

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) **October 31, 2008**

Comfort Systems USA, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-13011
(Commission
File Number)

76-0526487
(IRS Employer
Identification No.)

777 Post Oak Boulevard, Suite 500
Houston, Texas
(Address of principal executive offices)

77056
(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 7.01 REGULATION FD DISCLOSURE.

On the 31st day of October, 2008, Comfort Systems USA, Inc., a Delaware corporation (the "Company"), a leading provider of commercial/industrial heating, ventilation and air conditioning services, posted to the "Investor" section of its Internet website (www.comfortsystemsusa.com) an investor presentation slideshow. The Company intends to use this presentation in making presentations to analysts, potential investors, and other interested parties.

The information included in the investor presentation includes financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Company's management uses these non-GAAP measures in its analysis of the Company's performance. The Company believes that the presentation of certain non-GAAP measures provides useful supplemental information that is essential to a proper understanding of the operating results of the Company's core businesses. These non-GAAP disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

The information in this Form 8-K being furnished under Item 7.01 shall not be deemed to be "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934 (the "Exchange Act"), or otherwise subject to the liabilities of such section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing. The investor presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the Company's expectations and involve risks and uncertainties that could cause the Company's actual results to differ materially from those set forth in the statements. These risks are discussed in the Company's filings with the Securities and Exchange Commission, including an extensive discussion of these risks in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

A copy of the presentation is furnished herewith as Exhibit 99.1

Item 9.01 Financial Statements and Exhibits

The following Exhibits are included herein:

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: /s/ Trent T. McKenna
Trent T. McKenna, Vice President and
General Counsel

Date: November 3, 2008

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Exhibit Title or Description</u>
99.1	Slideshow presentation dated October 31, 2008.

Quality People. Building Solutions.

**COMFORT
SYSTEMS USA**



As of October 31, 2008

This presentation contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the current plans and expectations of Comfort Systems USA, Inc. and involve risks and uncertainties that could cause actual future activities and results of operations to be materially different from those set forth in the forward-looking statements. Important factors that could cause actual results to differ include, among others, national or regional weakness in non-residential construction activity, difficulty in obtaining or increased costs associated with bonding, shortages of labor and specialty building materials, the use of incorrect estimates for bidding a fixed price contract, undertaking contractual commitments that exceed our labor resources, retention of key management, the Company's backlog failing to translate into actual revenue or profits, errors in the Company's percentage of completion method of accounting, the result of competition in the Company's markets, seasonal fluctuations in the demand for HVAC systems, the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance, adverse litigation results and other risks detailed in the Company's reports filed with the Securities and Exchange Commission. Important factors that could cause actual results to differ are discussed under "Item 1A. Company Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2007. These forward-looking statements speak only as of the date of this filing. Comfort Systems USA, Inc. expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in Comfort Systems USA, Inc.'s expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

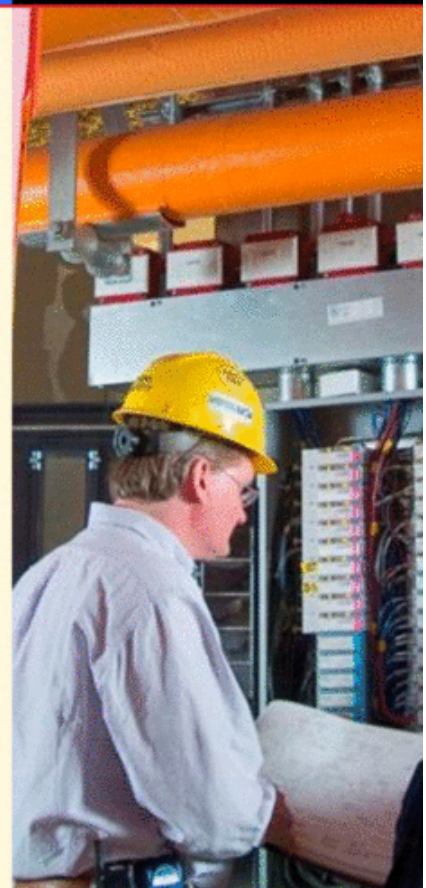
Vision

***To be the nation's premier
HVAC and mechanical
systems installation
and services provider.***



*To provide the best value HVAC and mechanical systems installation and service, principally in the mid-market commercial, industrial, and institutional sectors, while caring for our customers, employees and the **environment** and realizing superior returns for our stockholders.*

- Act with honesty and integrity.
- Show respect for all stakeholders.
- Exceed customer expectations.
- Seek “win-win” solutions.
- Demonstrate spirit, drive, and teamwork.
- Pursue innovation.
- Achieve premier safety performance.
- **Commit to energy efficiency.**
- Communicate openly.....and often.
- Impact our communities positively.

