### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 5, 2009

### **Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) **1-13011** (Commission File Number) **76-0526487** (IRS Employer Identification No.)

777 Post Oak Boulevard, Suite 500 Houston, Texas (Address of principal executive offices)

77056 (Zip Code)

Registrant's telephone number, including area code (713) 830-9600

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 7.01 REGULATION FD DISCLOSURE.

On the 5<sup>th</sup> day of May, 2009, Comfort Systems USA, Inc., a Delaware corporation (the "Company"), a leading provider of commercial/industrial heating, ventilation and air conditioning services, posted to the "Investor" section of its Internet website (www.comfortsystemsusa.com) an investor presentation slideshow. The Company intends to use this presentation in making presentations to analysts, potential investors, and other interested parties.

The information included in the investor presentation includes financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Company's management uses these non-GAAP measures in its analysis of the Company's performance. The Company believes that the presentation of certain non-GAAP measures provides useful supplemental information that is essential to a proper understanding of the operating results of the Company's core businesses. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

The information in this Form 8-K being furnished under Item 7.01 shall not be deemed to be "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The investor presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. These risks are discussed in the Company's filings with the Securities and Exchange Commission, including an extensive discussion of these risks in the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

A copy of the presentation is furnished herewith as Exhibit 99.1

### Item 9.01 Financial Statements and Exhibits

The following Exhibits are included herein:

Exhibit 99.1 Slideshow presentation dated May 1, 2009, which was made available to the public on the Company's website on May 5, 2009.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

May 5, 2009 Date:

By:

/s/ Trent T. McKenna Trent T. McKenna, Vice President and General Counsel

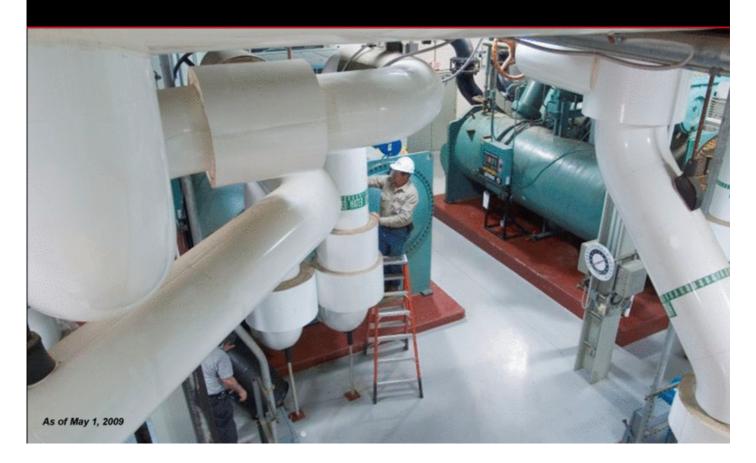
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### EXHIBIT INDEX

Exhibit Number	Exhibit Title or Description			
99.1	Slideshow presentation dated May 1, 2009.			
	3			







## Safe Harbor Statement



This presentation contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the current plans and expectations of future events Comfort Systems USA, Inc. and involve risks and uncertainties that could cause actual future activities and results of operations to be materially different from those set forth in the forward-looking statements. Important factors that could cause actual results to differ include, among others, the use of incorrect estimates for bidding a fixed-price contract, undertaking contractual commitments that exceed our labor resources, failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions, financial difficulties affecting projects, vendors, customers, or subcontractors, difficulty in obtaining or increased costs associated with bonding and insurance, shortages of labor and specialty building materials, retention of key management, our backlog failing to translate into actual revenue or profits, errors in our percentage-of-completion method of accounting, the result of competition in our markets, seasonal fluctuation in the demand for HVAC systems, the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance, adverse litigation results and other risks detailed in our reports filed with the Securities and Exchange Commission. A further list and description of these risks, uncertainties and other factors are discussed under "Item 1A. Company Risks Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2008. These forward-looking statements speak only as of the date of this filing. Comfort Systems USA, Inc. expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in our expectations with regard thereto or any change in events, developments, conditions or circumstances on which an such statement is based.

### Vision

To be the nation's premier HVAC and mechanical systems installation and services provider.







To provide the best value HVAC and mechanical systems installation and service, principally in the mid-market commercial, industrial, and institutional sectors, while caring for our customers, employees and the environment and realizing superior returns for our stockholders.

