Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Shaeff Julie					2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [ FIX ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify				
(Last)	(Fii MFORT SY	,	Middle	)		3. Date of Earliest Transaction (Month/Day/Year) 04/03/2023								A b	fficer (give title elow) EF ACCOU	otne belov NTING OFF	<i>ı</i> )``
C/O COMFORT SYSTEMS USA, INC. 675 BERING DR. SUITE 400				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) HOUSTON TX 77057													X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table	I - N	on-Deriva	tive	Secu	rities	Ac	quire	d, Di	sposed of	f, or E	Benefici	ally O	wned		
Date				2. Transaction Date (Month/Day/	Execution Year) if any						Acquired (A) of (D) (Instr. 3, 4 a		5) Se Be Ov	Amount of curities neficially rned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Tra	ported insaction(s) str. 3 and 4)		(Instr. 4)
Common Stock 04/03/202				04/03/202	23(1)	3(1)			F		184(2)	D	\$146.4	4 <sup>(3)</sup>	24,262	D	
Common Stock 04/03/2				04/03/202	3(1)				F		215(4)	D	\$146.4	4(3)	24,047	D	
Common Stock 04/03/2023				23(1)	3(1)			F		374(5)	D	\$146.4	23,673		D		
		Tal	ble II	- Derivati (e.g., pu							posed of, convertib				ned		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Exec if any	Deemed ution Date, y tth/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expir (Mon	ate Exe ration I ath/Day		7. Title Amour Secur Under Deriva Secur 3 and	int of rities rlying ative rity (Instr.	8. Price Derivat Securit (Instr. 5	ve derivative Securities	Ownersh Form: Direct (D or Indirec (I) (Instr.	11. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	or Number of Shares						

## **Explanation of Responses:**

- 1. Forfeited shares are related to restricted stock units that vested on April 1, 2023 and were priced based on the average of the high and low stock price on April 3, 2023.
- 2. Reflects forfeited shares related to the first vesting of restricted stock units granted on March 23, 2022.
- 3. Price is based on the average of the high and low stock price on April 3, 2023.
- 4. Reflects forfeited shares related to the second vesting of restricted stock units granted on March 10, 2021.
- 5. Reflects forfeited shares related to the third and final vesting of restricted stock units granted on March 5, 2020.

/s/ Rachel Eslicker, Attorneyin-Fact

04/05/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.