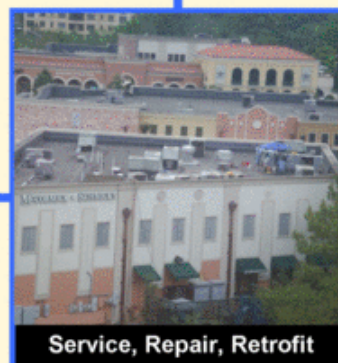
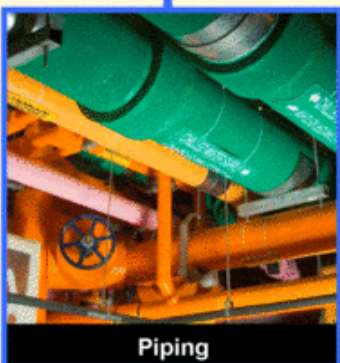
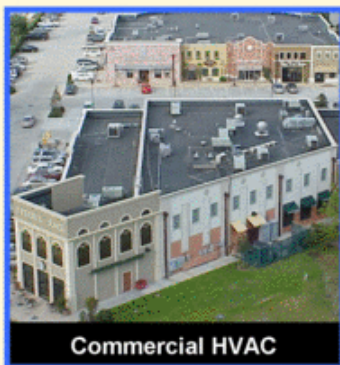
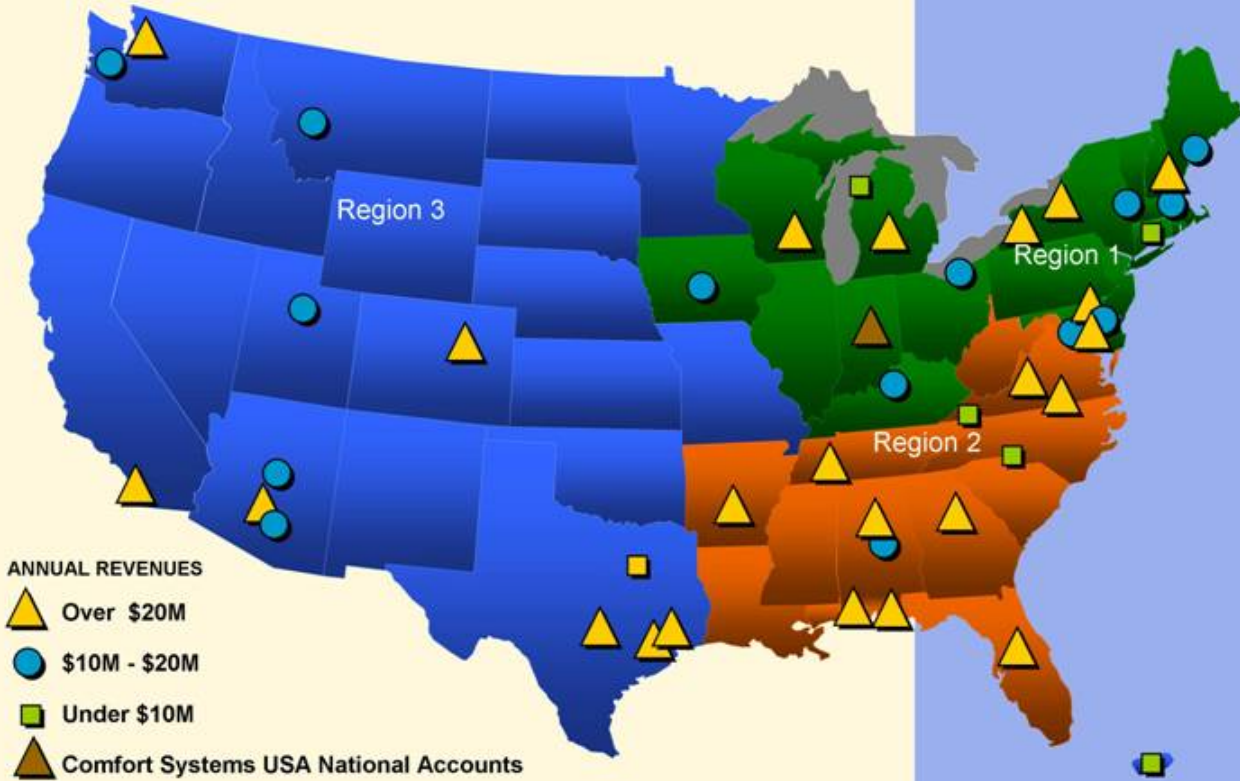


- **National**
- **Commercial, Industrial, Institutional**
- **HVAC/Piping/Plumbing**

- **Strong balance sheet**
- **Substantial continuing growth**

- **56% new construction; 44% service, repair, retrofit**
- **Revenue run rate \$1.3 billion**

