
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) **April 27, 2022**

Comfort Systems USA, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-13011
(Commission
File Number)

76-0526487
(IRS Employer
Identification No.)

675 Bering Drive, Suite 400
Houston, Texas
(Address of principal executive offices)

77057
(Zip Code)

Registrant's telephone number, including area code **(713) 830-9600**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value	FIX	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 2.02 Results of Operations and Financial Condition

Attached and incorporated herein by reference as Exhibit 99.1 is a copy of a press release of Comfort Systems USA, Inc. (the “Company”) dated April 27, 2022 reporting the Company’s financial results for the first quarter of 2022.

The above information and attached press release are being furnished pursuant to Item 2.02 of Form 8-K and General Instruction B.2 thereunder. The information included herein and in the attached press release shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

ITEM 8.01 Other Events

Attached and incorporated herein by reference as Exhibit 99.2 is a copy of a press release of the Company dated April 27, 2022 reporting the Company’s declaration of a quarterly dividend on the Company’s common stock to stockholders of record as of the close of business on the record date, May 16, 2022.

ITEM 9.01 Financial Statements and Exhibits

(d) The following Exhibits are included herein:

Exhibit 99.1 Press Release of Comfort Systems USA, Inc. dated April 27, 2022 reporting the Company’s financial results for the first quarter of 2022.

Exhibit 99.2 Press Release of Comfort Systems USA, Inc. dated April 27, 2022 reporting the Company’s declaration of a quarterly dividend on the Company’s common stock to stockholders of record as of the close of business on the record date, May 16, 2022.

EXHIBIT INDEX

Exhibit Number	Exhibit Title or Description
99.1	<u>Press Release of Comfort Systems USA, Inc. dated April 27, 2022 reporting the Company's financial results for the first quarter of 2022.</u>
99.2	<u>Press Release of Comfort Systems USA, Inc. dated April 27, 2022 reporting the Company's declaration of a quarterly dividend on the Company's common stock to stockholders of record as of the close of business on the record date, May 16, 2022.</u>
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ Laura F. Howell
Laura F. Howell, Senior Vice President and General
Counsel

Date: April 27, 2022



CONTACT: Julie Shaeff, Chief Accounting Officer
ir@comfortsystemsusa.com; 713-830-9687

675 Bering Drive, Suite 400
Houston, Texas 77057
713-830-9600

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA REPORTS FIRST QUARTER 2022 RESULTS

Houston, TX — April 27, 2022 — Comfort Systems USA, Inc. (NYSE: FIX) (the “Company”) today reported results for the quarter ended March 31, 2022.

For the quarter ended March 31, 2022, net income was \$86.8 million, or \$2.40 per diluted share, as compared to \$26.5 million, or \$0.73 per diluted share, for the quarter ended March 31, 2021. The first quarter of 2022 included a diluted per share net gain of \$1.49 related to the resolution of tax refund claims from years 2016 through 2018 as well as estimated tax benefits from years 2019 through 2021. Without those tax gains related to prior years, our diluted per share earnings would have been \$0.91. Revenue for the first quarter of 2022 was \$885.2 million compared to \$669.8 million in 2021. The Company reported operating cash flow of \$63.7 million in the current quarter compared to \$84.6 million in 2021.

Backlog as of March 31, 2022 was \$2.73 billion as compared to \$2.31 billion as of December 31, 2021 and \$1.66 billion as of March 31, 2021. On a same-store basis, backlog increased from \$1.66 billion as of March 31, 2021 to \$2.50 billion as of March 31, 2022.

Brian Lane, Comfort Systems USA’s President and Chief Executive Officer, said, “We are pleased to report a very encouraging start to 2022, as our teams continue to achieve superb execution across our markets. The first quarter was busy, and same-store revenue increased substantially. Even without the tax gains, we recorded a strong start for 2022, with new work commencing across our footprint. Bookings once again increased significantly, providing further evidence of solid underlying demand for our services. Our cash flow is also very good, especially when considering the working capital that we are deploying to support growth.”

As the Company previously reported, during January of 2022 it resolved and was paid refund claims for the 2016, 2017 and 2018 tax years. As a result, the Company reported in the first quarter of 2022 an incremental benefit of \$29.5 million in after tax net income, or approximately \$0.82 per diluted share. The Company reported an additional benefit in the first quarter of 2022 of \$24.3 million, or approximately \$0.67 per diluted share, that related to changes in estimates for the 2019, 2020 and 2021 tax years in light of the resolution of the previous years.

Mr. Lane concluded, “Several terrific new companies joined us recently, and they are making a big contribution to our culture and our results. We are optimistic that 2022 revenue and earnings will benefit from our very strong backlog and years of investment in our existing and in new businesses. We continue to invest for the long term, and our number one priority is to grow, develop and reward our teams as they work safely to improve their communities and our country.”