## Values

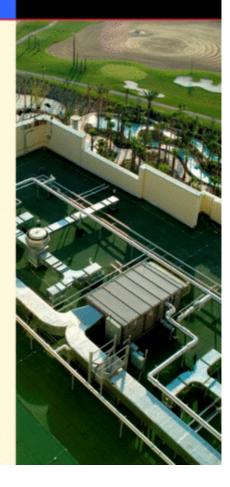
- Act with honesty and integrity.
- Show respect for all stakeholders.
- Exceed customer expectations.
- Seek "win-win" solutions.
- Demonstrate spirit, drive, and teamwork.
- Pursue innovation.
- Achieve premier safety performance.
- Commit to energy efficiency.
- Communicate openly....and often.
- Impact our communities positively.



## **Comfort Systems USA**

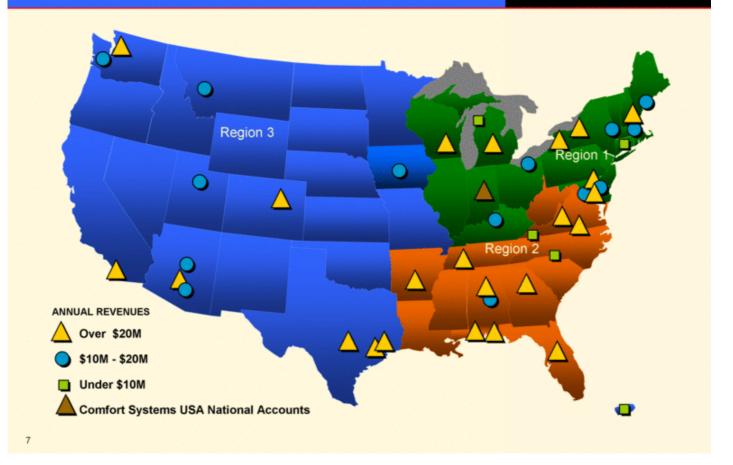
- National
- Commercial, Industrial, Institutional
- HVAC/Piping/Plumbing/Energy Efficiency
- Strong balance sheet
- Substantial continuing growth
- 54% new construction; 46% service, repair, retrofit
- 2008 Full Year Revenues \$1.3 billion





## **Comfort Today**

SYSTEMS USA.



## What We Do

Commercial, Industrial, Institutional HVAC – A \$40B+ Industry

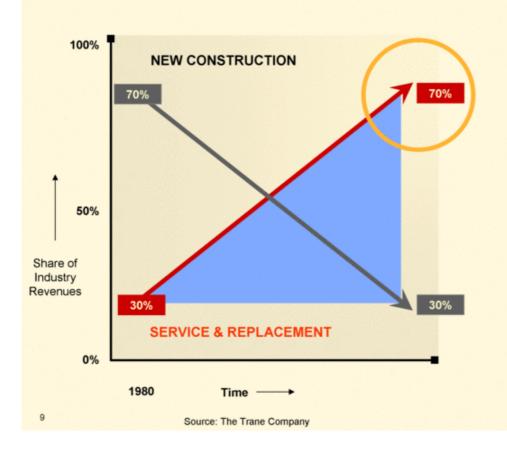




### DRIVERS

- Building comfort a "necessity"
- Mechanical equipment requires service, repair, replacement
- Increasing technical content and building automation
- Energy efficiency and Indoor Air Quality emerging
- Outsourcing

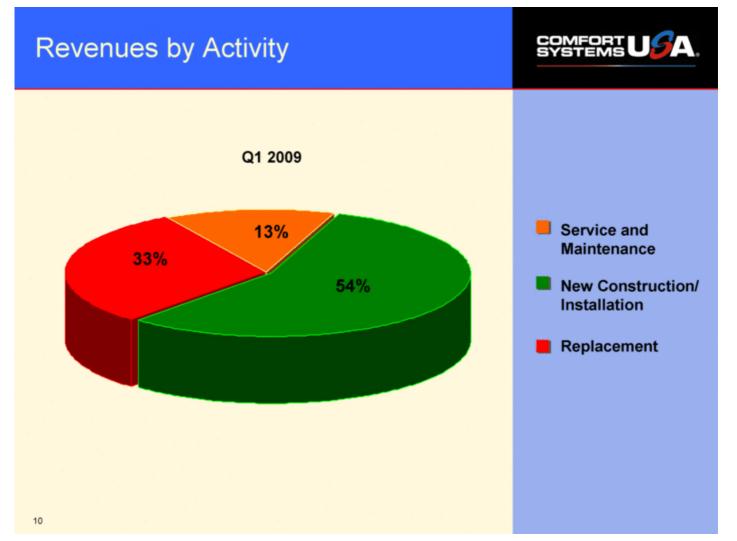
# Industry Trend Toward Service & Replacement (Recurring Revenue)



