

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

(MARK ONE)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 1997

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM _____
TO _____

COMMISSION FILE NUMBER: 1-13011

COMFORT SYSTEMS USA, INC.
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

DELAWARE
(STATE OR OTHER JURISDICTION
OF INCORPORATION OR ORGANIZATION)

76-0526487
(I.R.S. EMPLOYER
IDENTIFICATION NO.)

THREE RIVERWAY
SUITE 200
HOUSTON, TEXAS 77056
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES) (ZIP CODE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (713) 830-9600

Indicate by check mark whether the registrant (1) has filed all reports
required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of
1934 during the preceding 12 months (or for such shorter period that the
registrant was required to file such reports), and (2) has been subject to such
filing requirements for the past 90 days. Yes No

The number of shares outstanding of the issuer's common stock, as of
November 13, 1997, was 23,925,978.

COMFORT SYSTEMS USA, INC.
INDEX TO FORM 10-Q
FOR THE QUARTER ENDED SEPTEMBER 30, 1997

PAGE

Part I -- Financial Information

Item 1 -- Financial Statements

COMFORT SYSTEMS USA, INC. PRO
FORMA COMBINED

Introduction to Pro Forma
Combined Statements of
Operations..... 1

Pro Forma Combined
Statements of
Operations..... 2

Notes to Pro Forma
Combined Statements of
Operations..... 3

COMFORT SYSTEMS USA, INC. AND
SUBSIDIARIES

Condensed Consolidated
Balance Sheets..... 4

Condensed Consolidated
Statements of
Operations..... 5

Condensed Consolidated
Statements of Cash
Flows..... 6

Notes to Condensed
Consolidated Financial
Statements..... 7

Item 2 -- Management's Discussion
and Analysis of Financial
Condition and Results of
Operations..... 11

Part II -- Other Information

Item 1 -- Legal Proceedings... 15

Item 2 -- Recent Sales of
Unregistered Securities..... 15

Item 6 -- Exhibits and Reports

on Form 8-K.....	15
Signature.....	16

COMFORT SYSTEMS USA, INC.
PART I, ITEM 1 -- FINANCIAL INFORMATION
GENERAL INFORMATION

INTRODUCTION TO PRO FORMA COMBINED STATEMENTS OF OPERATIONS

Comfort Systems USA, Inc. ("Comfort Systems" and collectively with its subsidiaries, the "Company") was founded in December 1996 to become a leading national provider of heating, ventilation and air conditioning ("HVAC") services, focusing primarily on the commercial and industrial markets.

On June 27, 1997, Comfort Systems completed the initial public offering (the "Offering") of its common stock (the "Common Stock") and simultaneously acquired in separate concurrent transactions twelve companies (collectively referred to as the "Founding Companies") engaged in providing HVAC services. The closing of the acquisitions of the Founding Companies and the Offering occurred on July 2, 1997. For financial statement purposes, Comfort Systems has been identified as the accounting acquirer. The acquisitions of the Founding Companies have been accounted for using the purchase method of accounting.

Subsequent to June 30, 1997, and through September 30, 1997, the Company acquired ten additional HVAC businesses (collectively with the Founding Companies referred to as the "Acquisitions" or "Acquired Businesses"). Of these additional businesses acquired, seven acquisitions were accounted for as pooling-of-interests and are referred to herein as the "Pooled Companies." The remaining businesses acquired were accounted for as purchases (the "Purchased Companies"). The historical financial statements of the Company have been retroactively restated to give effect to the operations of six of the seven Pooled Companies (the "Restated Companies"). The one remaining Pooled Company is not significant to prior historical periods and is included in the consolidated results of the Company beginning on the date of acquisition.

The accompanying pro forma combined statements of operations of the Company for the nine months ended September 30, 1997 and 1996, respectively, include the combined operations of the Pooled Companies and the Founding Companies from January 1, 1996, and the Purchased Companies from the date of their acquisition.