The Company will host a webcast and conference call to discuss its financial results and position on Thursday, April 28, 2022 at 10:30 a.m. Central Time. The call-in number for this conference call is 1-877-319-0032, and the passcode is 9692855. The call and the slide presentation to accompany the remarks can be accessed on the Company’s website at www.comfortsystemsusa.com under the Investor tab. A replay of the entire call will be available on the Company’s website on the next business day following the call.

Comfort Systems USA® is a leading provider of commercial, industrial and institutional heating, ventilation, air conditioning and electrical contracting services, with 173 locations in 128 cities across the nation. For more information, visit the Company’s website at www.comfortsystemsusa.com.

Certain statements and information in this press release may constitute forward-looking statements regarding our future business expectations, which are subject to applicable securities laws and regulations. The words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” or other similar expressions are intended to identify forward-looking statements, which are generally not historic in nature. These forward-looking statements are based on the current expectations and beliefs of Comfort Systems USA, Inc. and its subsidiaries (collectively, the “Company”) concerning future developments and their effect on the Company. While the Company’s management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that it anticipates, and the Company’s actual results of operations, financial condition and liquidity, and the development of the industry in which the Company operates, may differ materially from those made in or suggested by the forward-looking statements contained in this press release. In addition, even if our results of operations, financial condition and liquidity, and the development of the industry in which we operate, are consistent with the forward-looking statements contained in this press release, those results or developments may not be indicative of our results or developments in subsequent periods. All comments concerning the Company’s expectations for future revenue and operating results are based on the Company’s forecasts for its existing operations and do not include the potential impact of any future acquisitions. The Company’s forward-looking statements involve significant risks and uncertainties (some of which are beyond the Company’s control) and assumptions that could cause actual future results to differ materially from the Company’s historical experience and its present expectations or projections. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the use of incorrect estimates for bidding a fixed-price contract; undertaking contractual commitments that exceed the Company’s labor resources; failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions; the Company’s business being negatively affected by health crises or outbreaks of disease, such as epidemics or pandemics (and related impacts, such as vaccine mandates or supply chain disruptions); financial difficulties affecting projects, vendors, customers, or subcontractors; the Company’s backlog failing to translate into actual revenue or profits; failure of third party subcontractors and suppliers to complete work as anticipated; difficulty in obtaining or increased costs associated with bonding and insurance; impairment to goodwill; errors in the Company’s percentage-of-completion method of accounting; the result of competition in the Company’s markets; the Company’s decentralized management structure; material failure to comply with varying state and local laws, regulations or requirements; debarment from bidding on or performing government contracts; shortages of labor and specialty building materials or material increases to the cost thereof; retention of key management; seasonal fluctuations in the demand for mechanical and electrical systems; the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance; adverse litigation results; an increase in our effective tax rate; a material information technology failure or a material cyber security breach; risks associated with acquisitions, such as challenges to our ability to integrate those companies into our internal control environment; our ability to manage growth and geographically-dispersed operations; our ability to obtain financing on acceptable terms; extreme weather conditions (such as storms, droughts, extreme heat or cold, wildfires and floods), including as a result of climate change, and any resulting regulations or restrictions related thereto; and other risks detailed in our reports filed with the Securities and Exchange Commission (the “SEC”).

For additional information regarding known material factors that could cause the Company’s results to differ from its projected results, please see its filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

— Financial tables follow —

Comfort Systems USA, Inc.
Consolidated Statements of Operations
(In Thousands, Except per Share Amounts)

	Three Months Ended March 31, (Unaudited)			
	2022	%	2021	%
Revenue	\$ 885,216	100.0 %	\$ 669,761	100.0 %
Cost of services	732,072	82.7 %	546,292	81.6 %
Gross profit	153,144	17.3 %	123,469	18.4 %
SG&A	117,776	13.3 %	88,214	13.2 %
Gain on sale of assets	(323)	—	(350)	(0.1)%
Operating income	35,691	4.0 %	35,605	5.3 %
Interest expense, net	(2,126)	(0.2)%	(1,494)	(0.2)%
Changes in the fair value of contingent earn-out obligations	4,088	0.5 %	1,186	0.2 %
Other income (expense)	56	—	(69)	—
Income before income taxes	37,709	4.3 %	35,228	5.3 %
Provision (benefit) for income taxes	(49,053)		8,737	
Net income	<u>\$ 86,762</u>	9.8 %	<u>\$ 26,491</u>	4.0 %
Income per share				
Basic	<u>\$ 2.40</u>		<u>\$ 0.73</u>	
Diluted	<u>\$ 2.40</u>		<u>\$ 0.73</u>	
Shares used in computing income per share:				
Basic	<u>36,076</u>		<u>36,286</u>	
Diluted	<u>36,188</u>		<u>36,499</u>	
Dividends per share	<u>\$ 0.130</u>		<u>\$ 0.115</u>	