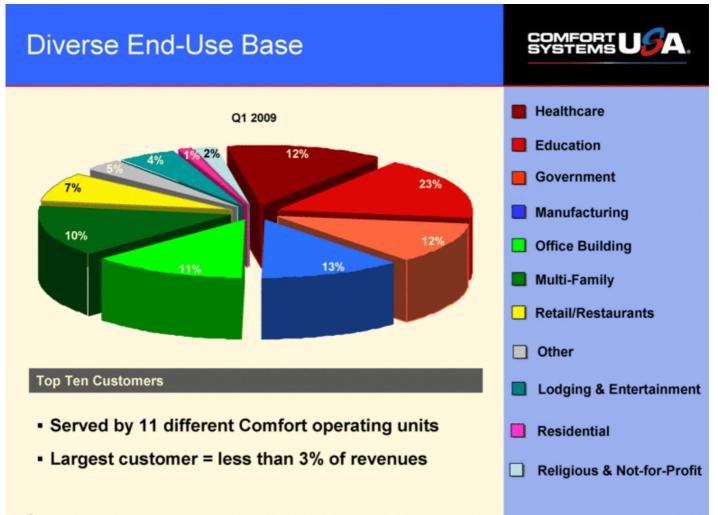
 5+ million commercial buildings (DOE)

COMFORT USA.

- Recurring service
- 20 year replacement cycle
- "Inventory" of future business
- OEMs note significant deferred maintenance & replacement over recent years







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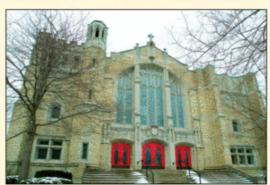
## **Diverse End-Use Base**



Omni Orlando Resort at ChampionsGate Orlando, Florida



Iowa Renewal Energy Washington, Iowa



SYSTEMS USA.

University United Methodist Church Syracuse, New York



University Hospital Little Rock, Arkansas

## **Competitive Advantages**

- High quality operations
- Ability to leverage and proliferate technical expertise
- Ability to collaborate on large jobs and share labor
- Energy efficiency services
- National multi-location service capability
- Purchasing economics
- Balance sheet strength
- Bonding and insurance
- Strong safety record