The Founding Companies, Pooled Companies and Purchased Companies have been managed prior to their acquisitions as independent private companies. Therefore, selling, general, and administrative expenses for the periods presented reflect compensation and related benefits those owners received from their respective businesses prior to acquisition and exclude the non-recurring non-cash compensation charge of \$11.6 million recorded by Comfort Systems in the first quarter of 1997. Additional pro forma adjustments have been presented for the purpose of reflecting net income as if the merger of the Founding Companies and the acquisition of the Pooled Companies had occurred January 1, 1996. The pro forma adjustments reflect (a) certain reductions in salaries and benefits to the former owners of the Acquired Businesses which they agreed would take effect as of the Acquisitions ("compensation differential") (b) pro forma compensation expense of \$430,000 for the six months ended June 30, 1997, to reflect the ongoing salaries received by corporate management and the acquisition team as though these salaries had been paid prior to the Offering in 1997, and (c) interest expense on borrowings that would have been necessary to fund the S Corporation Distributions if they had occurred at the beginning of each period presented and (d) the reduction of the acquisition related costs incurred in the acquisition of the Pooled Companies. In addition, an incremental tax provision has been recorded as if all applicable entities had been subject to federal and state income taxes.

Historical and pro forma interim periods results are not necessarily indicative of future results because the Acquisitions were not under common control or management. The results of the Company have historically been subject to seasonal fluctuations. These pro forma combined statements of operations should be read in conjunction with the additional information and the respective financial statements and related notes of Comfort Systems and the Founding Companies included in the Company's Registration Statement on Form S-1 (File No. 333-24021) (the "Registration Statement"), as amended, filed with the Securities and Exchange Commission in connection with the Offering.

COMFORT SYSTEMS USA, INC.
PRO FORMA COMBINED STATEMENTS OF OPERATIONS
(IN THOUSANDS, EXCEPT PER SHARE DATA)
(UNAUDITED)

	NINE MONTHS ENDED SEPTEMBER 30,	
	1996	1997
REVENUES.....	\$ 163,182	\$ 187,306
COST OF SERVICES.....	118,939	135,044
Gross profit.....	44,243	52,262
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES.....	31,725	34,760
GOODWILL AND OTHER AMORTIZATION.....	2,622	2,631
ACQUISITION RELATED EXPENSES.....	--	170
Operating Income.....	9,896	14,701
OTHER INCOME (EXPENSE):		
Interest income.....	275	694
Interest expense.....	(737)	(1,057)
Other.....	136	81
Other income (expense).....	(326)	(282)
INCOME BEFORE INCOME TAXES.....	9,570	14,419
PROVISION FOR INCOME TAXES.....	736	2,621
NET INCOME.....	\$ 8,834	\$ 11,798
<hr style="border-top: 1px dashed black;"/>		
PRO FORMA ADJUSTMENTS:		
Income before income taxes.....	\$ 9,570	\$ 14,419
Pro forma compensation differential.....	6,269	3,571
Pro forma interest expense on S Corporation borrowings.....	(579)	(386)
Acquisition related expenses.....	--	170
Less: Pro forma provision for income taxes.....	6,867	7,593
PRO FORMA NET INCOME.....	\$ 8,393	\$ 10,181
PRO FORMA NET INCOME PER SHARE.....	\$.41	\$.48
SHARES USED IN COMPUTING PRO FORMA NET INCOME PER SHARE.....	20,324	21,423

The accompanying notes are an integral part of these pro forma combined statements of operations.

COMFORT SYSTEMS USA, INC. AND SUBSIDIARIES
NOTES TO PRO FORMA COMBINED STATEMENTS OF OPERATIONS

The computation of the pro forma net income per share for the nine months ended September 30, 1996 and 1997, is based on 20,323,538 and 21,422,751 respectively, shares of Common Stock outstanding, which is calculated as follows (in thousands):

	NINE MONTHS ENDED SEPTEMBER 30,	
	1996	1997
Shares issued in consideration for the Acquisitions of the Founding Companies.....	9,721	9,721
Shares sold pursuant to the Offering.....	6,100	6,100
Shares held by Notre Capital Ventures II, L.L.C.....	2,970	2,970
Shares sold to management and consultants.....	1,270	1,270
Shares issued in connection with the Acquisitions of the Pooled Companies.....	2,071	2,071
Shares issued in connection with the underwriter's overallotment.....	--	272
Weighted average portion of shares issued in connection with the acquisition of the Purchased Companies.....	--	4
Weighted average portion of shares related to stock options under the treasury stock method.....	--	218
Subtotal.....	22,132	22,626
Less: Shares sold in the Offering that were not used for the cash portion of the Acquisitions.....	1,808	1,203
Weighted average shares outstanding.....	20,324	21,423
	=====	=====