	Three Months Ended	
	March 31,	
	2022	2021
Net income	\$ 86,762	\$ 26,491
Tax gains	(57,255)	—
Tax-related SG&A costs, net of tax	3,519	—
Net income excluding tax gains	<u>\$ 33,026</u>	<u>\$ 26,491</u>
Diluted income per share	\$ 2.40	\$ 0.73
Tax gains	(1.59)	—
Tax-related SG&A costs, net of tax	0.10	—
Diluted income per share excluding tax gains	<u>\$ 0.91</u>	<u>\$ 0.73</u>

Note: Net income excluding tax gains and diluted income per share excluding tax gains are presented because the Company believes they reflect the results of the core ongoing operations of the Company, and we believe they are responsive to frequent questions we receive from third parties. These amounts, however, are not considered primary measures of an entity's financial results under generally accepted accounting principles, and accordingly, they should not be considered an alternative to operating results as determined under generally accepted accounting principles and as reported by the Company.

Supplemental Non-GAAP Information — Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization (“Adjusted EBITDA”) — (Unaudited) (In Thousands)

	Three Months Ended			
	March 31,			
	2022	%	2021	%
Net income	\$ 86,762		\$ 26,491	
Provision (benefit) for income taxes	(49,053)		8,737	
Other expense (income), net	(56)		69	
Changes in the fair value of contingent earn-out obligations	(4,088)		(1,186)	
Interest expense, net	2,126		1,494	
Gain on sale of assets	(323)		(350)	
Tax-related SG&A costs	4,455		—	
Depreciation and amortization	20,837		15,976	
Adjusted EBITDA	<u>\$ 60,660</u>	6.9 %	<u>\$ 51,231</u>	7.6 %

Note: The Company defines adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”) as net income, provision for income taxes, other expense (income), net, changes in the fair value of contingent earn-out obligations, interest expense, net, gain on sale of assets, goodwill impairment, other one-time expenses or gains and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity’s financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.

Comfort Systems USA, Inc.
Condensed Consolidated Balance Sheets
(In Thousands)

	March 31, 2022 <u>(Unaudited)</u>	December 31, 2021
Cash and cash equivalents	\$ 115,615	\$ 58,776
Billed accounts receivable, net	804,832	773,716
Unbilled accounts receivable, net	70,901	61,881
Costs and estimated earnings in excess of billings, net	18,313	29,900
Other current assets, net	129,968	103,048
Total current assets	1,139,629	1,027,321
Property and equipment, net	127,711	128,554
Goodwill	593,947	592,114
Identifiable intangible assets, net	291,990	304,781
Other noncurrent assets	155,136	156,344
Total assets	<u>\$ 2,308,413</u>	<u>\$ 2,209,114</u>
Current maturities of long-term debt	\$ 407	\$ 2,788
Accounts payable	267,246	254,788
Billings in excess of costs and estimated earnings	316,478	307,380
Other current liabilities	273,068	271,598
Total current liabilities	857,199	836,554
Long-term debt, net	412,079	385,242
Other long-term liabilities	160,727	181,652
Total liabilities	1,430,005	1,403,448
Total stockholders' equity	878,408	805,666
Total liabilities and stockholders' equity	<u>\$ 2,308,413</u>	<u>\$ 2,209,114</u>

Selected Cash Flow Data (Unaudited) (In Thousands)

	Three Months Ended	
	March 31,	
	2022	2021
Cash provided by (used in):		
Operating activities	\$ 63,729	\$ 84,647
Investing activities	\$ (9,369)	\$ (15,030)
Financing activities	\$ 2,479	\$ (72,397)
Free cash flow:		
Cash from operating activities	\$ 63,729	\$ 84,647
Purchases of property and equipment	(9,192)	(4,812)
Proceeds from sales of property and equipment	1,056	498
Free cash flow	<u>\$ 55,593</u>	<u>\$ 80,333</u>

Note: Free cash flow is defined as cash flow from operating activities less customary capital expenditures, plus the proceeds from asset sales. Other companies may define free cash flow differently. Free cash flow is presented because it is a financial measure that is frequently requested by third parties. However, free cash flow is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, free cash flow should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.



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713-830-9600

FOR IMMEDIATE RELEASE

COMFORT SYSTEMS USA INCREASES QUARTERLY DIVIDEND

Houston, TX — April 27, 2022 — Comfort Systems USA, Inc. (NYSE: FIX), a leading provider of commercial, industrial and institutional heating, ventilation, air conditioning and electrical contracting services, today announced that its board of directors declared a quarterly dividend of \$0.14 per share, which is a \$0.01 increase from the Company's most recent dividend, on Comfort Systems USA, Inc. common stock. The dividend is payable on May 27, 2022 to stockholders of record at the close of business on May 16, 2022.

Comfort Systems USA® is a premier provider of business solutions addressing workplace comfort, with 173 locations in 128 cities across the nation. For more information, visit the Company's website at www.comfortsystemsusa.com.