COMFORT USA

customers

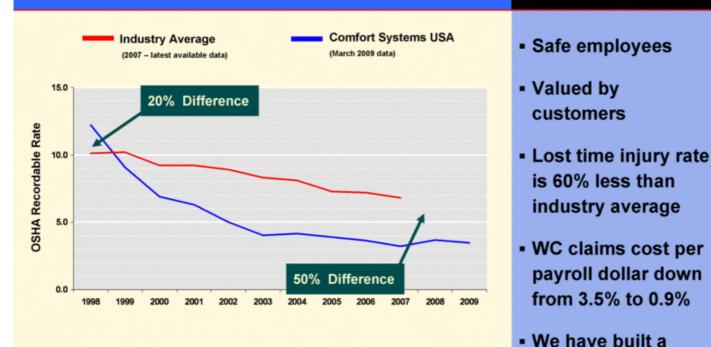
is 60% less than industry average

payroll dollar down

from 3.5% to 0.9%

shared culture

## Safety



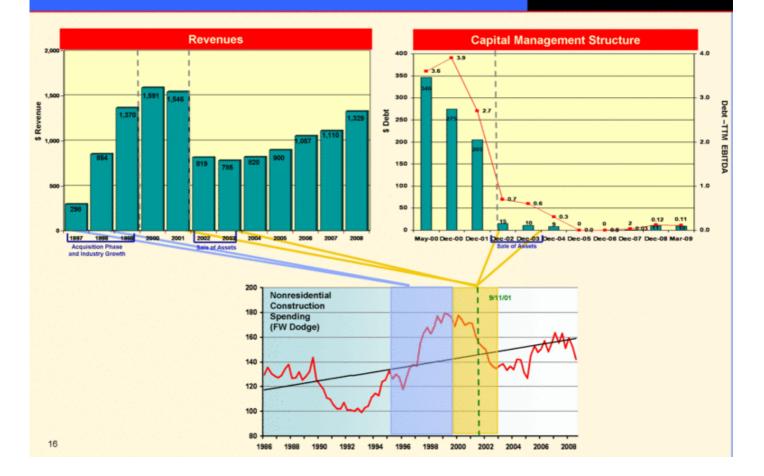
Source: Bureau of Labor Statistics, Standard Industry Classification (SIC) Code 20 1710 - Specialty Trades Contractors - HVAC and Plumbing & North American Industry Classification System (NAICS) Code 23822

### Our safety record is no accident.

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## History – Financial

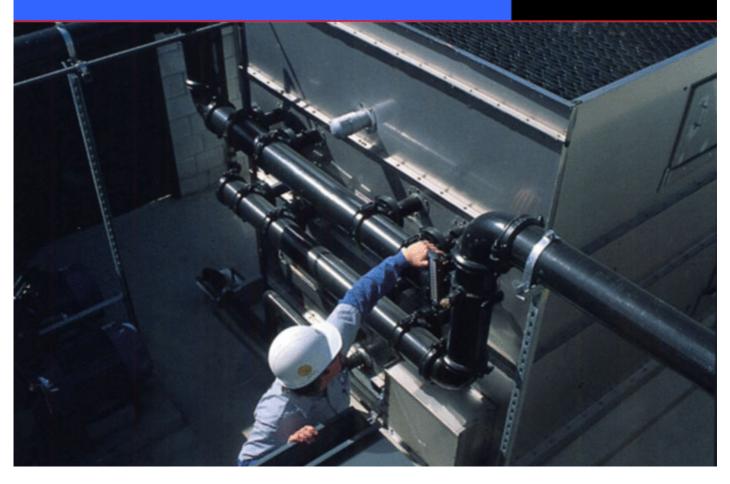




## **Financial Overview**



COMFORT USA.



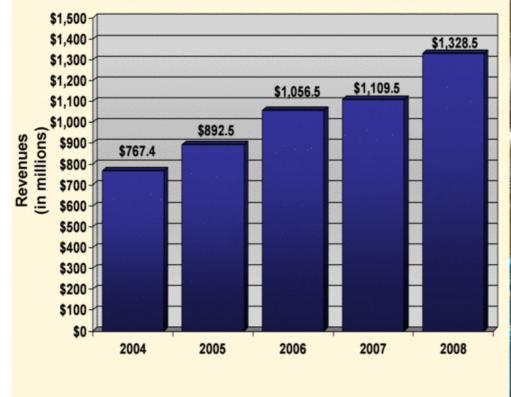
## **Financial Profile**

(\$ in millions, except per share amounts)

	1	Q	YTD	4Q
	09	08	08	07
Revenues	\$281.3	\$295.7	\$1,328.5	\$1,109.5
Adjusted EBITDA	\$ 15.0	\$ 15.3	\$ 91.8	\$ 56.8
% Revenue	5.3%	5.2%	6.9%	5.1%
Operating Income	\$ 11.7	\$ 12.8	\$ 79.4	\$ 49.9
% Revenue	4.2%	4.3%	6.0%	4.5%
Net Income	\$ 6.9	\$ 8.2	\$ 49.7	\$ 32.5
% Revenue	2.5%	2.8%	3.7%	2.9%
Diluted EPS	\$ 0.18	\$ 0.20	\$ 1.24	\$ 0.79
Free Cash Flow	\$ (5.6)	\$ (3.7)	\$ 68.9	\$ 72.8
Debt	. \$ 9.7	\$ 14.5		
Cash	\$108.1	\$ 88.6		
Backlog	\$716.9	\$811.3		

