FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPRO              | DVAL                                  |  |  |  |  |
|------------------------|---------------------------------------|--|--|--|--|
| OMB Number:            | 3235-0287                             |  |  |  |  |
| Estimated average burd | en                                    |  |  |  |  |
| hours per response:    | 0.5                                   |  |  |  |  |
|                        | OMB Number:<br>Estimated average burd |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|  |   |  |  |             | or  | Section   | on 30(l  | h) of the | Investmer                             | it Cor   | npany Act          | of 1940  |                                   |             |   |  |                                 |   |  |  |  |
|--|---|--|--|-------------|---|---|--|-----------|---------------------------------------|--|--------------------|--|-----------------------------------|-------------|---|--|---------------------------------|---|--|--|--|
| 1. Name and Address of Reporting Person*  GEORGE WILLIAM III |   |  |  |             |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol  COMFORT SYSTEMS USA INC [ FIX ] |  |           |                                       |  |                    |  |                                   |             |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  |                                 |   |  |  |  |
| (Last)<br>7938 CL  | (F<br>ARION W   | ,  | (Middle)                                     |             | 3. Date of Earliest Transaction (Month/Day/Year) 03/05/2004 |   |  |           |                                       |  |                    |  |                                   |             | ficer (give title<br>low)<br>Senior Vice Pres     |  | Other (s<br>below)<br>ident     | pecify  |  |  |  |
| (Street)   | ON T  | X  | 77040  |             |   |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |           |                                       |  |                    |  |                                   |             |   | Individual or Joint/Group Filing (Check Applicabl Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |                                 |   |  |  |  |
| (City)   | (S  | itate)                                     | (Zip)  | ره)         |   |   |  |           |                                       |  |                    |  |                                   |             | Persor  | 1  |                                 |   |  |  |  |
|  |   | Tab  | le I - No                                    | n-Deri      | vative  | Se  | curit  | ies Ad    | quired,                               | Dis  | posed c            | f, or Be   | enefic                            | ially       | Owned   | l  |                                 |   |  |  |  |
| 1. Title of Security (Instr. 3)                              |   |  | 2. Trans<br>Date<br>(Month/                  |             | ar)   E   | f any   | emed<br>on Date<br>/Day/Yea                              | Code (    |                                       | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |                    |  |                                   |             | es<br>ally<br>Following                           | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  | Direct of Indirect Itr. 4)      | Ownership   |  |  |  |
|  |   |  |  |             |   |   |  |           | Code                                  | v  | Amount             | (A) o  | Pric                              | e           | Reported<br>Transaction(s)<br>(Instr. 3 and 4)    |  |                                 |   | (Instr. 4)   |  |  |
| Common Stock   |   |  | 03/05/2004                                   |             |   |   |  | М         |                                       | 7,500  | 0 A \$             |  | 2.25                              | 34,001      |   | ]  | D                               |   |  |  |  |
| Common Stock   |   |  | 03/05/2004                                   |             | 1   |   |  | S         |                                       | 7,500  | 7,500 D            |  | 6.72                              | 26,501      |   | ]  | D                               |   |  |  |  |
| Common Stock   |   |  | 03/05/2004                                   |             | 1   |   |  | M         |                                       | 3,500  | 0 A \$             |  | .875                              | 30,001      |   | ]  | D                               |   |  |  |  |
| Common Stock   |   |  | 03/05/2004                                   |             | 1   |   |  | S         |                                       | 3,500  | 3,500 D            |  | 6.72                              | 26,501      |   | ]  | D                               |   |  |  |  |
| Common Stock   |   |  | 03/08  | 03/08/2004  |   |   |  | M         |                                       | 4,000  |                    | \$2  | .875                              | 30,501      |   | D  |                                 |   |  |  |  |
| Common Stock   |   |  | 03/08/2004                                   |             | 1   |   |  | S         |                                       | 4,000  | D                  | \$   | 7.3                               | 26          | 6,501   |  | D                               |   |  |  |  |
| Common Stock   |   |  | 03/08/2004                                   |             | 1   |   |  | S         |                                       | 11,00  | 0 D                | \$   | 7.3                               | 15          | ,501  | D  |                                 |   |  |  |  |
|  |   | 7  | able II -                                    |             |   |   |  |           | juired, C<br>s, optior                |  |                    |  |                                   |             | Owned   |  |                                 |   |  |  |  |
| Derivative<br>Security<br>(Instr. 3)                         | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | ed<br>Date, | 4.<br>Transactio<br>Code (Insti                             |   | 5. Number of   |           | 6. Date Ex<br>Expiration<br>(Month/Da | ercisa<br>Date   | able and           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                   | 8<br>D<br>S | . Price of<br>Perivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)                         | Own<br>For<br>Olly Dire<br>or I | .0.<br>Ownership<br>Form:<br>Oirect (D)<br>Or Indirect<br>I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |   |  |  |             | Code  | v   | (A)  | (D)       | Date<br>Exercisab                     |  | Expiration<br>Date | Title  | Amou<br>or<br>Numb<br>of<br>Share | er          |   |  |                                 |   |  |  |  |
| Option to<br>Buy   | \$2.25  | 03/05/2004                                 |  |             | М   |   |  | 7,500     | (1)                                   | 0  | 9/24/2011          | Common<br>Stock  | 7,50                              | 00          | \$2.25  | 7,500  |                                 | D   |  |  |  |
| Option to<br>Buy   | \$2.875   | 03/05/2004                                 |  |             | M   | M   |  | 3,500     | (1)                                   | 0  | 1/10/2011          | Common<br>Stock  | 3,50                              | 00          | \$2.875   | \$46,500   | 0                               | D   |  |  |  |
| Option to  | \$2.875   | 05/08/2004                                 |  |             | M   |   |  | 4,000     | (1)                                   | 0  | 1/10/2011          | Common   | 4,00                              | 00          | \$2.875   | 42,500   |                                 | D   |  |  |  |

## **Explanation of Responses:**

1. Options vest in equal annual installments on each of the first four anniversaries of grant.

/s/ William George III

03/09/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.