COMFORT SYSTEMS USA, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(IN THOUSANDS, EXCEPT SHARE AMOUNTS)
(UNAUDITED)

	DECEMBER 31, 1996	SEPTEMBER 30, 1997
	-----	-----
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents.....	\$ 1,187	\$ 37,117
Accounts receivable.....	9,497	46,602
Less -- Allowance.....	85	509
	-----	-----
Accounts receivable, net.....	9,412	46,093
Other receivables.....	239	1,261
Inventories.....	923	5,559
Prepaid expenses and other.....	1,177	1,964
Costs and estimated earnings in excess of billings.....	1,231	7,907
	-----	-----
Total current assets.....	14,169	99,901
PROPERTY AND EQUIPMENT, net.....	2,181	8,601
GOODWILL, net.....	--	140,781
OTHER NONCURRENT ASSETS.....	42	1,322
	-----	-----
Total assets.....	\$ 16,392	\$ 250,605
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Current maturities of long-term debt.....	\$ 1,537	\$ 3,088
Accounts payable.....	3,769	14,896
Accrued compensation and benefits.....	535	3,475
Other accrued expenses.....	843	4,432
Payables to stockholder/affiliate.....	--	45
Billings in excess of costs and estimated earnings.....	544	4,538
Income taxes payable.....	224	3,371
Other.....	--	594
	-----	-----
Total current liabilities.....	7,452	34,439
DEFERRED INCOME TAXES.....	348	26
LONG-TERM DEBT, NET OF CURRENT MATURITIES.....	1,126	20,615
PAYABLE TO STOCKHOLDER/AFFILIATE.....	220	184
OTHER LONG-TERM LIABILITIES.....	76	76
	-----	-----
Total liabilities.....	9,222	55,340
COMMITMENTS AND CONTINGENCIES		
STOCKHOLDERS' EQUITY:		
Preferred stock, \$.01 par, 5,000,000 shares authorized, none issued and outstanding....	--	--
Common stock, \$.01 par, 52,969,912 shares authorized, 2,192,366 and 23,176,674 shares issued and outstanding, respectively.....	22	232
Additional paid-in capital.....	23	195,012
Retained earnings.....	7,125	21
	-----	-----
Total stockholders' equity.....	7,170	195,265
	-----	-----
Total liabilities and stockholders' equity.....	\$ 16,392	\$ 250,605
	=====	=====

The accompanying notes are an integral part of these condensed consolidated financial statements.

COMFORT SYSTEMS USA, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(IN THOUSANDS, EXCEPT PER SHARE DATA)
(UNAUDITED)

	THREE MONTHS ENDED SEPTEMBER 30,		NINE MONTHS ENDED SEPTEMBER 30,	
	1996	1997	1996	1997
REVENUES.....	\$ 14,306	\$ 69,640	\$ 38,978	\$ 100,406
COST OF SERVICES.....	10,940	49,669	29,435	72,649
Gross profit.....	3,366	19,971	9,543	27,757
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES.....	2,327	11,987	6,689	28,886
GOODWILL AND OTHER AMORTIZATION.....	--	883	--	883
ACQUISITION RELATED EXPENSES.....	--	170	--	170
Operating Income (Loss)....	1,039	6,931	2,854	(2,182)
OTHER INCOME (EXPENSE):				
Interest income.....	15	494	33	527
Interest expense.....	(46)	(511)	(148)	(654)
Other.....	--	9	5	(11)
Other income (expense)....	(31)	(8)	(110)	(138)
INCOME (LOSS) BEFORE INCOME TAXES....	1,008	6,923	2,744	(2,320)
PROVISION FOR INCOME TAXES.....	377	3,055	1,195	4,004
NET INCOME (LOSS).....	\$ 631	\$ 3,868	\$ 1,549	\$ (6,324)
NET INCOME (LOSS) PER SHARE.....	\$.10	\$.16	\$.25	\$ (0.51)
SHARES USED IN COMPUTING NET INCOME (LOSS) PER SHARE.....	6,190	23,611	6,190	12,356

The accompanying notes are an integral part of these condensed consolidated financial statements.

