FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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OMB AP	PPROVAL							
OMB Number:	3235-0287							
Estimated average	e burden							

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1(c). Se	ee Instruction 1	0.																		
1. Name and Address of Reporting Person*  GEORGE WILLIAM III					2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [ FIX ]									5. Relationship of Reporting Person(s) to Issue (Check all applicable)  Director 10% Owner Officer (sine title)						
	Last) (First) (Middle) C/O COMFORT SYSTEMS USA, INC. 575 BERING DRIVE, SUITE 400					3. Date of Earliest Transaction (Month/Day/Year) 11/08/2024									<b>V</b>	Officer (give title Other (spec below)  CHIEF FINANCIAL OFFICER				
· · · · · · · · · · · · · · · · · · ·				4. If <i>i</i>	Amend	ment,	Date	of Ori	iginal F	iled (Month	/Day	//Year)		6. Indiv _ine)	Form	Joint/Group filed by One filed by Mor on	e Rep	orting Pers	on	
		Table	I - N	Ion-Deriva	tive	Secu	rities	s Ac	quir	ed, D	isposed	of,	or E	Benefic	cially	Own	ed			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye				Execution Dat		n Date, Tr		Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and				and 5) Se Be Ov		5. Amount of Securities Beneficially Owned Following Reported		m: Direct or rect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A (D	() or ()	Price		Transa	nsaction(s) tr. 3 and 4)		tr. 4)	(instr. 4)
Common Stock 11/08/2024					4				S		5,436		D	\$459.7	9.725(1) 49,663				D	
		Tal	ble II	l - Derivati (e.g., pu												Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exp (Mo	piration	xercisable and n Date lay/Year)		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sec (Ins	rice of ivative urity tr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y Ow For Oir Or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indirec Beneficia Ownersh (Instr. 4)	
						v	(A)	(D)	Date Exercisable		Expirati e Date	on	Title	Amount or Number of Shares						

## **Explanation of Responses:**

1. Represents the average price of shares sold; full information regarding the number of shares sold and specific prices will be made available upon request to the Company's Office of the General Counsel.

/s/ Rachel R. Eslicker, Attorney-in-Fact

11/11/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.