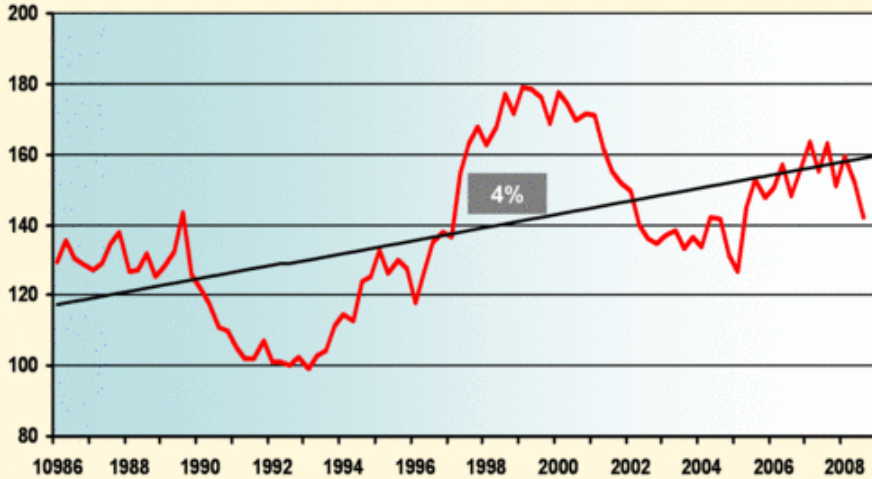




*Quality
People.
Building
Solutions.*

Long Term Industry Growth

Commercial, Industrial, Institutional HVAC – A \$40B+ Industry

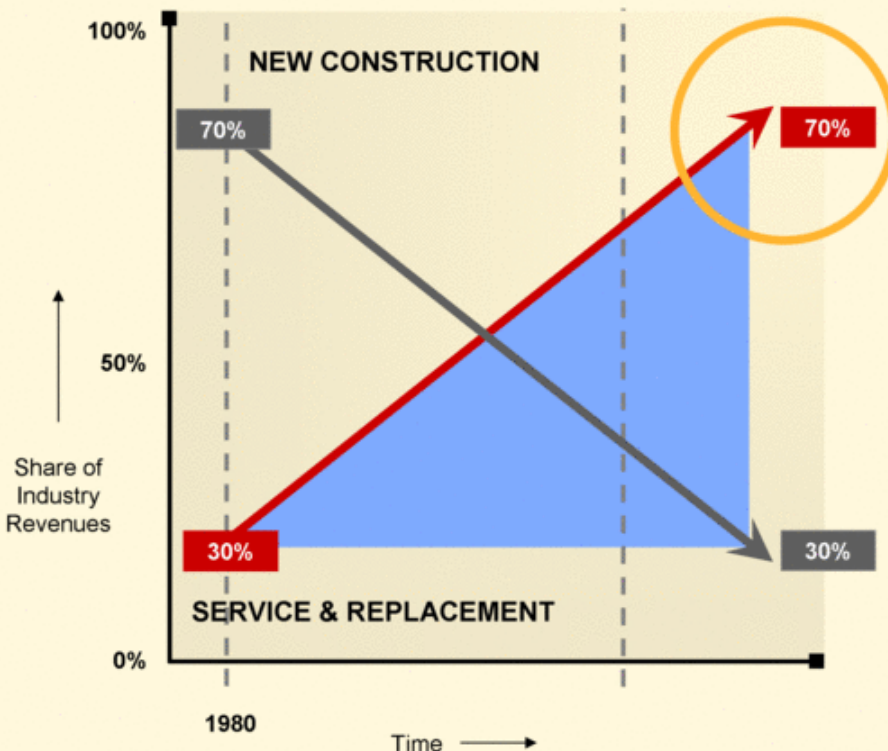


The Dodge Index for Nonresidential Building Construction
2000=100

DRIVERS

- Building comfort a “necessity”
- Mechanical equipment – requires service, repair, replacement
- Increasing technical content and building automation
- Energy efficiency and IAQ emerging
- Outsourcing

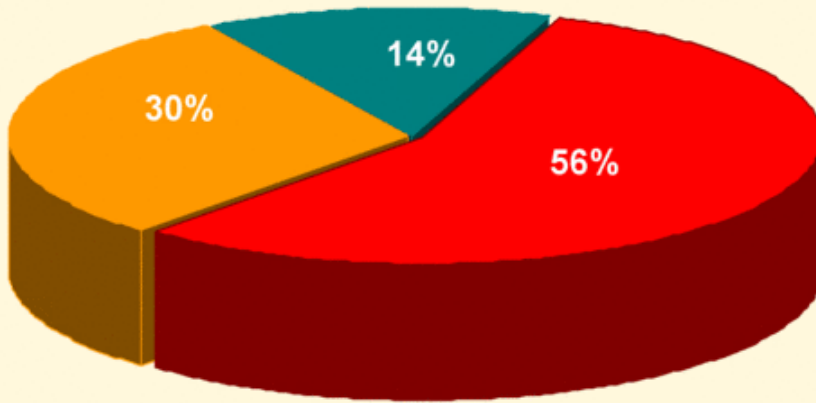
Industry Trend Toward Service & Replacement (Recurring Revenue)



Source: The Trane Company

- 5+ million commercial buildings (DOE)
- Recurring service
- 20 year replacement cycle
- “Inventory” of future business
- OEMs note significant deferred maintenance & replacement over recent years

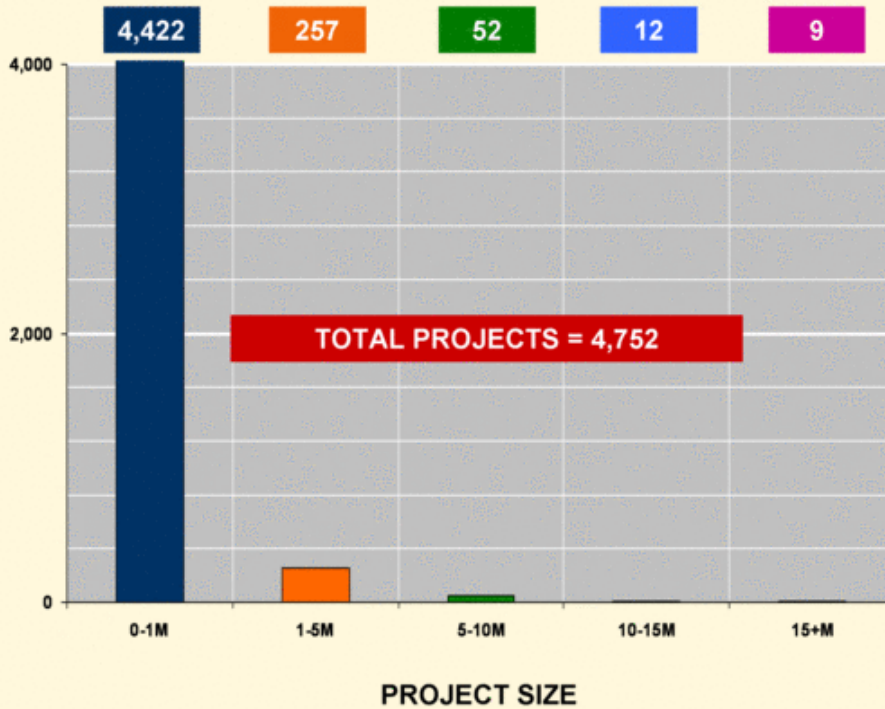
Q3 2008



- Service and Maintenance
- New Construction/Installation
- Replacement

Diverse Project Mix

OF PROJECTS (As of September 30, 2008)



Average Project Size

\$425,000

Average Project Length

6-9 months

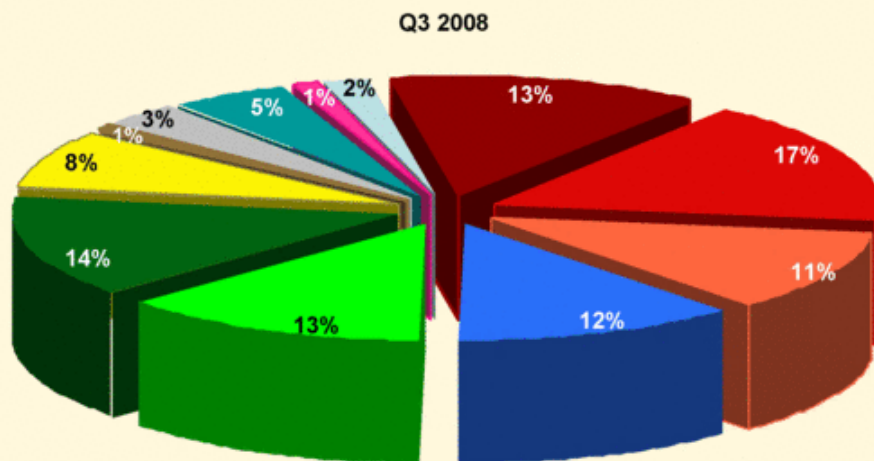
Value of Projects >\$1M

\$1,306.6M

Value of Projects <\$1M

\$703.3M

Diverse End-Use Base



- Healthcare
- Education
- Government
- Manufacturing
- Office Building
- Multi-Family
- Retail/Restaurants
- Distribution
- Other
- Lodging & Entertainment
- Residential
- Religious & Not-for-Profit

