

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **March 1, 2016**

**Comfort Systems USA, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**1-13011**

(Commission  
File Number)

**76-0526487**

(IRS Employer  
Identification No.)

**675 Bering Drive, Suite 400**

**Houston, Texas**

(Address of principal executive offices)

**77057**

(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**ITEM 7.01 Regulation FD Disclosure**

On the 1st day of March, 2016, Comfort Systems USA, Inc., a Delaware corporation (the "Company"), a leading provider of commercial and industrial heating, ventilation and air conditioning services, posted to the "Investor" section of its Internet website ([www.comfortsystemsusa.com](http://www.comfortsystemsusa.com)) an investor presentation slideshow. The Company intends to use this presentation in making presentations to analysts, potential investors, and other interested parties.

The information included in the investor presentation includes financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Company's management uses these non-GAAP measures in its analysis of the Company's performance. The Company believes that the presentation of certain non-GAAP measures provides useful supplemental information that is essential to a proper understanding of the operating results of the Company's core businesses. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

The information in this Form 8-K being furnished under Item 7.01 shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The investor presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. These risks are discussed in the Company's filings with the Securities and Exchange Commission, including an extensive discussion of these risks in the Company's Annual Report on Form 10-K for the year ended December 31, 2015.

A copy of the presentation is furnished herewith as Exhibit 99.1

**Item 9.01 Financial Statements and Exhibits**

(d) *Exhibits.*

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: /s/ Trent T. McKenna  
Trent T. McKenna, Senior Vice President and  
General Counsel

Date: March 1, 2016

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Exhibit Title or Description</u>
99.1	Investor presentation dated March 1, 2016.

# Comfort Systems USA

Quality People. Building Solutions.

March 1, 2016



**COMFORT  
SYSTEMS USA**

## Safe Harbor

Certain statements and information in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words "believe," "expect," "anticipate," "plan," "intend," "foresee," "should," "would," "could," or other similar expressions are intended to identify forward-looking statements, which are generally not historic in nature. These forward-looking statements are based on the current expectations and beliefs of Comfort Systems USA, Inc. and its subsidiaries (collectively, the "Company") concerning future developments and their effect on the Company. While the Company's management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that it anticipates. All comments concerning the Company's expectations for future revenues and operating results are based on the Company's forecasts for its existing operations and do not include the potential impact of any future acquisitions. The Company's forward-looking statements involve significant risks and uncertainties (some of which are beyond the Company's control) and assumptions that could cause actual future results to differ materially from the Company's historical experience and its present expectations or projections.

Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the use of incorrect estimates for bidding a fixed-price contract; undertaking contractual commitments that exceed the Company's labor resources; failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions; financial difficulties affecting projects, vendors, customers, or subcontractors; the Company's backlog failing to translate into actual revenue or profits; failure of third party subcontractors and suppliers to complete work as anticipated; difficulty in obtaining or increased costs associated with bonding and insurance; impairment to goodwill; errors in the Company's percentage-of-completion method of accounting; the result of competition in the Company's markets; the Company's decentralized management structure; material failure to comply with varying state and local laws, regulations or requirements; debarment from bidding on or performing government contracts; shortages of labor and specialty building materials; retention of key management; seasonal fluctuations in the demand for HVAC systems; the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance; adverse litigation results; an increase in our effective tax rate; a cyber security breach; and other risks detailed in our reports filed with the Securities and Exchange Commission.

For additional information regarding known material factors that could cause the Company's results to differ from its projected results, please see its filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

## Non-GAAP Measures

Certain measures in this presentation are not measures calculated in accordance with generally accepted accounting principles (GAAP). They should not be considered a replacement for GAAP results. Non-GAAP financial measures appearing in these slides are identified in the footnote. See the Appendices for a reconciliation of these non-GAAP measures to the most comparable GAAP financial measures.