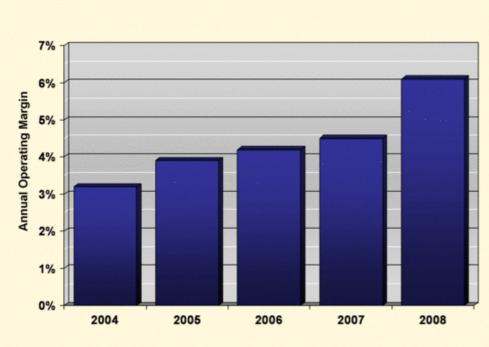
## Revenues







## Operating Margins (a)



(a) This table includes non-GAAP financial information as the information provided excludes goodwill impairment charges of \$0.6 million and \$33.9 million for 2004 and 2005, respectively. No goodwill impairment charge was recorded for 2006, 2007 or 2008.



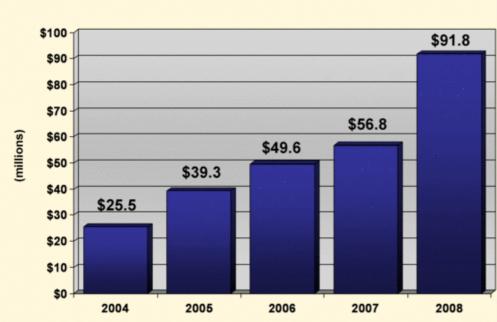
COMFORT USA



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## Adjusted EBITDA

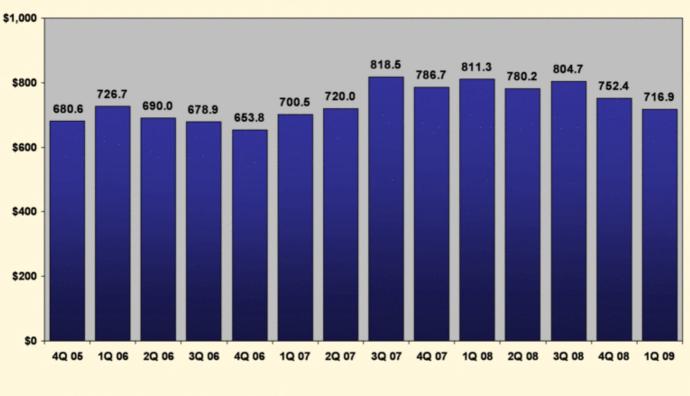






## Backlog (in millions)

SYSTEMS USA



22 Note: Excludes all divested and discontinued operations

Strong Cash Flows		COMFORT USA.	
(\$ in millions)	<u>2008</u>	<u>2007</u>	<u>2006</u>
Funds From Operations <sup>(a)</sup>	\$82.9	\$ 83.6	\$ 24.7
CapEx, Net <sup>(b)</sup>	(14.0)	(10.8)	(7.6)
Free Cash Flow	\$68.9	\$ 72.8	\$ 17.1

(a) Funds From Operations is defined as net cash provided by operating activities adjusted by taxes paid related to the sale of businesses of \$7.0 million in 2006.

(b) CAPEX, Net represents capital expenditures net of proceeds from the sale of assets

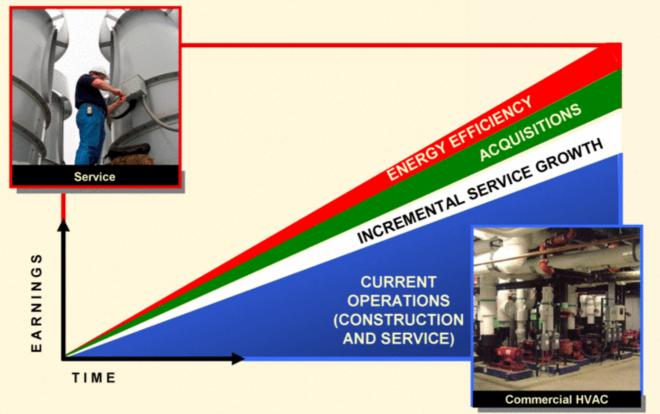
## **Financial Strengths**

- Market share up revenue and profit performance better than industry
- Commitment to cost containment
- \$108.1 million cash at 3/31/09; substantial credit capacity if needed
- Positive free cash flow for ten calendar years