Top Ten Customers

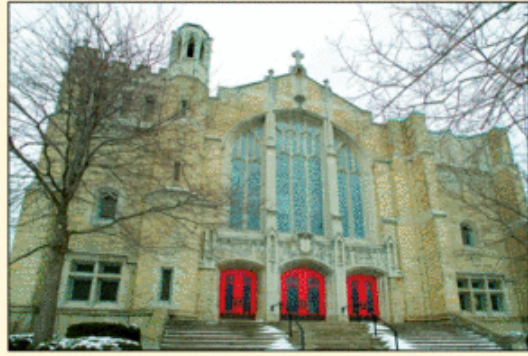
- Served by 13 different Comfort operating units
- Largest customer = less than 3% of revenues

Diverse End-Use Base

COMFORT SYSTEMS USA



Omni Orlando Resort at Championsgate
Orlando, Florida



University United Methodist Church
Syracuse, New York



Navy Federal Credit Union
Pensacola, Florida



University Hospital
Little Rock, Arkansas

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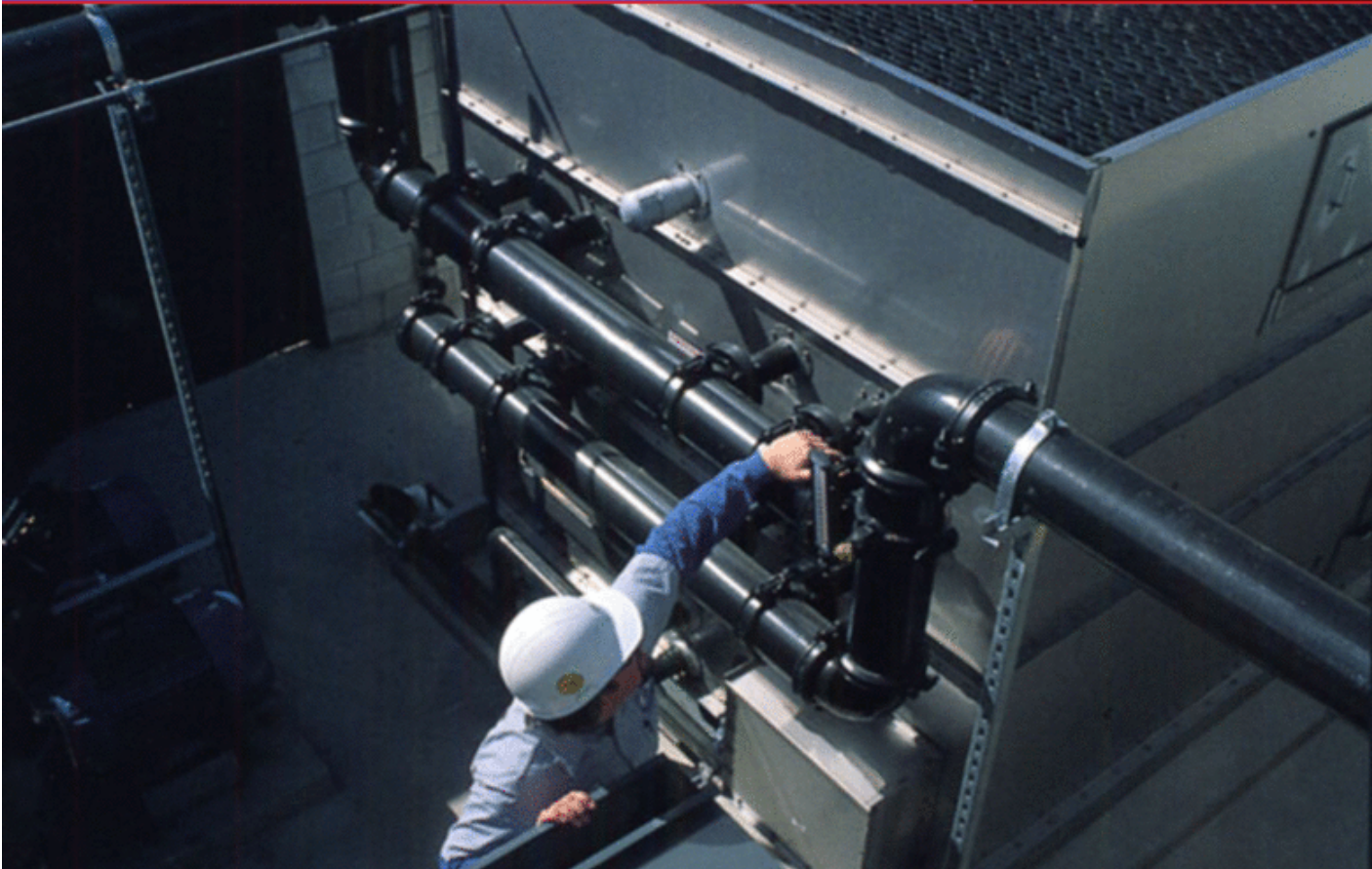
Competitive Advantages

