UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) October 24, 2019

Comfort Systems USA, Inc. (Exact name of registrant as specified in its charter)

Delaware	1-13011	76-0526487
(State or other jurisdiction	(Commission	(IRS Employer
of incorporation)	File Number)	Identification No.)
675 Bering Drive, Suite 400		
Houston, Texas		77057
(Address of principal executive of	fices)	(Zip Code)
(Frances of principal effectative of	11000)	(Exp code)
Registrant's tele	ephone number, including	area code (713) 830-9600
(Former nam	e or former address, if cha	anged since last report.)
Check the appropriate box below if the Form registrant under any of the following provisio		imultaneously satisfy the filing obligation of the
 □ Written communications pursuant to Rule 1 □ Soliciting material pursuant to Rule 14a-12 □ Pre-commencement communications pursu □ Pre-commencement communications pursu 	2 under the Exchange Act uant to Rule 14d-2(b) unde	(17 CFR 240.14a-12) er the Exchange Act (17 CFR 240.14d-2(b))
Securities registered pursuant to Section 12(b) of the Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	FIX	New York Stock Exchange
Indicate by check mark whether the registrant 1933 (§230.405 of this chapter) or Rule 12b-2 Emerging growth company □		ompany as defined in Rule 405 of the Securities Act of ge Act of 1934 (§240.12b-2 of this chapter).
		nt has elected not to use the extended transition period provided pursuant to Section 13(a) of the Exchange

ITEM 2.02 Results of Operations and Financial Condition

Attached and incorporated herein by reference as Exhibit 99.1 is a copy of a press release of Comfort Systems USA, Inc. (the "Company") dated October 24, 2019 reporting the Company's financial results for the third quarter of 2019.

The above information and attached press release are being furnished pursuant to Item 2.02 of Form 8-K and General Instruction B.2 thereunder. The information included herein and in the attached press release shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

ITEM 8.01 Other Events

Attached and incorporated herein by reference as Exhibit 99.2 is a copy of a press release of the Company dated October 24, 2019 reporting the Company's declaration of a quarterly dividend on the Company's common stock to stockholders of record as of the close of business on the record date, November 11, 2019.

ITEM 9.01 Financial Statements and Exhibits

(d) The following Exhibits are included herein:

Exhibit 99.1 Press Release of Comfort Systems USA, Inc. dated October 24, 2019 reporting the Company's financial results for the third quarter of 2019.

Exhibit 99.2 Press Release of Comfort Systems USA, Inc. dated October 24, 2019 reporting the Company's declaration of a quarterly dividend on the Company's common stock to stockholders of record as of the close of business on the record date, November 11, 2019.

EXHIBIT INDEX

Exhibit Number	Exhibit Title or Description
99.1	Press Release of Comfort Systems USA, Inc. dated October 24, 2019 reporting the Company's financial results for the third quarter of 2019.
99.2	Press Release of Comfort Systems USA, Inc. dated October 24, 2019 reporting the Company's declaration of a quarterly dividend on the Company's common stock to stockholders of record as of the close of business on the record date, November 11, 2019.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document).
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ Laura F. Howell

Laura F. Howell, Vice President and General Counsel

Date: October 24, 2019



CONTACT: William George Chief Financial Officer

713-830-9650

675 Bering Drive, Suite 400 Houston, Texas 77057 713-830-9600

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA REPORTS THIRD QUARTER 2019 RESULTS

Houston, TX — **October 24, 2019** — **Comfort Systems USA, Inc. (NYSE: FIX),** a leading provider of commercial, industrial and institutional heating, ventilation, air conditioning and electrical contracting services, today announced net income of \$36.2 million or \$0.98 per diluted share, for the quarter ended September 30, 2019, as compared to \$38.5 million or \$1.02 per diluted share, for the quarter ended September 30, 2018. The Company reported revenue of \$706.9 million in the current quarter, as compared to \$594.5 million in 2018. The Company reported free cash flow of \$67.0 million in the current quarter, as compared to \$23.0 million in 2018. Backlog as of September 30, 2019 was \$1.61 billion as compared to \$1.50 billion as of June 30, 2019 and \$1.25 billion as of September 30, 2018. On a same-store basis, backlog increased from \$1.25 billion as of September 30, 2018 to \$1.33 billion as of September 30, 2019.

Brian Lane, Comfort Systems USA's President and Chief Executive Officer, said, "This quarter our teams across the United States achieved very good operating results, strong backlog growth and truly remarkable free cash flow. Backlog has continued to strengthen both sequentially and year-over-year, which is especially encouraging during a busy third quarter. Cash flow was outstanding this quarter, far exceeding any previous third quarter performance. We are also happy to report that our newest acquisition, Walker Engineering, contributed strongly to our earnings and cash performance, exceeding our expectations."