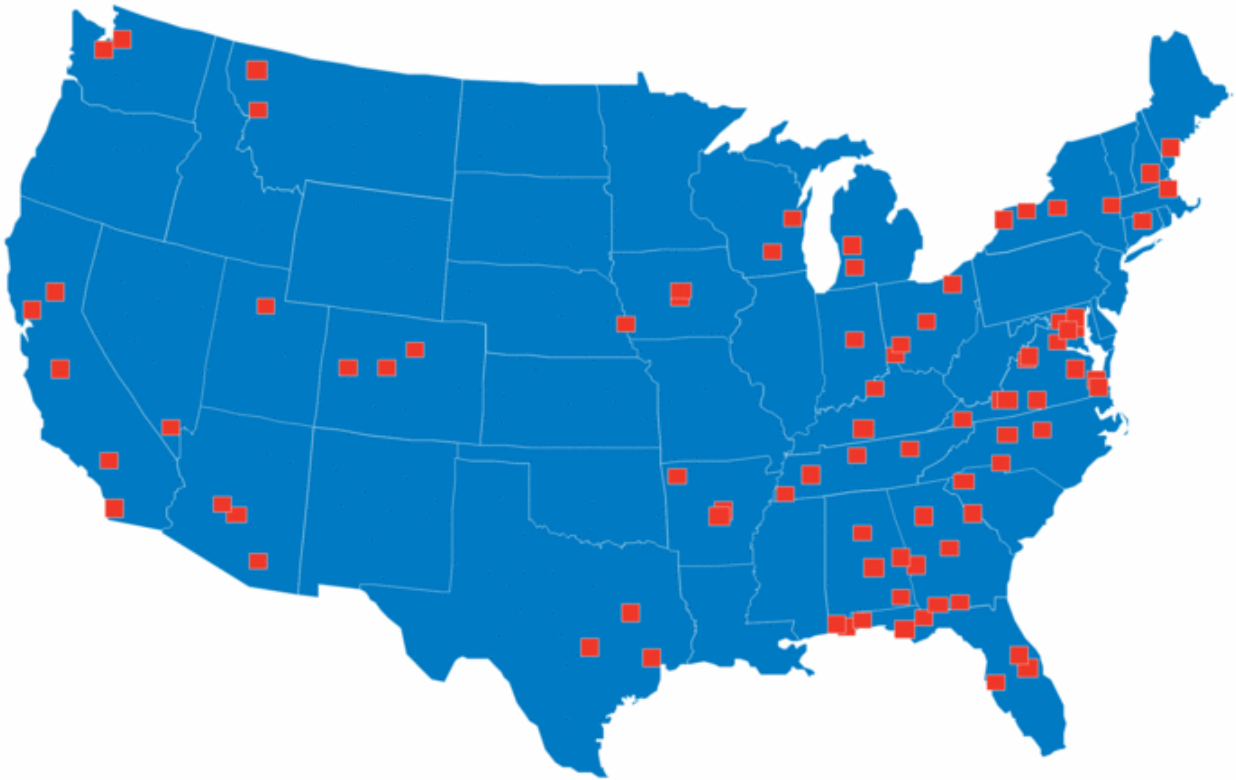


# Comfort Systems USA

- Leading mid-market HVAC and mechanical systems installation and service provider
- \$1.6B Yearly revenues
- 7,000+ Employees
- 36 Operating companies
- Balanced construction & service portfolio



# Broad Nationwide Footprint



36 companies | 94 locations in 85 cities | 7,000+ employees

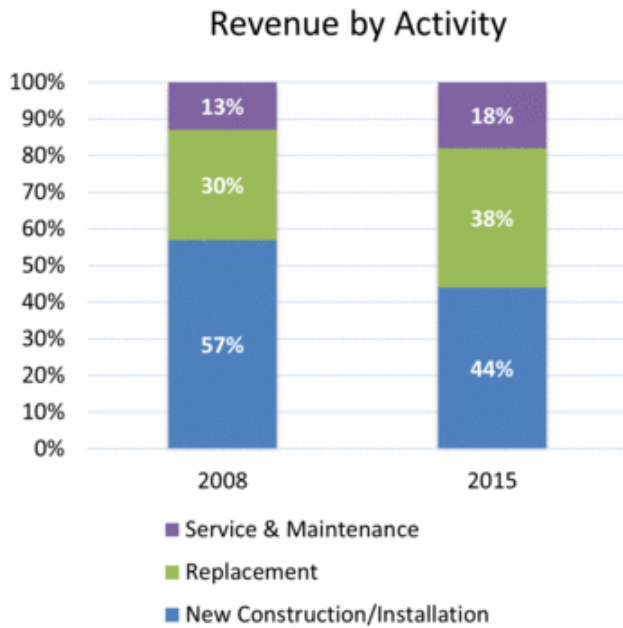
# Our Markets

Every Building You See ...



... Needs What We Do

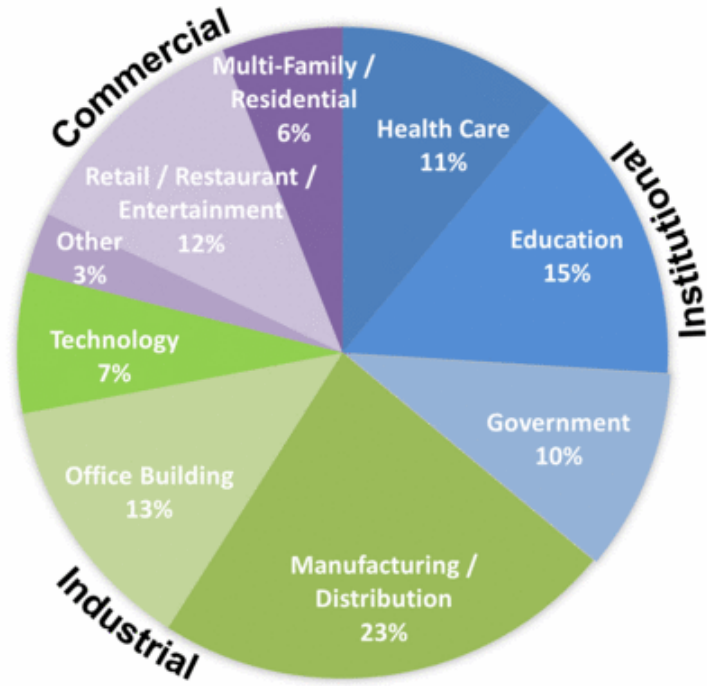
# Targeted Portfolio Strategy



- Light commercial to heavy commercial
- Continue to grow construction
- Leverage existing construction capabilities into retrofit market
- Access to new customers through service
- Data and manufacturing