COMFORT SYSTEMS USA

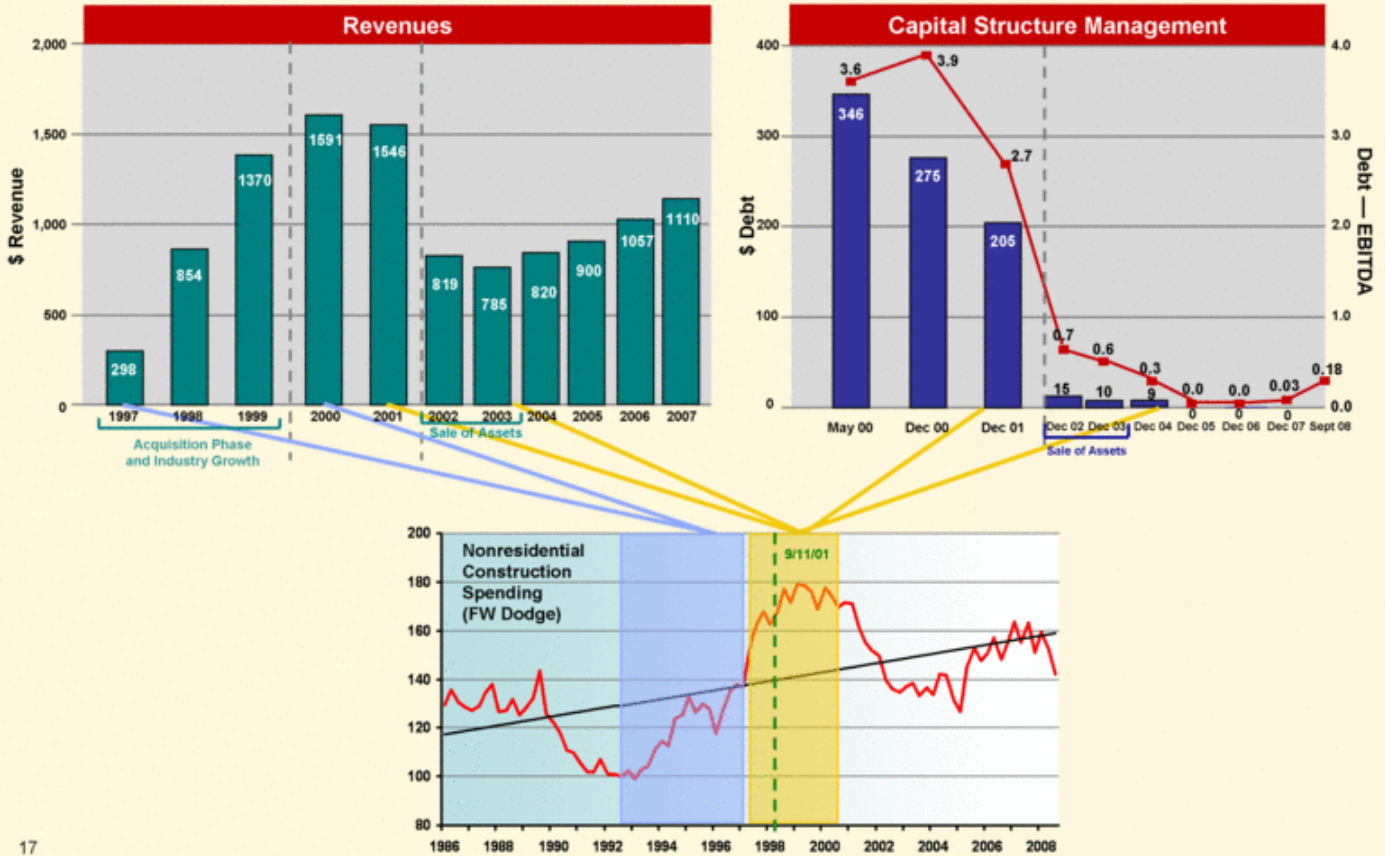
- High quality operations
- Ability to leverage and proliferate technical expertise
- Ability to collaborate on large jobs and share labor
- Energy efficiency services
- National multi-location service capability
- Purchasing economics
- Bonding and insurance



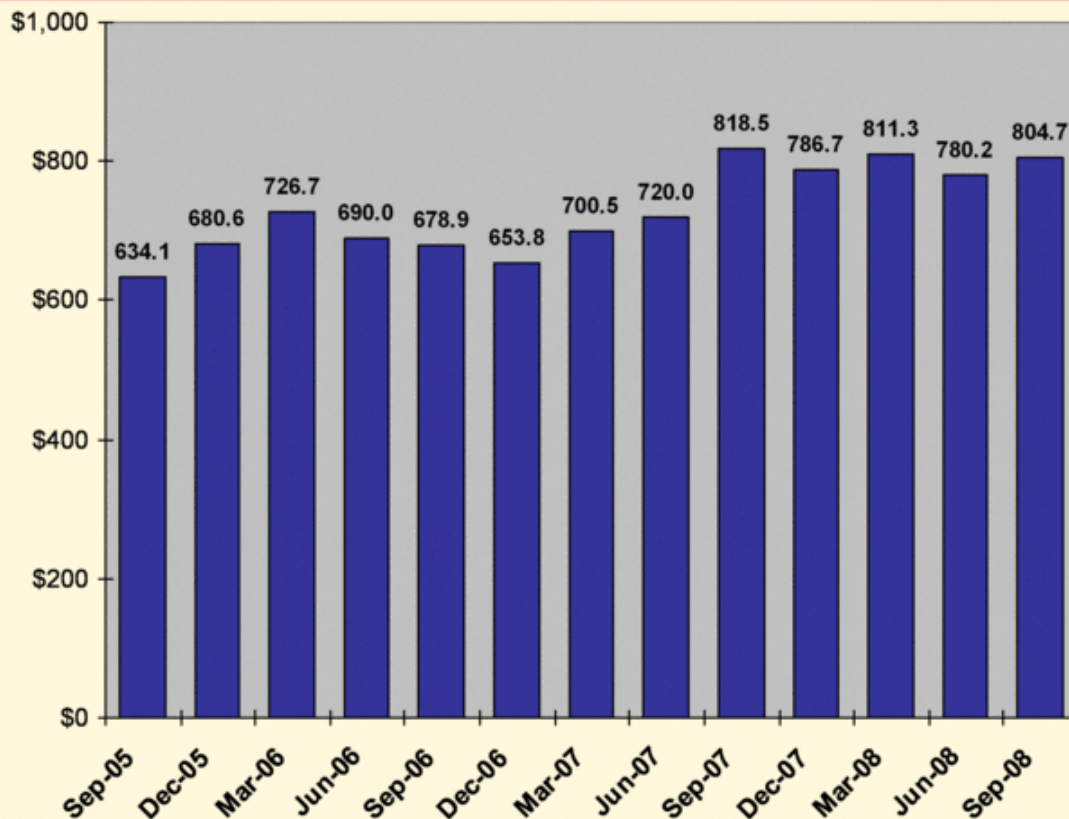
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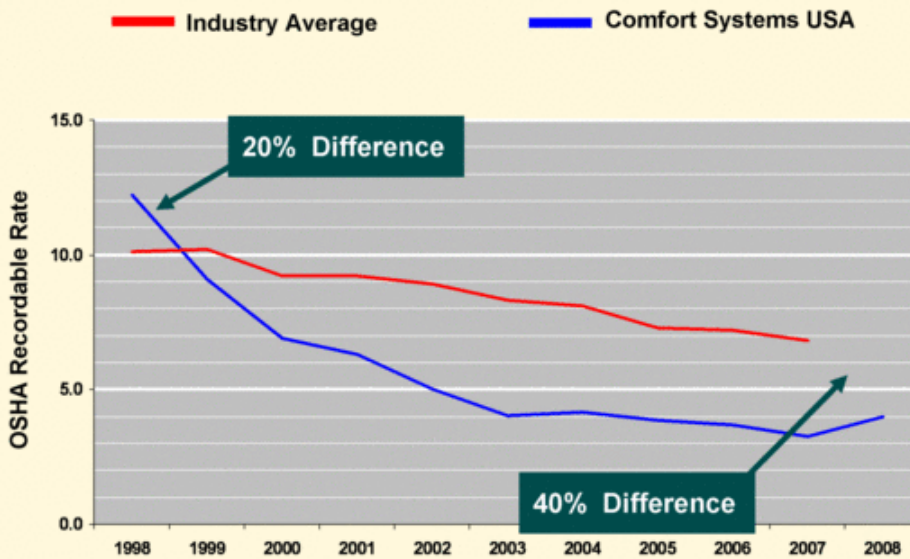