## **Profile For Growth**



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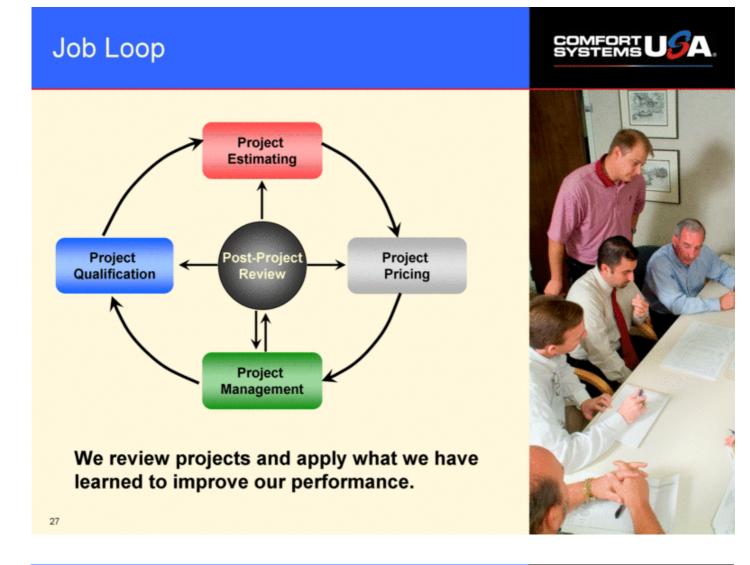
## Operations

### **Increase Productivity**

- Education
  - Leadership
  - Project Managers
  - Superintendents
  - Service Sales
  - Service Operations
  - Craft
  - Safety
- Best Practices
  - Project Management
  - Estimating
- Cooperation with suppliers
- Prefabrication
- New materials and methods









## The only things that evolve by themselves in an organization are disorder, friction and malperformance.

-Peter Drucker

## Service

### Increase Service\*

- Grow Maintenance Base
- Education
  - -Employees and Customers
- Higher margin opportunity
- Recurring revenue
- National accounts
- \$2.50+ of repair and replacement for every \$1.00 of maintenance
- Target Retrofit Projects
  - -Energy Efficiency
  - -Indoor Air Quality

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\* Maintenance, service, repair, retrofit





COMFORT USA

## National Account Customers

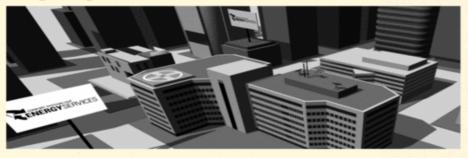


## Energy Efficiency-Retrofitting HVAC



## **Green Is Part Of Our Business**

- Energy costs drive need for efficiency
- HVAC 30% 65 % electric usage
- Energy Star (Dept. of Energy/EPA) / LEED (USGBC<sup>3</sup>)
- 2- 4 year pay outs depending on electric rates, usage, age, incentives



Use Our Energy to Save Yours! ™

## Growth

- Internal
  - More of what we do best
  - Service
  - Energy efficiency
- Step Out Growth
  - New locations for existing companies
  - Techs "on their own"
- Targeted acquisitions
  - Best HVAC oriented mechanical in new area

- More of what





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## The Ideal Candidate

- \$20 million + in revenue
- Construction and service
- In a growing market where we are not now
- Company that has performed well in the past and has continuing demonstrable upside
- Organizational structure capable of sustaining/improving the company
- Ownership/management that wants to stay on to operate company







(Listed Alphabetically)

- Atlanta, GA (Service)
- Boise, ID
- Charleston, SC
- Columbia/Florence, SC
- Dallas/Fort Worth, TX
- El Paso, TX
- Ft. Lauderdale, FL
- Los Angeles, CA
- Nashville, TN

- Norfolk, VA
- Omaha, NE
- Portland, OR
- Richmond, VA
- San Antonio, TX
- Savannah, GA
- Spartanburg/Greenville, SC
- Tampa, FL

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## Outlook

### Long-Term

- \$40+ billion fragmented industry
- HVAC is a basic necessity
- Commercial construction continuing
- Growing installed base for recurring maintenance, service, repair and retrofit
- Scale opportunities service, purchasing, prefab, bonding, best practices
- Diverse customer base and geography
- Energy efficiency and Indoor Air Quality
- Financially and operationally sound continuing to grow organically and by acquisition





## What We Do







Quality People. Building Solutions.

CONTACT:

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**Executive Vice President and CFO** 

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