COMFORT SYSTEMS USA, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(IN THOUSANDS)
(UNAUDITED)

	NINE MONTHS ENDED SEPTEMBER 30,	
	----- 1996	----- 1997
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income.....	\$ 1,549	\$ (6,324)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities --		
Depreciation and amortization.....	440	1,928
Compensation expense related to issuance of management shares.....	--	11,556
Deferred tax expense (benefit).....	115	(339)
Loss (gain) on sale of property and equipment.....	(5)	4
Current taxes on acquired S corporations.....	695	610
Changes in operating assets and liabilities --		
(Increase) decrease in --		
Accounts receivable, net.....	(1,877)	(7,747)
Cost and estimated earnings in excess of billings on uncompleted contracts.....	68	(2,258)
Inventories.....	182	354
Prepaid expenses and other current assets.....	(451)	2,467
Other noncurrent assets.....	12	(587)
Increase (decrease) in --		
Accounts payable and accrued liabilities.....	730	568
Billings in excess of costs and estimated earnings on uncompleted contracts.....	(298)	795
Other, net.....	3	142
	-----	-----
Net cash provided by operating activities.....	1,163	1,169
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES:		
Additions to property and equipment.....	(1,120)	(1,621)
Proceeds from sales of property and equipment.....	24	167
Cash consideration paid for Founding Companies net of cash acquired.....	--	(42,295)
Cash paid for business acquisitions, net of cash acquired.....	--	(755)
	-----	-----
Net cash used in investing activities.....	(1,096)	(44,504)
	-----	-----
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from sale of treasury stock.....	65	--
Payments on purchases of treasury stock.....	(18)	--
Payments of long-term debt.....	(2,064)	(18,543)
Borrowings of long-term debt.....	2,403	18,957
S Corporation dividends paid by certain Pooled Companies.....	(119)	(1,024)
Proceeds from issuance of common stock, net of offering costs.....	--	79,875
	-----	-----
Net cash provided by financing activities.....	267	79,265
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS.....	334	35,930
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD.....	1,199	1,187
	-----	-----
CASH AND CASH EQUIVALENTS AT END OF PERIOD.....	\$ 1,533	\$ 37,117
	=====	=====
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
Cash paid for:		
Interest.....	\$ 101	\$ 765
Income taxes.....	\$ 7	\$ 40

The accompanying notes are an integral part of these financial statements.

COMFORT SYSTEMS USA, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
SEPTEMBER 30, 1997
(UNAUDITED)

1. BASIS OF PRESENTATION:

Comfort Systems was formed in December 1996 to become a national provider of HVAC services, focusing primarily on the commercial and industrial markets. On June 27, 1997, Comfort Systems sold 6,100,000 shares of Common Stock to the public at \$13.00 per share. The net proceeds to the Company from the Offering (after deduction underwriting commissions and Offering expenses) were \$69.7 million. At the same time, Comfort Systems acquired the Founding Companies using cash from the Offering of \$45.3 million and 9,720,927 shares of Common Stock. The closing of the acquisitions of the Founding Companies and the Offering occurred on July 2, 1997.

Subsequent to the initial public offering and through September 30, 1997, Comfort Systems has acquired ten additional companies engaged in providing HVAC services. These acquisitions include seven Pooled Companies and three Purchased Companies.

For financial statement purposes, Comfort Systems has been identified as the accounting acquirer. Accordingly, the historical financial statements represent those of Comfort Systems prior to the Acquisitions and the Offering. The acquisitions of the Founding Companies and the Purchased Companies were accounted for using the purchase method of accounting. The allocations of the purchase prices to the assets acquired and liabilities assumed of these companies have been recorded based on preliminary estimates of fair value and may be changed as additional information becomes available. The historical financial statements of the Company have been retroactively restated to reflect the operations of Restated Companies. One of the Pooled Companies is not significant to the presentation of historical periods and is included in the consolidated results of the Company beginning on the date of acquisition.

The regulations for unaudited interim financial statements such as those in this report allow certain information and footnotes required by generally accepted accounting principles for year end financial statements to be excluded.

The Company believes all adjustments necessary for a fair presentation of these interim statements have been included and are of a normal and recurring nature.

These interim statements should be read in conjunction with the pro forma and historical financial statements and related notes included in the Registration Statement.

The results of operations for interim periods are not necessarily indicative of the results for the fiscal year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

There were no significant changes in the accounting policies of the Company during the periods presented. For a description of these policies, refer to Note 2 of Notes to Financial Statements of Comfort Systems and each of the Founding Companies included in the Company's Registration Statement.