History – Financial



Backlog (in millions)





Source: Bureau of Labor Statistics, Standard Industry Classification (SIC)
Code 20 1710 – Specialty Trades Contractors – HVAC and Plumbing & North American
Industry Classification System (NAICS) Code 23822

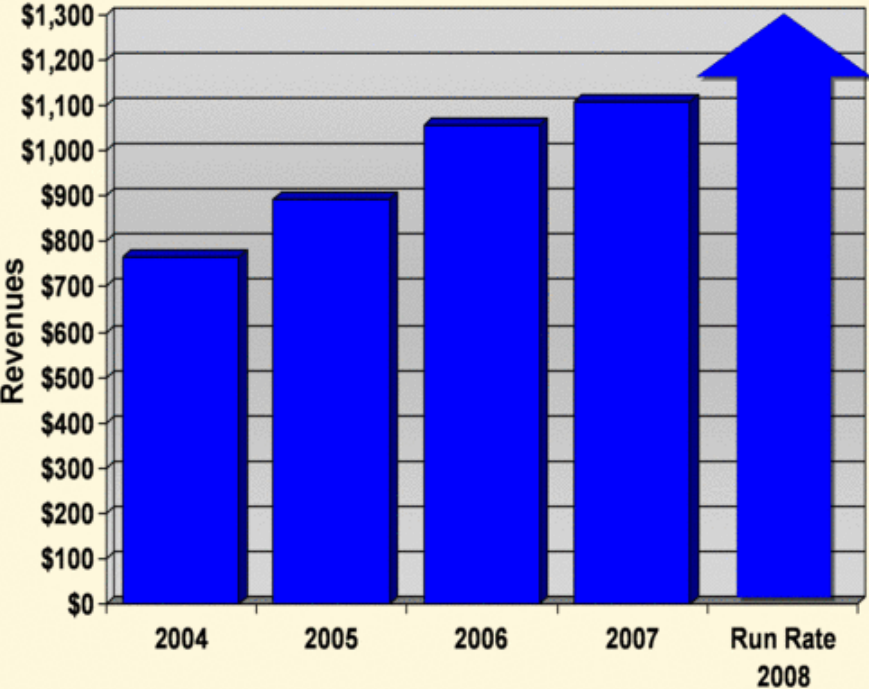
Our safety record is no accident.

- Safe employees
- Valued by customers
- Lost time injury rate is 60% less than industry average
- Claims cost per payroll dollar down from 4.6% to 1.5%
- We can build a culture

Financial Profile – Ongoing Operations

	3Q		YTD 3Q	
	08	07	08	07
Revenues.....	\$ 348.6	\$286.1	\$ 999.4	\$ 816.3
Adjusted EBITDA.....	\$ 25.4	\$19.8	\$ 68.5	\$ 41.7
% Revenue.....	7.3%	6.9%	6.9%	5.1%
Operating Income	\$ 21.9	\$ 18.1	\$ 59.3	\$ 36.8
% Revenue.....	6.3%	6.3%	5.9%	4.5%
Net Income -	\$ 13.8	\$ 11.5	\$ 37.2	\$ 23.8
% Revenue.....	3.9%	4.0%	3.7%	2.9%
Diluted EPS -	\$ 0.34	\$ 0.28	\$ 0.92	\$ 0.57
Free Cash Flow.....	\$ 17.7	\$ 14.1	\$ 36.8	\$ 17.9
Debt	\$ 14.8	\$ 0.0		
Cash.....	\$ 102.3	\$ 97.7		
Backlog.....	\$ 804.7	\$ 818.5		

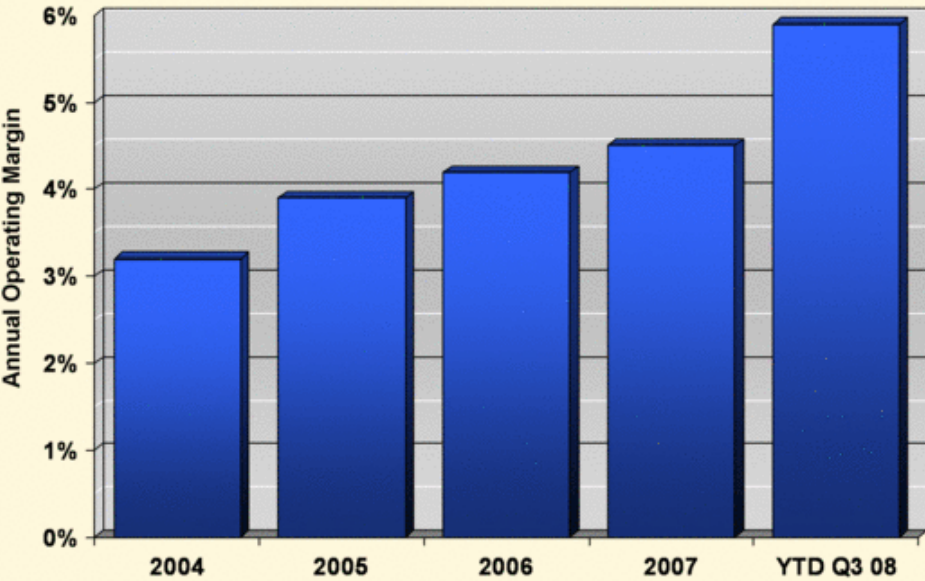
Revenues



Revenues for the nine months ended September 30, 2008 were \$999.4 million.



