SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL										
OMB Number:	3235-0287									
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1. Name and Address of Reporting Person [*] GEORGE WILLIAM III			2. Issuer Name and Ticker or Trading Symbol <u>COMFORT SYSTEMS USA INC</u> [FIX]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) (First) (Middle) C/O COMFORT SYSTEMS USA, INC. 675 BERING DRIVE, SUITE 400		JSA, INC.	3. Date of Earliest Transaction (Month/Day/Year) 03/25/2015	X Officer (give title Other (specify below) below) Chief Financial Officer
		2 400	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable
(Street)				Line)
HOUSTON	ТХ	77057		X Form filed by One Reporting Person
			—	Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	03/25/2015		A		8,157(1)	Α	\$ 0	69,151	D		
Common Stock	04/01/2015		A		15,193(2)	Α	\$ 0	84,344	D		
Common Stock	04/02/2015(3)		F		1,230(4)	D	\$21.04(5)	83,114	D		
Common Stock	04/02/2015(3)		F		994 ⁽⁶⁾	D	\$21.04(5)	82,119	D		
Common Stock	04/02/2015(3)		F		879 ⁽⁷⁾	D	\$21.04(5)	81,240	D		
Common Stock	04/02/2015(3)		F		4,206 ⁽⁸⁾	D	\$21.04 ⁽⁵⁾	77,034	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Derivati Securiti Acquire (A) or Dispose of (D) (II	f Expiration Date erivative (Month/Day/Year) ecurities cquired		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$19.67	03/25/2015		A		21,055		04/01/2016 ⁽⁹⁾	03/25/2025 ⁽¹⁰⁾	Common Stock	21,055	\$0	21,055	D	

Explanation of Responses:

1. Each restricted stock unit granted on March 25, 2015 represents a right to receive one share of common stock and will vest in equal installments over a three-year vesting schedule.

2. Reflects dollar-denominated performance restricted stock units granted on March 26, 2012 that vested on April 1, 2015. These units vested as a result of the Company's 2012-2014 relative Total Shareholder Return and 2012-2014 Company average EPS-the applicable performance metrics.

3. Forfeited shares are related to dollar-denominated performance restricted stock units and restricted stock units that vested on April 1, 2015 and were priced based on the average of the high and low stock price on April 1, 2015. Forfeitures were processed on April 2, 2015.

4. Reflects forfeited shares related to the third and final vesting of restricted stock units granted on March 26, 2012.

5. Price is based on the average of the high and low stock price on April 1, 2015.

6. Reflects forfeited shares related to the second vesting of restricted stock units granted on March 20, 2013.

7. Reflects forfeited shares related to the first vesting of restricted stock units granted on March 19, 2014.

8. Reflects forfeited shares related to the vesting of dollar-denominated performance restricted stock units granted on March 26, 2012.

9. Stock options vest in equal installments over a three-year vesting schedule.

10. Stock options will expire at the earlier of ten years from the date of grant or three months following termination of employment.

/s/ Trent T. McKenna, by power 04/02/2015

of attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.