3. BUSINESS COMBINATIONS:

POOLINGS

Since the Offering and prior to September 30, 1997, Comfort Systems acquired the seven Pooled Companies under the pooling-of-interests method in exchange for 2,071,227 shares of Common Stock. The results of operations of six of the Pooled Companies, the Restated Companies are included in all periods herein, while the results of operations of the other Pooled Company is included from the effective acquisition date. The combined revenue and income before income taxes of the six Restated Companies for the period prior to their acquisition by the Company was as follows (in thousands):

	NINE MONTHS ENDED SEPTEMBER 30,		THREE MONTHS ENDED SEPTEMBER 30,	
	1996	1997	1996	1997
Revenues.....	\$ 38,978	\$ 46,626	\$ 14,306	\$ 15,770
Income before taxes.....	2,744	3,734	1,008	1,369

PURCHASES

Since the IPO and prior to September 30, 1997, the Company completed three acquisitions accounted for as purchases. The aggregate consideration paid in these transactions consisted of \$1.0 million in cash and 129,673 shares of Common Stock. The accompanying balance sheet as of September 30, 1997 includes preliminary allocations of the respective purchase prices and is subject to final adjustment. The preliminary allocations resulted in \$2.1 million of goodwill that is being amortized over 40 years. The pro forma effect of these acquisitions on the Company's results of operations for the year ended December 31, 1996 and the nine months ended September 30, 1997 is not material.

ADDITIONAL ACQUISITIONS

Subsequent to September 30, 1997 and through October 17, 1997 the Company completed seven additional acquisitions (the "Additional Acquisitions") for approximately \$6.7 million in cash, 315,386 shares of Common Stock and \$3.1 million in subordinated convertible notes. Revenues from the businesses acquired in the Additional Acquisitions have approximately \$34 million of combined annualized revenues. All of these acquisitions will be accounted for as purchase transactions and the other acquisition will be accounted for as a pooling-of-interests transaction.

4. LONG TERM OBLIGATIONS:

As of September 22, 1997, the Company entered into an amended and restated credit agreement with Bank One, Texas, N.A. (the "Credit Facility"). The Credit Facility provides the Company with an unsecured revolving line of credit of \$75 million. The Company has a choice of two interest rate options when borrowing under the Credit Facility. Under one option, the interest rate is determined based on the higher of the Federal Funds Rate plus one-half percentage point or the bank's prime rate. An additional margin of zero to one-quarter percentage point is then added to the higher of these two rates. The additional margin depends on the ratio of the Company's debt to earnings before interest, taxes, depreciation and amortization for the preceding twelve months ("EBITDA"). For purposes of this ratio, EBITDA may include the preceding twelve months' results for any companies acquired during the last year. Under the other interest rate option, borrowings bear interest based on designated short-term Eurodollar rates (which generally approximate the London Interbank Offered Rates or LIBOR, as published in major financial media) plus one to two percentage points, again depending on the ratio of debt to EBITDA. In addition, commitment fees of 0.125% to 0.375% per annum, also depending on the ratio of debt to EBITDA, are payable on the unused portion of the line of credit. The Credit Facility prohibits the payment of dividends by the Company and requires the Company to comply with certain financial covenants. The Credit Facility expires on July 2, 2000, at which time all amounts outstanding under the facility are due.

COMFORT SYSTEMS USA, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

As of September 30, 1997, the Company had borrowed \$18.9 million under the Credit Facility at an interest rate of approximately 6.7%. As of November 12, 1997, \$16.3 million was outstanding under this facility.

Subsequent to September 30, 1997 and through October 17, 1997, the Company issued \$3.1 million in convertible subordinated notes (the "Notes") to former owners of certain of the Additional Acquisitions as partial consideration of the acquisition purchase price. The Notes bear interest, payable quarterly, at a weighted average interest rate of 6.0 percent and are convertible by the holder into shares of the Company's Common Stock at a weighted average price of \$21.96 per share. The Notes are redeemable for cash or the Company's Common Stock at any time after one year of issuance. The terms of the Notes require \$0.3 million of principal payments in 1999 and \$2.8 million of principal payments in 2000.

5. EARNINGS PER SHARE:

For historical periods through September 30, 1997, Comfort Systems' historical results of operations compared to its Common Stock result in earnings per share amounts that are not meaningful.