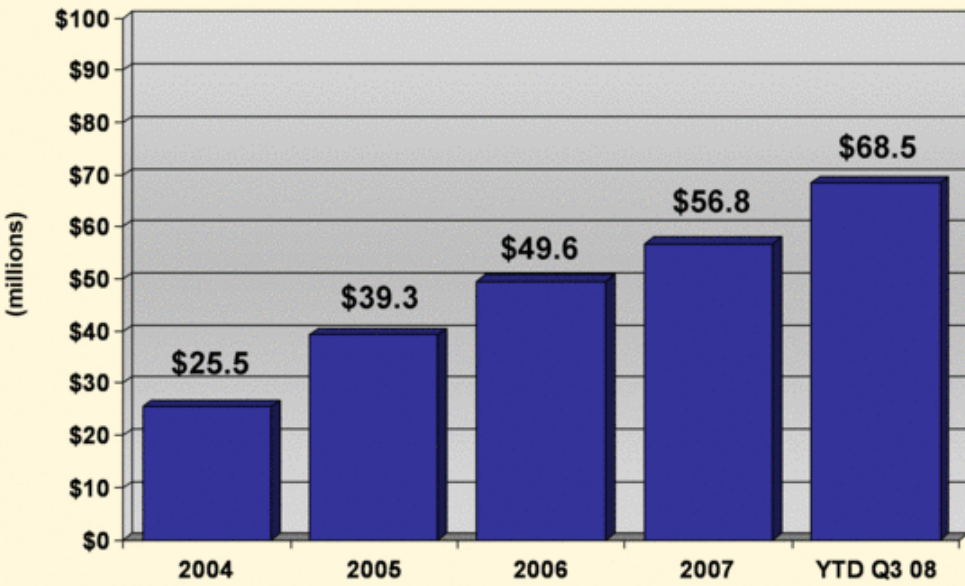
Operating Margins ^(a)



(a) This table includes non-GAAP financial information as the information provided excludes goodwill impairment charges of \$2.7 million, \$0.6 million and \$33.9 million for 2003, 2004 and 2005, respectively. No goodwill impairment charge was recorded for 2006 and 2007.



Adjusted EBITDA – Continuing Operations



Strong Cash Flows

(\$ in millions)	<u>YTD 9/30/08</u>	<u>2007</u>	<u>2006</u>
Funds From Operations ^(a)	\$46.9	\$ 83.6	\$ 24.7
CapEx, Net ^(b)	<u>(10.1)</u>	<u>(10.8)</u>	<u>(7.6)</u>
Free Cash Flow	<u>\$36.8</u>	<u>\$ 72.8</u>	<u>\$ 17.1</u>

- (a) Funds From Operations is defined as net cash provided by operating activities adjusted by taxes paid related to the sale of businesses of \$7.0 million in 2006.
- (b) CAPEX, Net represents capital expenditures net of proceeds from the sale of assets

Financial Strengths

- **Market share up – revenue and profit performance better than industry**
- **Commitment to cost containment**
- **\$102.3 million cash at 9/30/08; substantial credit capacity if needed**
- **Positive free cash flow for nine calendar years**



Profile For Growth



EARNINGS



TIME



CURRENT OPERATIONS (CONSTRUCTION AND SERVICE)

INCREMENTAL SERVICE GROWTH

Energy Efficiency

ACQUISITIONS

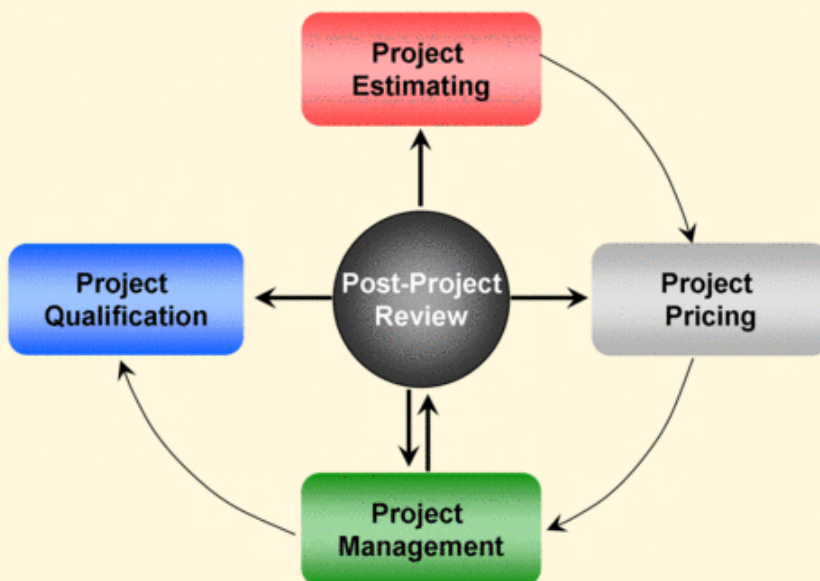


Increase Productivity

- **Education**
 - Leadership
 - Project Managers
 - Superintendents
 - Service Sales
 - Service Operations
 - Craft
- **Best Practices**
 - Project Management
 - Estimating
- **Cooperation with suppliers**
- **Prefabrication**
- **New materials and methods**



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We review projects and apply what we have learned to improve our performance.

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The only things that evolve by themselves in an organization are disorder, friction and malperformance.