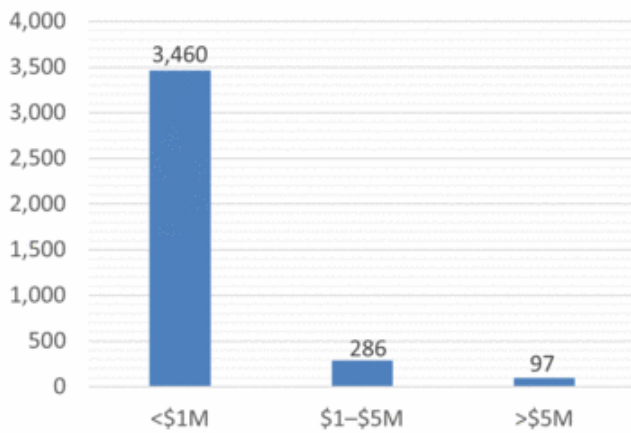
# Market Sectors



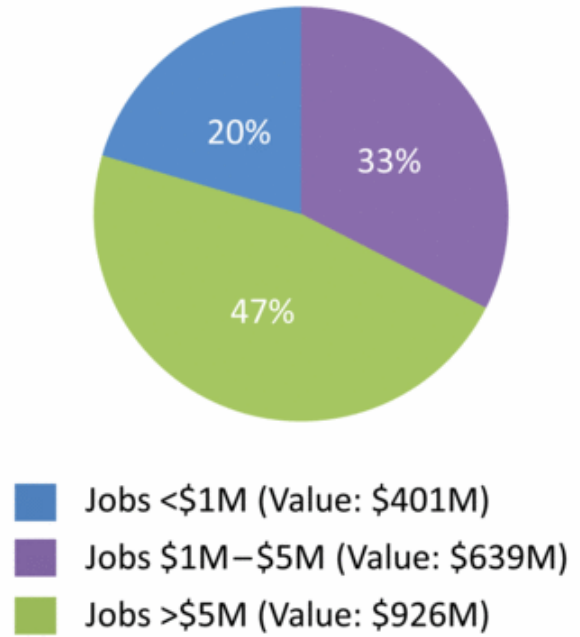
2015 Revenue

# Diverse Project Mix

## Number of Projects



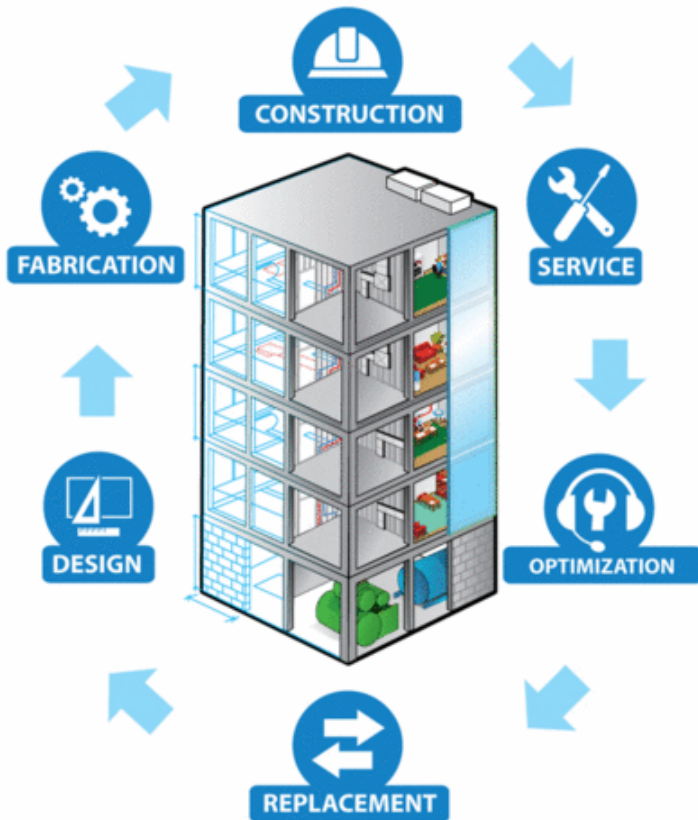
## Aggregate Contract Value



**Average Project Size: \$0.5M | Average Project Length: 6–9 months**

(Information as of December 31, 2015)

# Lifecycle Product Portfolio



- 5+ million nonresidential buildings
- Building solutions a necessity
- Diverse revenue streams throughout lifecycle
- 10 - 20 year replacement cycle
- Recurring service
- Increasing technical content
- Essential to energy efficiency