The Company reported net income of \$80.3 million, or \$2.16 per diluted share, for the nine months ended September 30, 2019, as compared to \$87.7 million, or \$2.33 per diluted share, in 2018. Earnings in the first quarter of 2018 included a \$0.07 per diluted share increase due to a discrete tax item. Earnings in the second quarter of 2018 included an \$0.08 per diluted share benefit from a legal settlement. The Company also reported revenue of \$1.90 billion for the nine months ended September 30, 2019, as compared to \$1.59 billion in 2018. Free cash flow for the nine months ended September 30, 2019 was \$78.5 million, as compared to \$47.0 million in 2018.

Mr. Lane concluded, "Our markets remain strong, and we continue to invest, especially in our industry leading workforce. We expect continued strength and strong profitability as we close out the year and look forward to 2020."

The Company will host a webcast and conference call to discuss its financial results and position on Friday, October 25, 2019 at 10:00 a.m. Central Time. The call-in number for this conference call is 1-866-515-2907, and enter 18336151 as the passcode. The call and the slide presentation to accompany the remarks can be accessed on the Company's website at <code>www.comfortsystemsusa.com</code> under the Investor tab. A replay of the entire call will be available on the Company's website on the next business day following the call.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 129 locations in 111 cities around the nation. For more information, visit the Company's website at www.comfortsystemsusa.com.

Certain statements and information in this press release may constitute forward-looking statements regarding our future business expectations, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "anticipate," "plan," "intend," "foresee," "should," "would," "could," or other similar expressions are intended to identify forward-looking statements, which are generally not historic in nature. These forward-looking statements are based on the current expectations and beliefs of Comfort Systems USA, Inc. and its subsidiaries (collectively, the "Company") concerning future developments and their effect on the Company. While the Company's management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that it anticipates. All comments concerning the Company's expectations for future revenue and operating results are based on the Company's forecasts for its existing operations and do not include the potential impact of any future acquisitions. The Company's forward-looking statements involve significant risks and uncertainties (some of which are beyond the Company's control) and assumptions that could cause actual future results to differ materially from the Company's historical experience and its present expectations or projections. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the use of incorrect estimates for bidding a fixed-price contract; undertaking contractual commitments that exceed the Company's labor resources; failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions; financial difficulties affecting projects, vendors, customers, or subcontractors; the Company's backlog failing to translate into actual revenue or profits; failure of third party subcontractors and suppliers to complete work as anticipated; difficulty in obtaining or increased costs associated with bonding and insurance; impairment to goodwill; errors in the Company's percentage-ofcompletion method of accounting; the result of competition in the Company's markets; the Company's decentralized management structure; material failure to comply with varying state and local laws, regulations or requirements; debarment from bidding on or performing government contracts; shortages of labor and specialty building materials; retention of key management; seasonal fluctuations in the demand for mechanical systems; the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance; adverse litigation results; an increase in our effective tax rate; an information technology failure or cyber security breach; and other risks detailed in our reports filed with the Securities and Exchange Commission.

For additional information regarding known material factors that could cause the Company's results to differ from its projected results, please see its filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

— Financial tables follow —

Comfort Systems USA, Inc. Consolidated Statements of Operations (In Thousands, Except per Share Amounts)

	Three Months Ended September 30,				Nine Months Ended September 30,							
	(Unaudited)				(Unaudited)							
	2019	<u>%</u>	2018	<u>%</u>	2019	<u>%</u>	2018	<u>%</u>				
Revenue	\$706,918	$100.0\ \%$	\$594,536	100.0 %	\$1,895,693	$\overline{100.0}$ %	\$1,594,520	$\overline{100.0}$ %				
Cost of services	564,216	79.8 %	466,668	78.5 %	1,526,310	80.5 %	1,266,416	79.4 %				
Gross profit	142,702	20.2 %	127,868	21.5 %	369,383	19.5 %	328,104	20.6 %				
SG&A	90,006	12.7 %	75,297	12.7 %	253,417	13.4 %	216,528	13.6 %				
Gain on sale of assets	(708)	(0.1)%	(219)		(1,119)	(0.1)%	(630)					
Operating income	53,404	7.6 %	52,790	8.9 %	117,085	6.2 %	112,206	7.0 %				
-												
Interest expense, net	(2,697)	(0.4)%	(1,127)	(0.2)%	(6,717)	(0.4)%	(2,548)	(0.2)%				
Changes in the fair value of												
contingent earn-out												
obligations	(2,004)	(0.3)%	434	0.1 %	(3,924)	(0.2)%	493					
Other income (expense)	3	-	39	_	167	_	4,062	0.3 %				
Income before income taxes	48,706	6.9 %	52,136	8.8 %	106,611	5.6 %	114,213	7.2 %				
Provision for income taxes	12,473		13,595		26,339		26,466					
Net income	\$ 36,233	5.1 %	\$ 38,541	6.5 %	\$ 80,272	4.2 %	\$ 87,747	5.5 %				
Income per share												
Basic	\$ 0.98		\$ 1.03		\$ 2.18		\$ 2.36					
Diluted	\$ 0.98		\$ 1.02		\$ 2.16		\$ 2.33					
Diacea	4 0.00		-		-							
Shares used in computing												
income per share:												
Basic	36,805		37,294		36,891		37,236					
Diluted	37,051		37,667		37,170		37,634					
Diffuccu	57,001		57,007		57,170		57,054					