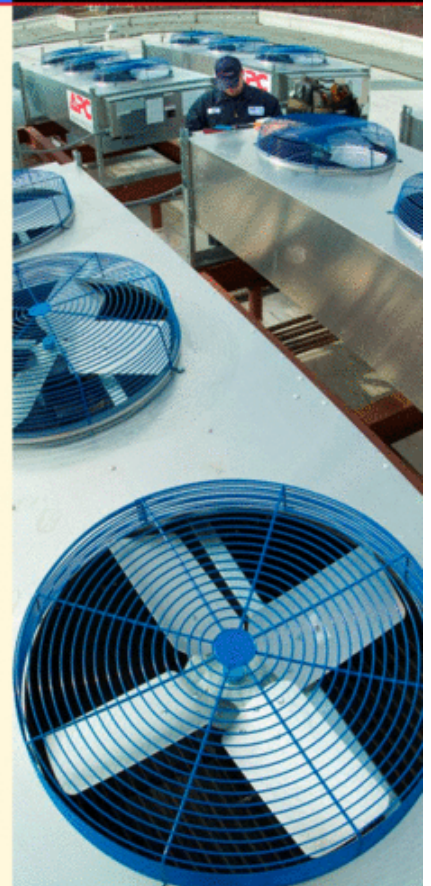
-Peter Drucker

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Service

Increase Service*

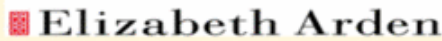
- **Grow Maintenance Base**
- **Education**
 - Employees and Customers
- **Higher margin opportunity**
- **Recurring revenue**
- **National accounts**
- **\$2.50+ of repair and replacement for every \$1.00 of maintenance**
- **Target Retrofit Projects**
 - Energy Efficiency
 - IAQ
- * **Maintenance, service, repair, retrofit**



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Select Customers

COMFORT SYSTEMS **USA**



Green not a “fad”

- Energy costs drive need for efficiency¹
- HVAC 30% - 65 % electric usage
- Energy Star (Dept. of Energy/EPA) / LEED² (USGBC³)
- 2- 4 year pay outs depending on electric rates, usage, age
 1. FMI projects \$21.2 Billion of new non-residential construction in 2008 will use green building principles.
 2. Leadership Energy and Environmental Design
 3. United States Green Building Council

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Growth

- **Internal**
 - More of what we do best
 - Service
 - Energy efficiency
- **Step Out Growth**
 - Start ups in new geographies
 - New locations for existing companies
 - Techs “on their own”
- **Targeted acquisitions**
 - Best non-union HVAC oriented mechanical in new area



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The Ideal Candidate

- \$20 million in revenue
- Construction and service
- In a growing market where we are not now
- Company that has performed well in the past and has continuing demonstrable upside
- Organizational structure capable of sustaining/improving the company
- Ownership/management that wants to stay on to operate company



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Target Cities

(Listed Alphabetically)

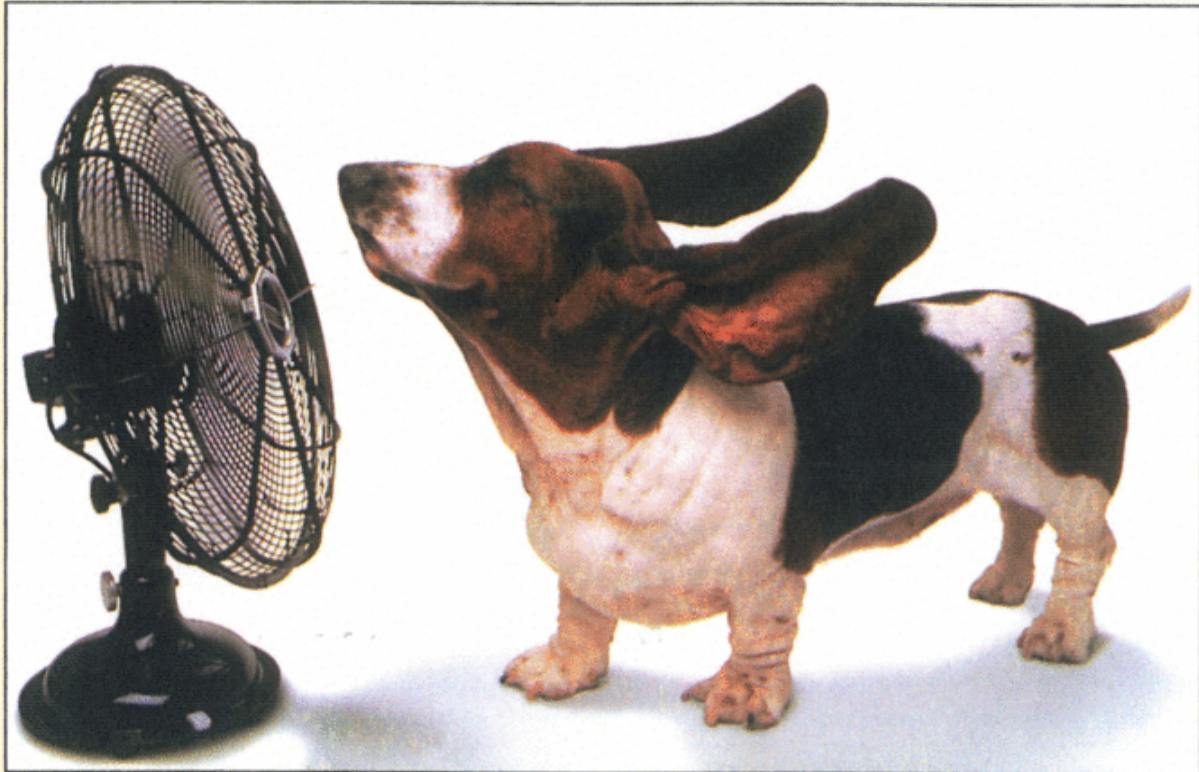
- Atlanta, GA (Service)
- Boise, ID
- Charleston, SC
- Columbia/Florence, SC
- Dallas/Fort Worth, TX
- El Paso, TX
- Ft. Lauderdale, FL
- Los Angeles, CA
- Nashville, TN
- Norfolk, VA
- Omaha, NE
- PA/NJ
- Portland, OR
- Richmond, VA
- San Antonio, TX
- Savannah, GA
- Spartanburg/Greenville, SC
- Tampa, FL

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Long-Term

- \$40+ billion fragmented industry
- HVAC is a basic necessity
- Commercial construction continuing
- Growing installed base for recurring maintenance, service, repair and retrofit
- Scale opportunities – service, purchasing, prefab, bonding, best practices
- Diverse customer base and geography
- Energy efficiency and IAQ
- Financially and operationally sound – continuing to grow organically and by acquisition





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COMFORT
SYSTEMS USA[®]

Quality People. Building Solutions.

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