| SEC Form 4 |  |
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| FORM       |  |

Instruction 1(b)

## FURM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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| 1                        |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
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| hours per response       | e: 0.5    |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   | tisfy the affirmative<br>tions of Rule 10b5-<br>uction 10. |                |   |   |
|---|--|----------------|---|---|
| 1. Name and Add<br>MYERS FR   | ress of Reporting P<br>RANKLIN                             | erson*         | 2. Issuer Name and Ticker or Trading Symbol<br><u>COMFORT SYSTEMS USA INC</u> [ FIX ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>Officer (give title Other (specify  |
| <ul> <li>(Last) (First) (Middle)</li> <li>C/O COMFORT SYSTEMS USA, INC.</li> <li>675 BERING DRIVE, SUITE 400</li> </ul> |  |                | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/30/2024                        | CHAIRMAN OF THE BOARD   |
| (Street)<br>HOUSTON<br>(City)   | TX<br>(State)  | 77057<br>(Zip) | <ul> <li>4. If Amendment, Date of Original Filed (Month/Day/Year)</li> </ul>          | <ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul> |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities<br>Disposed Of |               |               | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------------------------------|---|------------------------------|---------------|---------------|--|--|---|
|                                 |  |   | Code                         | v | Amount                       | (A) or<br>(D) | Price         | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                   |  |   |
| Common Stock                    | 10/30/2024                                 |   | S                            |   | 12,000                       | D             | \$390.1789(1) | 106,498  | D  |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned nute calle warrante ontic (o a

|   | (e.g., puts, calls, warrants, options, convertible securities)        |  |   |                              |   |     |     |  |                    |   |  |   |  |  |  |
|---|---|--|---|------------------------------|---|-----|-----|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

Explanation of Responses:

1. Represents the average price of shares sold; full information regarding the number of shares sold and specific prices will be made available upon request to the Company's Office of the General Counsel

## /s/ Rachel R. Eslicker,

Attorney-in-Fact

10/31/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.