SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

TANNER THOMAS N	. Date of Event Requiring Staten Month/Day/Year 1/03/2003	nent 🛛	3. Issuer Name and Ticker or Trading Symbol <u>COMFORT SYSTEMS USA INC</u> [FIX]					
(Last) (First) (Middle) 6862 CLARET CIRCLE	1,00,2000		 Relationship of Reporting Perso Check all applicable) Director X Officer (give title 	on(s) to Issuer 10% Owne Other (spe	r (M	onth/Day/Year)	ate of Original Filed /Group Filing (Check	
(Street) FAYETTEVILLE NY 13066			A below) Senior Vice Pres	below)	Ap	plicable Line) X Form filed b Form filed b	y One Reporting Person y More than One	
(City) (State) (Zip)						Reporting P	erson	
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock			34,558	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversio or Exercis	Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Option to Buy-Grant date 04/04/2000	(1)	(2)	Common Stock	9,500	6	D		
Option to Buy-Grant date 11/01/2000	(3)	(4)	Common Stock	8,500	2.875	D		
Option to Buy-Grant date 03/21/2002	(3)	(4)	Common Stock	41,500	3.86	D		

Explanation of Responses:

1. Options vest in equal annual installments on each of the first five anniversaries of grant.

2. Options will expire at the earlier of seven years from the date of grant or three months following termination of employment.

3. Options vest in equal annual installments on each of the first four anniversaries of grant.

4. Options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

Remarks:

/s/ Thomas N. Tanner

** Signature of Reporting Person Date

11/03/2003

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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