

COMFORT SYSTEMS USA

Quality People. Building Solutions.

Q4 2021 Earnings Call

NYSE: FIX

February 24, 2022

SAFE HARBOR

Certain statements and information in this presentation may constitute forward-looking statements within the meaning of applicable securities laws and regulations. The words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” or other similar expressions are intended to identify forward-looking statements, which are generally not historic in nature. These forward-looking statements are based on the current expectations and beliefs of Comfort Systems USA, Inc. and its subsidiaries (collectively, the “Company”) concerning future developments and their effect on the Company. While the Company’s management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Company will be those that it anticipates, and the Company’s actual results of operations, financial condition and liquidity, and the development of the industry in which the Company operates, may differ materially from those made in or suggested by the forward-looking statements contained in this press release. In addition, even if our results of operations, financial condition and liquidity, and the development of the industry in which we operate, are consistent with the forward-looking statements contained in this press release, those results or developments may not be indicative of our results or developments in subsequent periods. All comments concerning the Company’s expectations for future revenue and operating results are based on the Company’s forecasts for its existing operations and do not include the potential impact of any future acquisitions. The Company’s forward-looking statements involve significant risks and uncertainties (some of which are beyond the Company’s control) and assumptions that could cause actual future results to differ materially from the Company’s historical experience and its present expectations or projections.

Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the use of incorrect estimates for bidding a fixed-price contract; undertaking contractual commitments that exceed the Company’s labor resources; failing to perform contractual obligations efficiently enough to maintain profitability; national or regional weakness in construction activity and economic conditions; the Company’s business being negatively affected by health crises or outbreaks of disease, such as epidemics or pandemics; financial difficulties affecting projects, vendors, customers, or subcontractors; the Company’s backlog failing to translate into actual revenue or profits; failure of third party subcontractors and suppliers to complete work as anticipated; difficulty in obtaining or increased costs associated with bonding and insurance; impairment to goodwill; errors in the Company’s percentage-of-completion method of accounting; the result of competition in the Company’s markets; the Company’s decentralized management structure; material failure to comply with varying state and local laws, regulations or requirements; debarment from bidding on or performing government contracts; shortages of labor and specialty building materials or material increases to the cost thereof; retention of key management; seasonal fluctuations in the demand for mechanical and electrical systems; the imposition of past and future liability from environmental, safety, and health regulations including the inherent risk associated with self-insurance; adverse litigation results; an increase in our effective tax rate; a material information technology failure or a material cyber security breach; risks associated with acquisitions; our ability to manage growth and geographically-dispersed operations; our ability to obtain financing on acceptable terms; and other risks detailed in our reports filed with the Securities and Exchange Commission (the “SEC”).

For additional information regarding known material factors that could cause the Company’s results to differ from its projected results, please see its filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events, or otherwise.

NON-GAAP MEASURES

Certain measures in this presentation are not measures calculated in accordance with generally accepted accounting principles (“GAAP”). They should not be considered a replacement for GAAP results. Non-GAAP financial measures appearing in these slides are identified in the footnote. See the Appendices for a reconciliation of these non-GAAP measures to the most comparable GAAP financial measures.

Q4 2021 Financial Results Highlights

Q4 Revenue was \$856.1 million compared to \$699.0 million in Q4 2020

Gross Profit percentage decreased to 18.0% vs. 19.6% in Q4 2020

SG&A increased to \$105.3 million from \$88.9 million in Q4 2020

EPS was \$1.04 per diluted share compared to \$1.17 in Q4 2020

Q4 2021 Cash Flow from Operations was \$27.5 million compared to \$70.1 million in Q4 2020

Q4 2021 Backlog of \$2.31 billion compared to \$1.94 billion in Q3 2021

Key Financial Data – Income Statement - QTD

(\$ Thousands, Except Per Share Data) (Unaudited)