 $Supplemental\ Non-GAAP\ Information \ --- \ Adjusted\ Earnings\ Before\ Interest,\ Taxes,\ Depreciation\ and\ Amortization\ ("Adjusted\ EBITDA")\ --- \ (Unaudited)\ (In\ Thousands)$

	T	hree Months Ended September 30,		Nine Months Ended September 30,					
	2019	% 2018	%	2019	<u>%</u> 2018	%			
Net income	\$36,233	\$38,541		\$ 80,272	\$ 87,747				
Provision for income taxes	12,473	13,595		26,339	26,466				
Other expense (income), net	(3)	(39)		(167)	(4,062)				
Changes in the fair value of contingent earn-									
out obligations	2,004	(434)		3,924	(493)				
Interest expense, net	2,697	1,127		6,717	2,548				
Gain on sale of assets	(708)	(219)		(1,119)	(630)				
Depreciation and amortization	13,424	11,010		38,443	30,732				
Adjusted EBITDA	\$66,120	9.4 % \$63,581	10.7 %	\$154,409	8.1 % \$142,308	8.9 %			

Note: The Company defines adjusted earnings before interest, taxes, depreciation and amortization ("Adjusted EBITDA") as net income, provision for income taxes, other expense (income), net, changes in the fair value of contingent earn-out obligations, interest expense, net, gain on sale of assets, goodwill impairment and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.

Comfort Systems USA, Inc. Condensed Consolidated Balance Sheets (In Thousands)

	September 30, 2019 (Unaudited)	December 31, 2018
Cash and cash equivalents	\$ 40,363	\$ 45,620
Billed accounts receivable, net	607,061	481,366
Unbilled accounts receivable	49,926	37,180
Costs and estimated earnings in excess of billings	6,121	10,213
Other current assets	46,931	35,321
Total current assets	750,402	609,700
Property and equipment, net	108,129	99,618
Goodwill	332,200	235,182
Identifiable intangible assets, net	166,736	95,275
Other noncurrent assets	109,993	22,789
Total assets	\$ 1,467,460	\$ 1,062,564
Current maturities of long-term debt	\$ 13,847	\$ 3,279
Accounts payable	176,624	176,167
Billings in excess of costs and estimated earnings	167,097	130,986
Other current liabilities	220,164	156,626
Total current liabilities	577,732	467,058
Long-term debt	228,167	73,639
Other long-term liabilities	103,931	23,820
Total liabilities	909,830	564,517
Total stockholders' equity	557,630	498,047
Total liabilities and stockholders' equity	\$ 1,467,460	\$ 1,062,564

	Three Months Ended September 30,				Nine Months Ended September 30,			
		2019		2018		2019		2018
Cash provided by (used in):								
Operating activities	\$	73,115	\$	30,484	\$	99,715	\$	68,002
Investing activities	\$	(4,707)	\$	(59,139)	\$	(216,053)	\$	(86,269)
Financing activities	\$	(64,832)	\$	19,902	\$	111,081	\$	973
Free cash flow:								
Cash from operating activities	\$	73,115	\$	30,484	\$	99,715	\$	68,002
Purchases of property and equipment		(6,961)		(7,936)		(22,641)		(22,059)
Proceeds from sales of property and								
equipment		815		416		1,447		1,077
Free cash flow	\$	66,969	\$	22,964	\$	78,521	\$	47,020

Note: Free cash flow is defined as cash flow from operating activities less customary capital expenditures, plus the proceeds from asset sales. Other companies may define free cash flow differently. Free cash flow is presented because it is a financial measure that is frequently requested by third parties. However, free cash flow is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, free cash flow should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.



CONTACT: William George

Chief Financial Officer 713-830-9650

675 Bering Drive, Suite 400 Houston, Texas 77057 713-830-9600

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA DECLARES QUARTERLY DIVIDEND

Houston, TX — **October 24, 2019** — **Comfort Systems USA, Inc. (NYSE: FIX),** a leading provider of commercial, industrial and institutional heating, ventilation, air conditioning and electrical contracting services, today announced that its board of directors declared a quarterly dividend of \$0.10 per share on Comfort Systems USA, Inc. common stock. The dividend is payable on November 22, 2019 to stockholders of record at the close of business on November 11, 2019.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 129 locations in 111 cities around the nation. For more information, visit the Company's website at www.comfortsystemsusa.com.