# Why We Win



**Be Here  
When I Need  
You**

- Investment in service technology
- Real time GPS



**Always Handle  
My Problems  
The First Time**

- National training program
- Better positioned to attract labor



**Advantaged  
Value  
Position**

- Leverage our scale and national footprint



**Make It Really  
Easy To Do  
Business With  
You**

- Technology investments
- Customer loyalty program

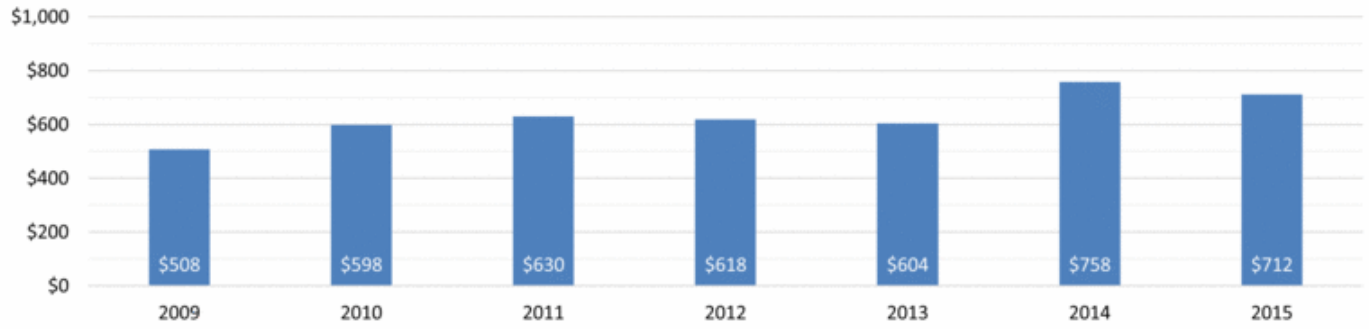
**One-stop, single source provider**

**COMFORT  
SYSTEMS USA**

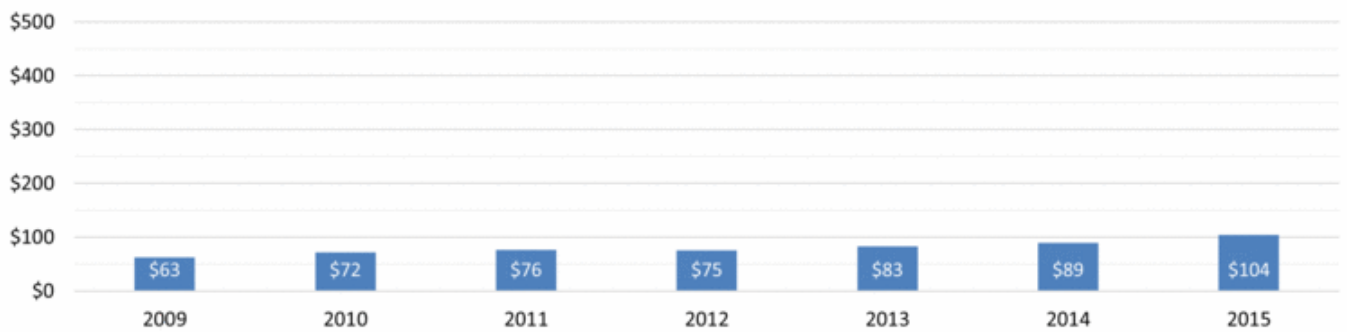
# Book of Business

(\$ in millions)