	For the Three Months Ended				Variance	
	December 31,				\$	%
	2021		2020			
Revenue	\$ 856,084	100.0%	\$ 698,961	100.0%	\$ 157,123	22.5%
Cost of Services	702,013	82.0%	561,962	80.4%	140,051	24.9%
Gross Profit	154,071	18.0%	136,999	19.6%	17,072	12.5%
Selling, General and Administrative Expenses	105,259	12.3%	88,920	12.7%	16,339	18.4%
Gain on Sale of Assets	(519)	-0.1%	(202)	0.0%	(317)	156.9%
Operating Income	<u>\$ 49,331</u>	5.8%	<u>\$ 48,281</u>	6.9%	<u>\$ 1,050</u>	<u>2.2%</u>
Net Income	<u>\$ 37,595</u>	4.4%	<u>\$ 42,840</u>	6.1%	<u>\$ (5,245)</u>	<u>-12.2%</u>
Diluted EPS	<u>\$ 1.04</u>		<u>\$ 1.17</u>		<u>\$ (0.13)</u>	<u>-11.1%</u>
Adjusted EBITDA ⁽¹⁾	<u>\$ 67,756</u>	7.9%	<u>\$ 62,584</u>	9.0%	<u>\$ 5,172</u>	<u>8.3%</u>

⁽¹⁾ See Slide 11 for GAAP Reconciliation to Adjusted EBITDA

2021 Financial Results Highlights

2021 Revenue was \$3.07 billion compared to \$2.86 billion for 2020

Gross Profit percentage decreased to 18.3% from 19.1% for 2020

SG&A increased to \$376.3 million from \$357.8 million for 2020

EPS was \$3.93 per diluted share compared to \$4.09 for 2020

2021 Cash Flow from Operations was \$180.2 million compared to \$286.5 million for 2020

Key Financial Data – Income Statement

(\$ Thousands, Except Per Share Data)

	For the Twelve Months Ended				Variance	
	December 31,				\$	%
	2021		2020			
Revenue	\$ 3,073,636	100.0%	\$ 2,856,659	100.0%	\$ 216,977	7.6%
Cost of Services	2,510,429	81.7%	2,309,676	80.9%	200,753	8.7%
Gross Profit	563,207	18.3%	546,983	19.1%	16,224	3.0%
Selling, General and Administrative Expenses	376,309	12.2%	357,777	12.5%	18,532	5.2%
Gain on Sale of Assets	(1,540)	-0.1%	(1,445)	-0.1%	(95)	6.6%
Operating Income	<u>\$ 188,438</u>	6.1%	<u>\$ 190,651</u>	6.7%	<u>\$ (2,213)</u>	<u>-1.2%</u>
Net Income	<u>\$ 143,348</u>	4.7%	<u>\$ 150,139</u>	5.3%	<u>\$ (6,791)</u>	<u>-4.5%</u>
Diluted EPS	<u>\$ 3.93</u>		<u>\$ 4.09</u>		<u>\$ (0.16)</u>	<u>-3.9%</u>
Adjusted EBITDA ⁽¹⁾	<u>\$ 255,842</u>	8.3%	<u>\$ 249,835</u>	8.7%	<u>\$ 6,007</u>	<u>2.4%</u>

