angeles, CA
- Seattle, WA
- Portland, OR

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Industry Activity

• 25 year CAGR – 5%

(F.W. Dodge)

Nonresidential new construction increasing

(U.S. Census Bureau - Construction Put In Place)

• Deferred maintenance and replacement

#### **Dodge Forecast March 06**

07 +7%	06	+9%
07 +7%	07	. =0/
	07	+7%
08 +2%	08	+2%

#### Outlook

#### Long-Term

- \$40+ billion fragmented industry
- HVAC is a basic necessity
- Commercial construction strong
- Growing installed base for recurring maintenance, service, repair and retrofit
- Scale opportunities service, purchasing, bonding, best practices
- Diverse customer base and geography
- Energy efficiency and IAQ
- Financially and operationally sound ready to grow

[GRAPHIC]

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#### [LOGO]

Quality People. Building Solutions.

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