## Construction Backlog



## Service Maintenance Base

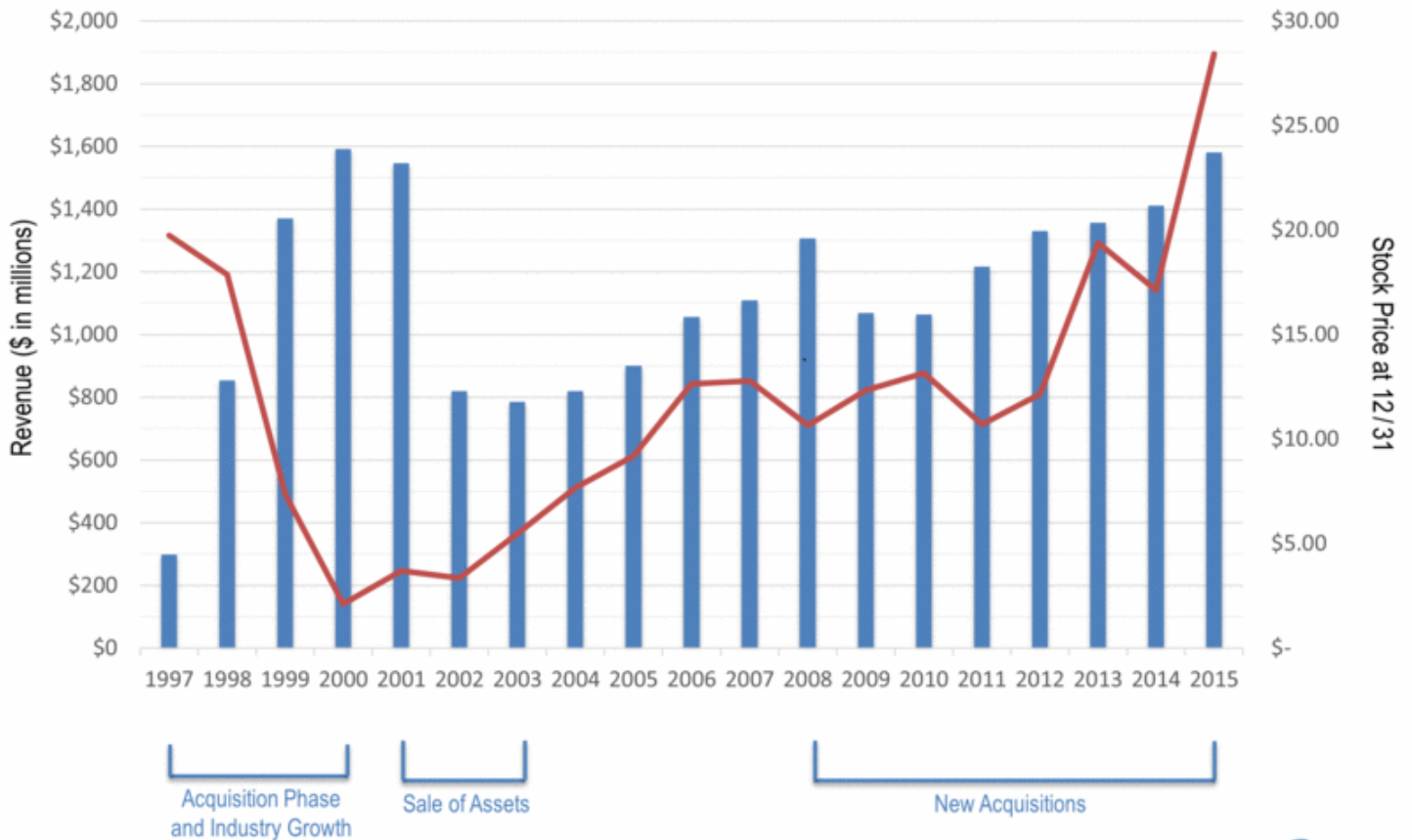


# Recent Financial Performance

	Three Months Ended		Twelve Months Ended	
	12/31/15	12/31/14	12/31/15	12/31/14
(\$ in millions, except per share information)				
Revenue	\$383.8	\$356.5	\$1,580.5	\$1,410.8
Net Income from Continuing Operations Attributable to Comfort Systems USA, Inc.	\$13.2	\$10.7	\$49.4	\$23.1
Diluted EPS from Continuing Operations Attributable to Comfort Systems USA, Inc.	\$0.35	\$0.29	\$1.30	\$0.61
Adjusted EBITDA <sup>(1)</sup>	\$30.0	\$20.8	\$112.6	\$63.5
Operating Cash Flow	\$23.3	\$5.1	\$97.9	\$42.6

<sup>(1)</sup>Adjusted EBITDA is a non-GAAP financial measure. See Appendix I for a GAAP reconciliation to Adjusted EBITDA.

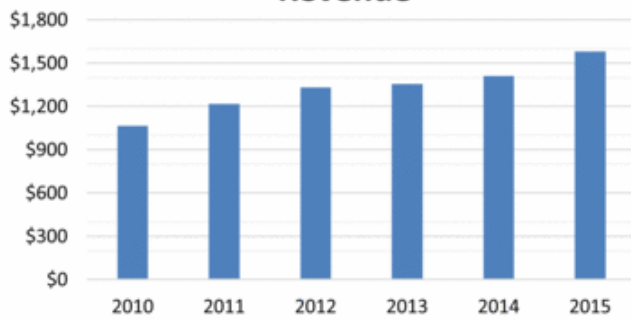
# Revenue/Stock Price History



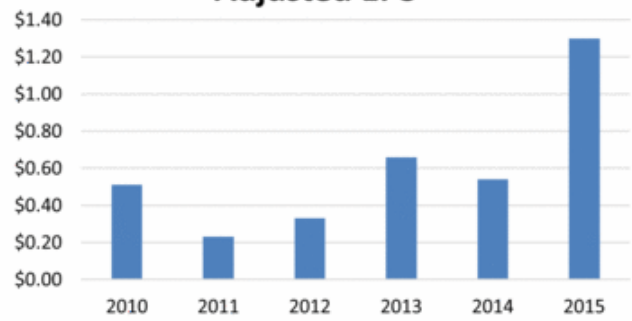
# Historical Financial Summary

(\$ in millions, except per share information)