⁽¹⁾ See Slide 11 for GAAP Reconciliation to Adjusted EBITDA

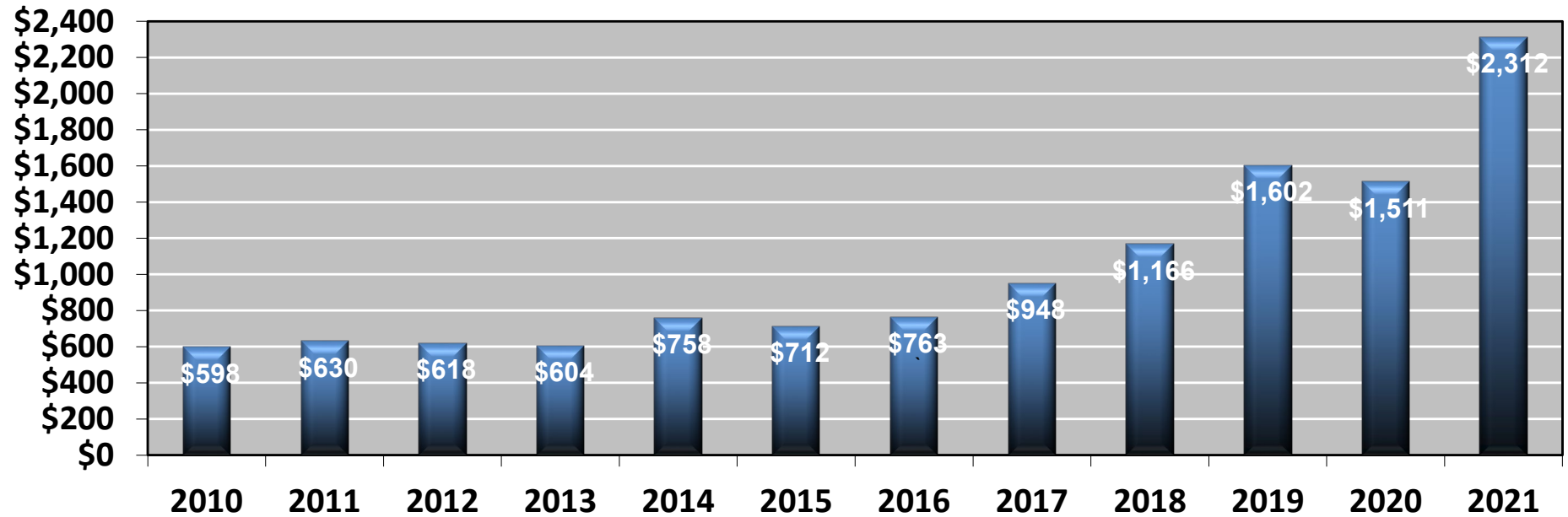
Key Financial Data – Balance Sheet

(\$ Millions)

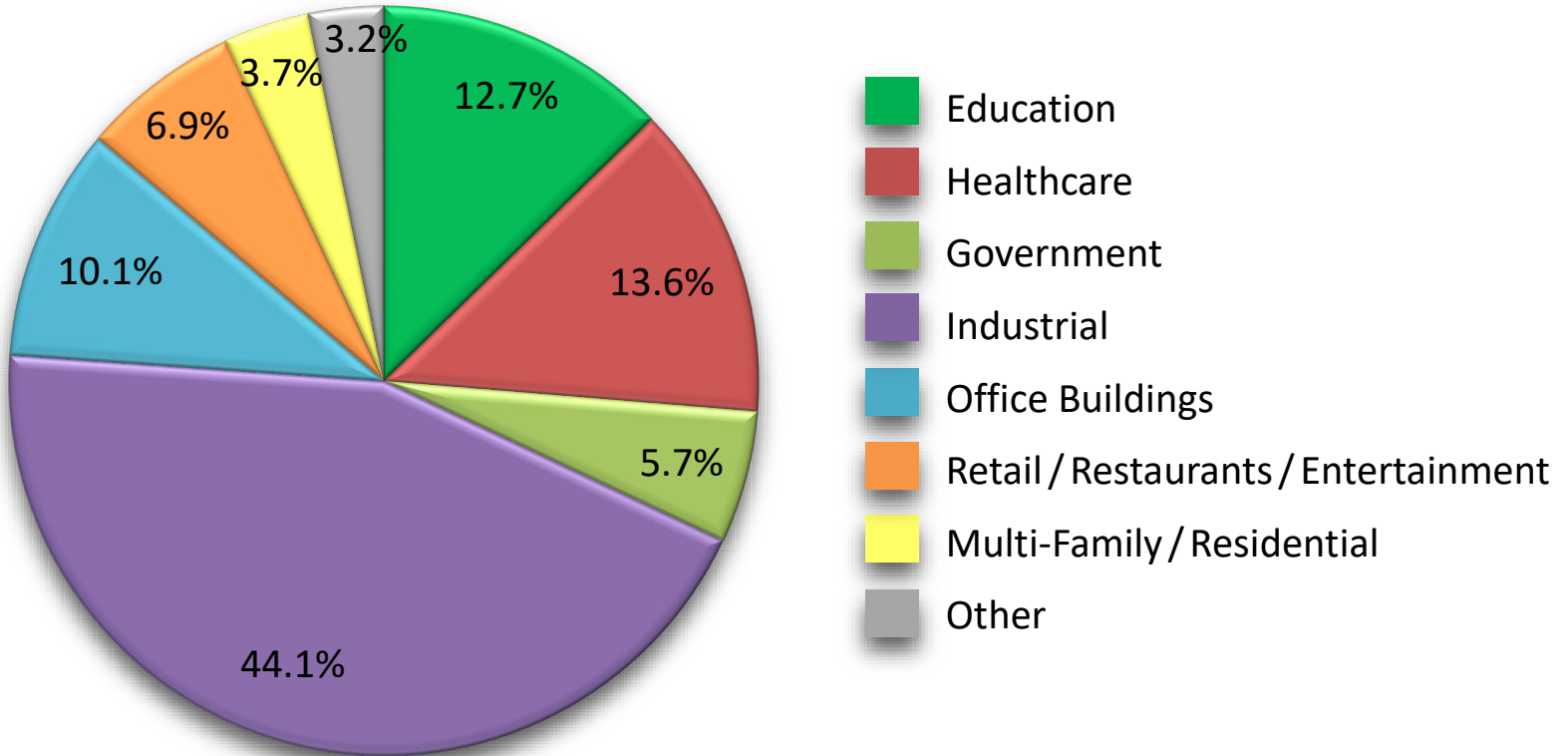
	<u>12/31/2021</u>	<u>12/31/2020</u>
Cash	\$ 58.8	\$ 54.9
Working Capital	\$ 190.8	\$ 118.9
Goodwill	\$ 592.1	\$ 464.4
Intangible Assets, Net	\$ 304.8	\$ 231.8
Total Debt	\$ 388.0	\$ 235.7
Equity	\$ 805.7	\$ 696.4