The computation of net income per share for the three months and nine months ended September 30, 1996 and 1997 is based on 6,189,935, and 23,610,512 and 6,189,935 and 12,355,863, respectively, shares of Common Stock outstanding, which is calculated as follows (in thousands):

	THREE MONTHS ENDED SEPTEMBER 30,		NINE MONTHS ENDED SEPTEMBER 30,	
	1996	1997	1996	1997
Shares issued in consideration for				
Acquisitions of Founding Companies....	--	9,721	--	3,431
Shares sold pursuant to the Offering....	--	6,100	--	2,120
Shares held by Notre Capital Ventures II, L.L.C.....	2,849	2,970	2,849	2,970
Shares sold to management and consultants.....	1,270	1,270	1,270	1,270
Shares issued in connection with the Acquisitions of Pooled Companies.....	2,071	2,071	2,071	2,071
Shares issued in connection with the underwriter's Overallotment.....	--	814	--	272
Weighted average portion of shares issued in connection with the acquisition of the Purchased Companies.....	--	13	--	4
Weighted average portion of shares related to stock options under the treasury stock method.....	--	652	--	218
Weighted average shares outstanding....	6,190	23,611	6,190	12,356

Fully diluted net income per share is not materially different from primary earnings per share for all periods presented.

6. INCOME TAXES:

Prior to the Acquisitions, certain Acquired Companies' stockholders were taxed under the provisions of Subchapter S of the Internal Revenue Code. Under these provisions, the stockholders paid income taxes on their proportionate share of their companies' earnings. Because the stockholders were taxed directly, their Acquired Companies paid no federal income tax and only certain state income taxes. Beginning with the Acquisitions, these Acquired Companies will pay federal corporate and state corporate income taxes.

The Company intends to file a consolidated federal income tax return that includes the operations of the Founding Companies for periods subsequent to the acquisition date. The Acquired Companies will each file a "short period" federal income tax return through their respective acquisition dates.

7. COMMITMENTS AND CONTINGENCIES:

The Company is involved in various legal proceedings that have arisen in the ordinary course of business. The Company does not believe that any of these proceedings will have a material adverse effect on the financial position or results of operations of the Company.

8. NEW PRONOUNCEMENTS:

In February 1997, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards ("SFAS") No. 128, "Earnings Per Share," which revises the calculations used in determining earning per share ("EPS"). The Company will adopt SFAS No. 128 effective December 15, 1997, and will restate EPS for all periods presented. The Company anticipates that the amounts reported for basic EPS for the unaudited nine months ended September 30, 1996 and 1997 will be \$.25 and (\$.52), respectively, and that basic EPS for the unaudited pro forma nine months ended September 30, 1996 and 1997 will be \$.41 and \$.48, respectively. The Company anticipates that the amounts reported for diluted EPS for the unaudited nine months ended September 30, 1996 and 1997 will be \$.25 and (\$.51), respectively, and that diluted EPS for the unaudited pro forma nine months ended September 30, 1996 and 1997 will be \$.41 and \$.48, respectively.

In June 1997, the Financial Accounting Standards Board issued SFAS No. 130, "Reporting Comprehensive Income." SFAS No. 130 establishes standards for the reporting of comprehensive income in a company's financial statements. Comprehensive income includes all changes in a company's equity during the period that result from transactions and other economic events other than transactions with its stockholders. For the Company, SFAS No. 130 will be effective for the year beginning January 1, 1998. The Company has not completed its analysis of the impact of this new pronouncement. However, based on a preliminary review, the Company believes the implementation of SFAS No. 130 will not have a significant effect on its current financial reporting.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION

INTRODUCTION

The following discussion should be read in conjunction with the pro forma combined statements of operations of the Company and related notes as well as the financial statements of Comfort Systems and related notes thereto, both of which are included in Item 1 of this report and the financial statements of Comfort Systems and the Founding Companies and related notes, both of which are included in the Company's Registration Statement.

This discussion contains statements regarding future financial performance and results. The realization of outcomes consistent with these forward-looking statements is subject to numerous risks and uncertainties to the Company including, but not limited to, the availability of attractive acquisition opportunities, the successful integration and profitable management of acquired businesses, improvement of operating efficiencies, the availability of working capital and financing for future acquisitions, the Company's ability to grow internally through expansion of services and customer bases and reduction of overhead, seasonality and other risk factors discussed in the Registration Statement.

Comfort Systems USA, Inc. was founded in December 1996 to become a leading national provider of heating, ventilation and air condition ("HVAC") services, focusing primarily on the commercial and industrial markets.