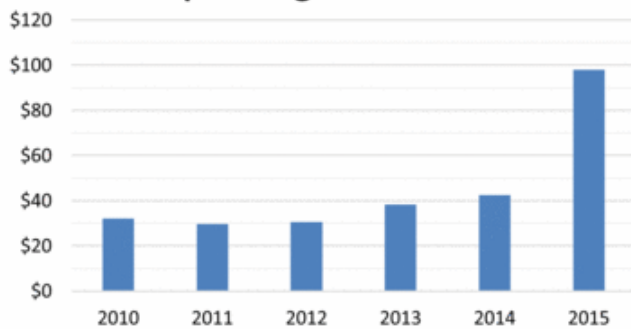
## Revenue



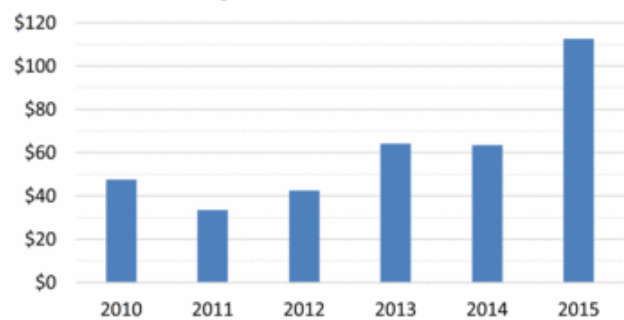
## Adjusted EPS <sup>(1)</sup>



## Operating Cash Flow



## Adjusted EBITDA <sup>(2)</sup>



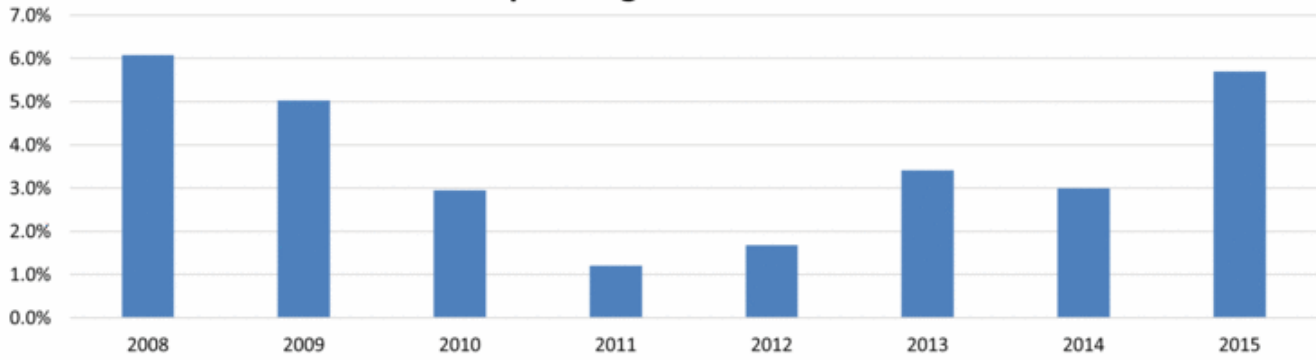
<sup>(1)</sup> Adjusted EPS is a non-GAAP financial measure. Adjusted EPS excludes goodwill impairments, changes in the fair value of contingent earn-out obligations and tax valuation allowances. See Appendix III for a GAAP reconciliation to Adjusted EPS.

<sup>(2)</sup> Adjusted EBITDA is a non-GAAP financial measure. See Appendix II for a GAAP reconciliation to Adjusted EBITDA.

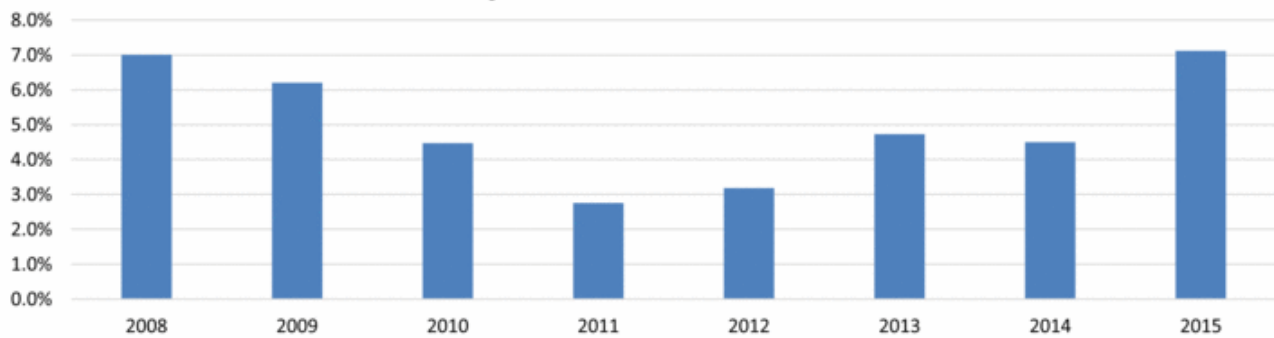


# Historical Financial Summary

## Operating Income % <sup>(1)</sup>



## Adjusted EBITDA % <sup>(2)</sup>



<sup>(1)</sup> Operating income for 2011 excludes goodwill impairment of \$57.4M.

<sup>(2)</sup> Adjusted EBITDA is a non-GAAP financial measure. See Appendix II for a GAAP reconciliation to Adjusted EBITDA.

