UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 19, 2020

Comfort Systems USA, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) **1-13011** (Commission File Number) **76-0526487** (IRS Employer Identification No.)

675 Bering Drive, Suite 400 Houston, Texas (Address of principal executive offices)

77**0**57 (Zip Code)

Registrant's telephone number, including area code (713) 830-9600

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	FIX	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 5.07 Submission of Matters to a Vote of Security Holders.

On May 19, 2020, the Company held its 2020 Annual Meeting of Stockholders. Of the 36,518,900 shares of common stock outstanding and entitled to vote at the Annual Meeting, 34,351,792 shares were present in person (through virtual attendance) or by proxy, constituting a 94.07% quorum. The matters submitted to the stockholders of the Company at the Annual Meeting, and the results of the voting, were as follows:

<u>Proposal No. 1</u>. Vote regarding the election of Darcy G. Anderson, Herman E. Bulls, Alan P. Krusi, Brian E. Lane, Pablo G. Mercado, Franklin Myers, William J. Sandbrook, James H. Schultz, Constance E. Skidmore, and Vance W. Tang as members of the Board of Directors:

	Votes For as Percentage of		
Nominee	Votes For	Votes Cast	Votes Withheld
Darcy G. Anderson	32,210,326	97.54%	814,004
Herman E. Bulls	32,158,057	97.38%	866,273
Alan P. Krusi	32,554,982	98.58%	469,348
Brian E. Lane	32,724,079	99.09%	300,251
Pablo G. Mercado	32,454,541	98.27%	569,789
Franklin Myers	32,144,712	97.34%	879,618
William J. Sandbrook	32,932,624	99.72%	91,706
James H. Schultz	31,896,363	96.58%	1,127,967
Constance E. Skidmore	32,464,843	98.31%	559,487
Vance W. Tang	32,367,458	98.01%	656,872

There were 1,327,462 broker non-votes as to Proposal No. 1.

<u>Proposal No. 2</u>. Vote regarding ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020:

	Votes For as a Percentage		
Votes For	of Votes Cast	Votes Against	Votes Abstain
33,984,135	99.04%	330,278	37,378

There were no broker non-votes as to Proposal No. 2.

<u>Proposal No. 3.</u> Advisory vote regarding approval of the compensation paid by the Company to its named executive officers:

	Votes For as a Percentage		
Votes For	of Votes Cast	Votes Against	Votes Abstain
32,427,804	98.48%	499,132	97,394

There were 1,327,462 broker non-votes as to Proposal No. 3.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ Laura F. Howell

Laura F. Howell, Vice President and General Counsel

Date: May 22, 2020