Backlog

(\$ Millions) (Unaudited)

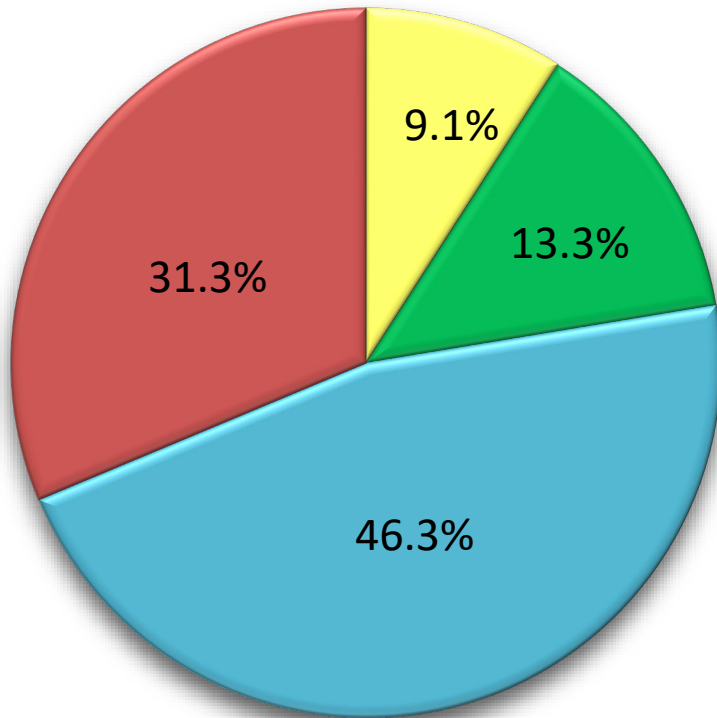


Revenue by Type of Customer

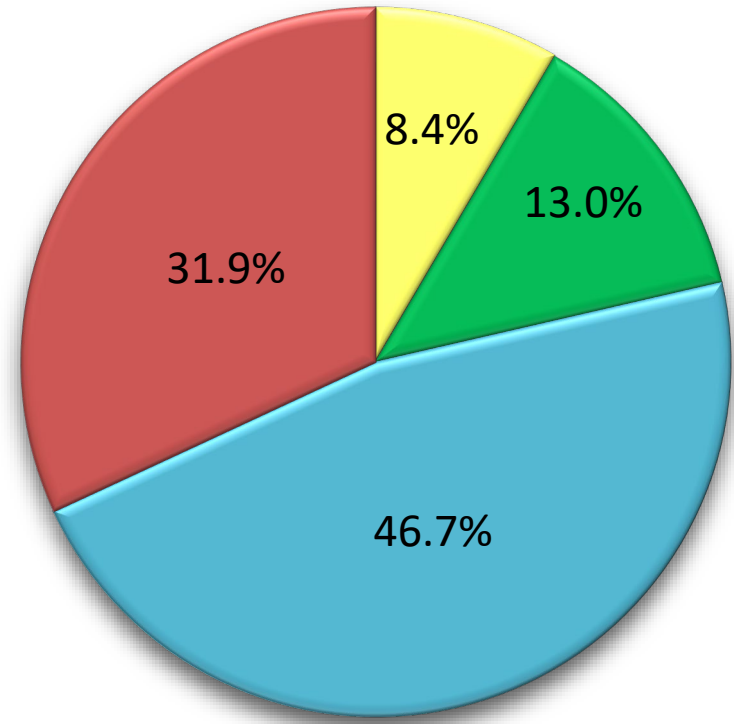


Revenue by Activity Type

2021



2020



 New Construction Existing Building Construction Service Projects Service Calls, Maintenance & Monitoring

APPENDIX

Appendix I – GAAP Reconciliation to Adjusted EBITDA

(\$ Thousands) (Unaudited)

	Three Months Ended		Twelve Months Ended	
	December 31,		December 31,	
	2021	2020	2021	2020
Net Income	\$ 37,595	\$ 42,840	\$ 143,348	\$ 150,139
Provision for Income Taxes	13,373	11,301	46,926	41,401
Other Income, net	(76)	(42)	(188)	(52)
Changes in the Fair Value of Contingent				
Earn-out Obligations	(3,297)	(7,295)	(7,820)	(9,119)
Interest Expense, net	1,736	1,477	6,172	8,282
Gain on Sale of Assets	(519)	(202)	(1,540)	(1,445)
Depreciation and Amortization	18,944	14,505	68,944	60,629
Adjusted EBITDA	<u>\$ 67,756</u>	<u>\$ 62,584</u>	<u>\$ 255,842</u>	<u>\$ 249,835</u>

Note: The Company defines adjusted earnings before interest, taxes, depreciation and amortization (“Adjusted EBITDA”) as net income, provision for income taxes, other income, net, changes in the fair value of contingent earn-out obligations, interest expense, net, gain on sale of assets, and depreciation and amortization. Other companies may define Adjusted EBITDA differently. Adjusted EBITDA is presented because it is a financial measure that is frequently requested by third parties. However, Adjusted EBITDA is not considered under generally accepted accounting principles as a primary measure of an entity’s financial results, and accordingly, Adjusted EBITDA should not be considered an alternative to operating income (loss), net income (loss), or cash flows as determined under generally accepted accounting principles and as reported by the Company.

Appendix II – GAAP Reconciliation to Free Cash Flow

(\$ Thousands) (Unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
	2021	2020	2021	2020
Cash from Operating Activities	\$ 27,497	\$ 70,110	\$ 180,151	\$ 286,510
Purchases of Property and Equipment	(6,466)	(4,672)	(22,330)	(24,131)
Proceeds from Sales of Property and Equipment	1,299	380	3,101	2,270
Free Cash Flow	<u>\$ 22,330</u>	<u>\$ 65,818</u>	<u>\$ 160,922</u>	<u>\$ 264,649</u>

Note: Free cash flow is defined as cash flow from operating activities less customary capital expenditures, plus the proceeds from asset sales. Other companies may define free cash flow differently. Free cash flow is presented because it is a financial measure that is frequently requested by third parties. However, free cash flow is not considered under generally accepted accounting principles as a primary measure of an entity's financial results, and accordingly, free cash flow should not be considered an alternative to operating income, net income, or cash flows as determined under generally accepted accounting principles and as reported by the Company.