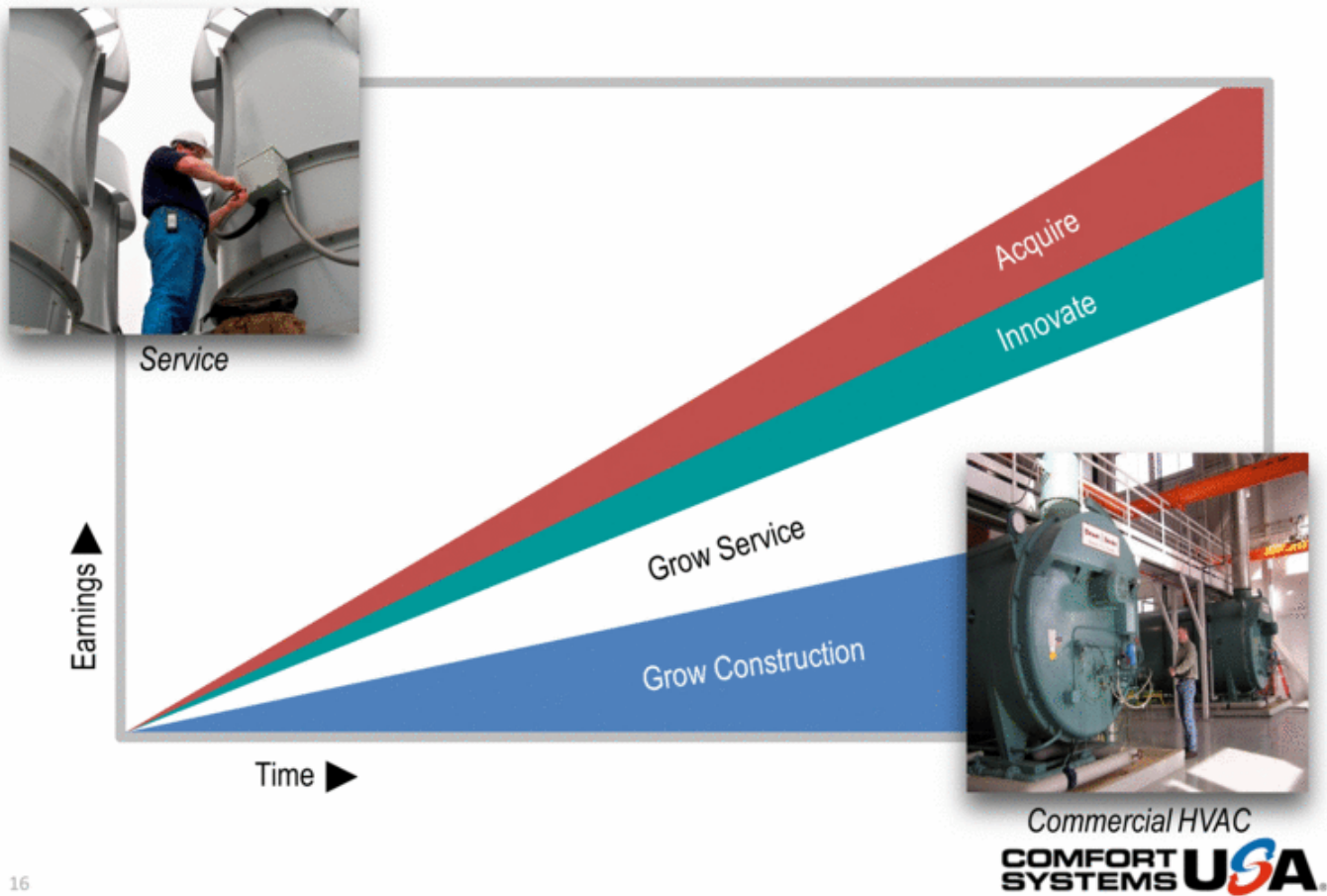
# Balance Sheet Strength

- \$56.5M cash at December 31, 2015
- Positive free cash flow for 17 consecutive years
- Debt capacity
  - \$10M debt at 12/31/2015
  - \$325M revolving credit facility
  - 2021 maturity



**COMFORT  
SYSTEMS USA**

# Profile for Growth

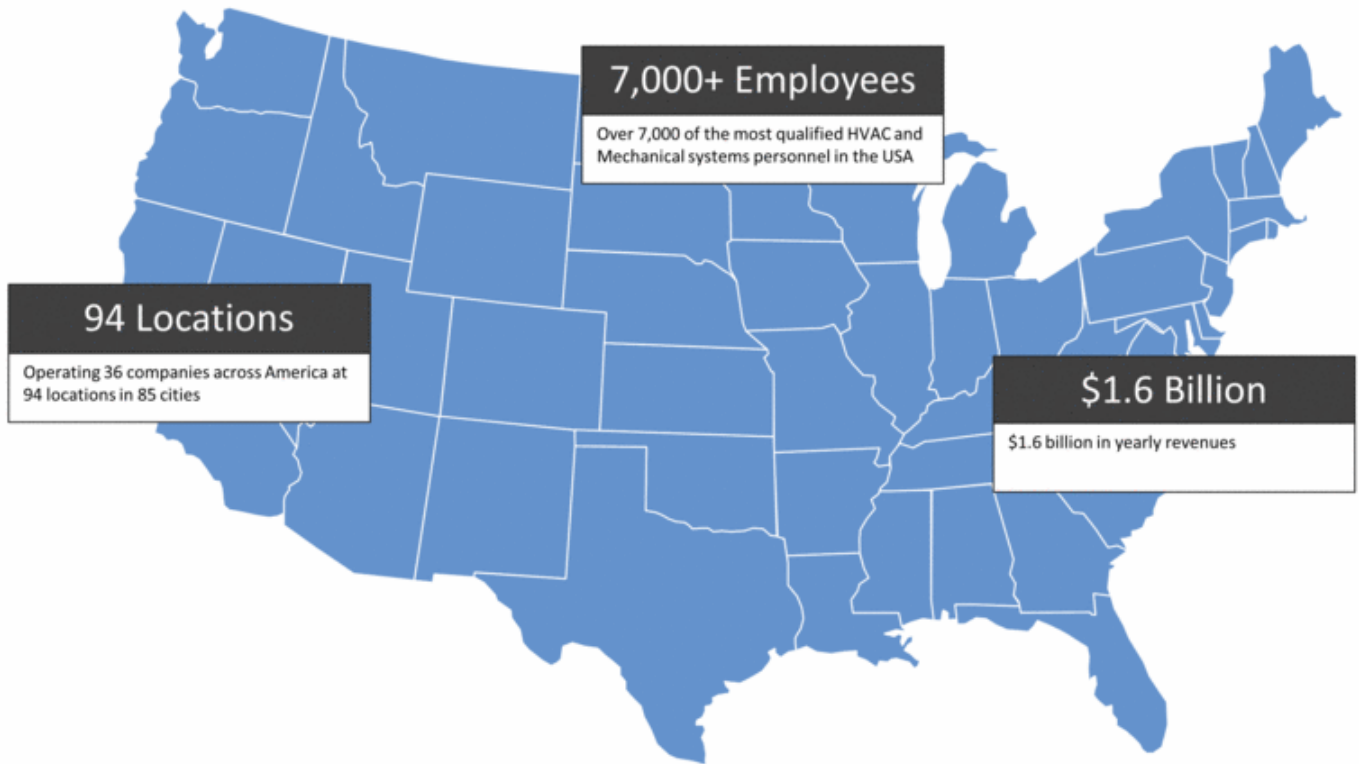


# Our Strengths



- Industry leading skilled labor
- Ability to share knowledge
- Diverse portfolio
- Strong balance sheet
- Acquisition record
- Positioned for growth

