UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 18, 2021

Comfort Systems USA, Inc.

(Exact name of registrant as specified in its charter)

| Delaware | 1-13011 | 76-0526487 |
|--|---|--|
| (State or other jurisdiction | (Commission | (IRS Employer |
| of incorporation) | File Number) | Identification No.) |
| 675 Bering Drive, Suite 400 | | |
| Houston, Texas | | 77057 |
| (Address of principal executive office | es) | (Zip Code) |
| Registrant' | s telephone number, including area code (| (713) 830-9600 |
| (Former | name or former address, if changed since | last report.) |
| Check the appropriate box below if the Form 8-K fil following provisions: | ing is intended to simultaneously satisfy | y the filing obligation of the registrant under any of the |
| □ Written communications pursuant to Rule 425 under □ Soliciting material pursuant to Rule 14a-12 under the □ Pre-commencement communications pursuant to Rul □ Pre-commencement communications pursuant to Rul | Exchange Act (17 CFR 240.14a-12) e 14d-2(b) under the Exchange Act (17 C | |
| Securities registered pursuant to Section 12(b) of the Ac | et: | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
| Common Stock, \$0.01 par value | FIX | New York Stock Exchange |
| Indicate by check mark whether the registrant is an er chapter) or Rule 12b-2 of the Securities Exchange Act of | | Rule 405 of the Securities Act of 1933 (§230.405 of this |
| Emerging growth company \square | | |
| | | |

ITEM 5.07 Submission of Matters to a Vote of Security Holders.

On May 18, 2021, the Company held its 2021 Annual Meeting of Stockholders. Of the 36,257,804 shares of common stock outstanding and entitled to vote at the Annual Meeting, 34,407,779 shares were present in person (through virtual attendance) or by proxy, constituting a 94.90% quorum. The matters submitted to the stockholders of the Company at the Annual Meeting, and the results of the voting, were as follows:

<u>Proposal No. 1</u>. Vote regarding the election of Darcy G. Anderson, Herman E. Bulls, Alan P. Krusi, Brian E. Lane, Pablo G. Mercado, Franklin Myers, William J. Sandbrook, Constance E. Skidmore, Vance W. Tang, and Cindy L. Wallis-Lage as members of the Board of Directors:

| Nominee | Votes For | Votes For as Percentage of Votes Cast | Votes Withheld |
|-----------------------|------------|--|----------------|
| Darcy G. Anderson | 32,529,808 | 98.50% | 496,297 |
| Herman E. Bulls | 32,497,065 | 98.40% | 529,040 |
| Alan P. Krusi | 32,676,516 | 98.94% | 349,589 |
| Brian E. Lane | 32,752,232 | 99.17% | 273,873 |
| Pablo G. Mercado | 32,671,600 | 98.93% | 354,505 |
| Franklin Myers | 32,565,410 | 98.61% | 460,695 |
| William J. Sandbrook | 32,947,734 | 99.76% | 78,371 |
| Constance E. Skidmore | 32,679,920 | 98.95% | 346,185 |
| Vance W. Tang | 31,981,515 | 96.84% | 1,044,590 |
| Cindy L. Wallis-Lage | 32,840,409 | 99.44% | 185,696 |

There were 1,381,674 broker non-votes as to Proposal No. 1.

<u>Proposal No. 2</u>. Vote regarding ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021:

| Votes For | Votes For as a Percentage of Votes Cast | Votes Against | Votes Abstain |
|------------|---|---------------|---------------|
| 34,332,505 | 99.79% | 72,021 | 3,253 |

There were no broker non-votes as to Proposal No. 2.

Proposal No. 3. Advisory vote regarding approval of the compensation paid by the Company to its named executive officers:

| Votes For | Votes For as a Percentage of Votes Cast | Votes Against | Votes Abstain |
|------------|---|---------------|---------------|
| 32,375,188 | 98.26% | 574,408 | 76,509 |

There were 1,381,674 broker non-votes as to Proposal No. 3.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ Laura F. Howell

Laura F. Howell, Vice President and General Counsel

Date: May 21, 2021