FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL							
OMB Number:	3235- 0104						
Estimated average burden							
hours per response:	0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A	orting Person*	2. Date of E Requiring S (Month/Day 01/01/202	statement /Year)	3. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [FIX]							
(Last) C/O COMF INC.	(First) ORT SYSTI	(Middle) EMS USA,			Relationship of Reporting Issuer (Check all applicable) Director	g Person(s) to		5. If Amendment, Date of Original Filed (Month/Day/Year)			
675 BERING DRIVE, SUITE 400			X Officer (give title below) Chief Operatin	Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting					
(Street) HOUSTON	TX	77057			Cinei Operatin	g Officer		Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)				2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owner Form: I (D) or II (I) (Inst	Direct C	4. Nature of Indirect Beneficial Ownership (Instr. 5)				
Common Stock					18,214	I)				
Common Stock					8,182(1)	I)				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
Expiratio		2. Date Exerc Expiration Da (Month/Day/\	ate	3. Title and Amount of S Underlying Derivative So (Instr. 4)		4. Conversi or Exerci	cise Form:	Ownership Form:	Ownership (Instr.		
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security		Direct (D) or Indirect (I) (Instr. 5)	5)	

Explanation of Responses:

1. Each unvested restricted stock unit represents a right to receive one share of common stock and will vest in equal installments over a three-year vesting schedule, the first such vesting to occur on April 1, 2021.

/s/ Laura F. Howell, by power of attorney

01/07/2021

** Signature of Reporting

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.