# Thank You



# Appendix

## Appendix I – GAAP Reconciliation to Adjusted EBITDA

(\$ in thousands)	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2015	2014	2015	2014
Net Income Including Non-controlling Interests	\$14,883	\$11,821	\$57,440	\$28,599
Discontinued Operations	-	-	-	15
Income Taxes	9,022	2,527	31,224	11,614
Other (Income) Expense, net	(12)	13	(76)	(91)
Changes in the Fair Value of Contingent Earn-out Obligations	(100)	35	(225)	245
Interest Expense, net	391	496	1,681	1,840
Gain on Sale of Assets	(255)	(82)	(880)	(830)
Goodwill Impairment	-	-	-	727
Depreciation and Amortization	6,030	5,974	23,416	21,336
Adjusted EBITDA	\$29,959	\$20,784	\$112,580	\$63,455

Note: The Company defines adjusted earnings before interest, taxes, depreciation and amortization ("Adjusted EBITDA") as net income (loss) including non-controlling interests, excluding discontinued operations, income taxes, other (income) expense, net, changes in the fair value of contingent earn-out obligations, interest expense, net, gain on sale of assets, and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income (loss), net income (loss), or cash flows as determined under generally accepted accounting principles and as reported by the Company.

## Appendix II – GAAP Reconciliation to Adjusted EBITDA (Historical)

(\$ in thousands)	Year Ended December 31,							
	2008	2009	2010	2011	2012	2013	2014	2015
Net Income (Loss) Including Non-controlling Interests	\$49,690	\$34,182	\$14,740	(\$36,492)	\$11,849	\$28,556	\$28,599	\$57,440
Discontinued Operations	107	(1,282)	5,824	4,018	(355)	76	15	-
Income Taxes	30,855	20,307	11,193	(5,463)	10,045	18,148	11,614	31,224
Other (Income) Expense, net	(68)	(17)	(247)	(934)	(145)	(204)	(91)	(76)
Changes in the Fair Value of Contingent Earn-out Obligations	-	-	(1,574)	(5,528)	(662)	(1,646)	245	(225)
Interest (Income) Expense, net	(1,154)	622	1,506	1,758	1,571	1,328	1,840	1,681
Loss (Gain) on Sale of Assets	(290)	(106)	(527)	(236)	(491)	(589)	(830)	(880)
Goodwill Impairment	-	-	-	57,354	-	-	727	-
Depreciation and Amortization	12,325	12,635	16,718	18,982	20,569	18,554	21,336	23,416
Adjusted EBITDA	\$91,465	\$66,341	\$47,633	\$33,459	\$42,381	\$64,223	\$63,455	\$112,580

Note: The Company defines adjusted earnings before interest, taxes, depreciation and amortization ("Adjusted EBITDA") as net income (loss) including non-controlling interests, excluding discontinued operations, income taxes, other (income) expense, net, changes in the fair value of contingent earn-out obligations, interest (income) expense, net, loss (gain) on sale of assets, goodwill impairment and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income (loss), net income (loss), or cash flows as determined under generally accepted accounting principles and as reported by the Company.



## Appendix III – Supplemental Non-GAAP Information (Historical)

	Year Ended December 31,					
	2010	2011	2012	2013	2014	2015
Diluted income (loss) per share from continuing operations attributable to Comfort Systems USA, Inc.	\$0.54	\$(0.88)	\$0.35	\$0.73	\$0.61	\$1.30
Goodwill Impairment	-	1.20	-	-	0.01	-
Changes in the fair value of contingent earn-out obligations	(0.02)	(0.14)	(0.02)	(0.04)	-	-
Tax valuation allowances	-	0.05	-	-	(0.08)	-
Out of period adjustment	-	-	-	(0.03)	-	-
Net income from continuing operations attributable to Comfort Systems USA, Inc. excluding goodwill impairment, changes in the fair value of contingent earn-out obligations, tax valuation allowances and out of period adjustment	\$0.52	\$0.23	\$0.33	\$0.66	\$0.54	\$1.30

Note 1: Operating results from continuing operations attributable to Comfort Systems USA, Inc., excluding goodwill impairment, changes in the fair value of contingent earn-out obligations, tax valuation allowances and out of period adjustment are presented because the Company believes it reflects the results of the core ongoing operations of the Company, and because we believe it is responsive to frequent questions we receive from third parties. However, this measure is not considered a primary measure of an entity's financial results under generally accepted accounting principles, and accordingly, this amount should not be considered an alternative to operating results as determined under generally accepted accounting principles and as reported by the Company.

Note 2: Net income (loss) from continuing operations attributable to Comfort Systems USA, Inc. is income (loss) from continuing operations less net income attributable to non-controlling interests.

Note 3: The tax rate on these items was computed using the pro forma effective tax rate of the Company exclusive of these charges.

Note 4: Correction of prior period accounting errors in 2013 resulted in net after-tax income of approximately \$1.3 million, or \$0.03 per diluted share.

# Contact

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**Executive Vice President and CFO**

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