On June 27, 1997, Comfort Systems completed the initial public offering of its common stock and simultaneously acquired in separate concurrent transactions twelve companies (collectively referred to as the "Founding Companies") engaged in providing HVAC services. The closing of the acquisitions of the Founding Companies and the offering occurred on July 2, 1997. Subsequent to June 30, 1997, and through September 30, 1997, the Company acquired ten additional HVAC businesses (collectively with the Founding Companies referred to as the "Acquisitions" or "Acquired Business"). Of these additional acquired businesses, seven acquisitions were accounted for as poolings-of-interests and are referred herein as the "Pooled Companies." The remaining businesses acquired were accounted for as purchases referred to herein as the "Purchased Companies." The historical financial statements of the Company have been retroactively restated to give effect to the operations of six of the seven Pooled Companies (the "Restated Companies"). The one remaining Pooled Company is not significant to prior historical periods and is included in the consolidated results of the Company beginning on the date of acquisition.

The accompanying pro forma combined statements of operations of the Company for the nine months ended September 30, 1997 and 1996, respectively, include the combined operations of the Pooled Companies and the Founding Companies from January 1, 1996, and the Purchased Companies from the date of their acquisition.

The Founding Companies, Pooled Companies and Purchased Companies have been managed prior to their acquisitions as independent private companies. Therefore, selling, general, and administrative expenses for the periods presented reflect compensation and related benefits those owners received from their respective businesses prior to acquisition and exclude the non-recurring non-cash compensation charge of \$11.6 million recorded by Comfort Systems in the first quarter of 1997. Additional pro forma adjustments have been presented for the purpose of reflecting net income as if the merger of the Founding Companies and the acquisition of the Pooled Companies had occurred January 1, 1996. The pro forma adjustments reflect (a) certain reductions in salaries and benefits to the former owners of the Acquired Companies which they agreed would take effect as of the Acquisitions ("compensation differential") (b) pro forma compensation expense of \$430,000 for the six months ended June 30, 1997, to reflect the ongoing salaries received by corporate management and the acquisition team as though these salaries had been paid prior to the Offering in 1997, and (c) interest expense on borrowings that would have been necessary to fund the S Corporation Distributions if they had occurred at the beginning of each period presented and (d) the reduction of the acquisition related costs incurred in the acquisition of the Pooled Companies. In

addition, an incremental tax provision has been recorded as if all applicable entities had been subject to federal and state income taxes.

Historical and pro forma interim periods results are not necessarily indicative of future results because the Acquisitions were not under common control or management. The results of the Company have historically been subject to seasonal fluctuations. These pro forma combined statements of operations should be read in conjunction with the additional information and the respective financial statements and related notes of Comfort Systems and the Founding Companies included in the Company's Registration Statement on Form S-1 (File No. 333-24021) (the "Registration Statement"), as amended, filed with the Securities and Exchange Commission in connection with the Offering.

The timing and magnitude of acquisitions, assimilation costs, and the seasonal nature of the HVAC industry may also materially affect quarterly results. Accordingly, the operating results for any three-month or nine-month period are not necessarily indicative of the results that may be achieved for any subsequent three-month period or for a full year.

RESULTS OF OPERATIONS -- PRO FORMA COMBINED (UNAUDITED)

	THREE MONTHS ENDED SEPTEMBER 30				NINE MONTHS ENDED SEPTEMBER 30			
	1996		1997		1996		1997	
Revenues.....	\$59,772	100.0%	\$ 69,640	100.0%	\$ 163,182	100.0%	\$ 187,306	100.0%
Cost of Services.....	43,585	72.9	49,669	71.3	118,939	72.9	135,044	72.1
Gross Profit.....	16,187	27.1	19,971	28.7	44,243	27.1	52,262	27.9
Selling, general and administrative expenses.....	8,625	14.4	11,402	16.4	25,456	15.6	31,189	16.7
Goodwill amortization.....	874	1.5	883	1.3	2,622	1.6	2,631	1.4
Operating income.....	6,688	11.2	7,686	11.0	16,165	9.9	18,442	9.8
Other income (expense)	(314)	(0.5)	(8)	--	(905)	(0.5)	(668)	0.4
Income before taxes.....	6,374	10.7	7,678	11.0	15,260	9.4	17,744	9.4
Provision for income taxes.....	2,983	--	3,440	--	6,867	--	7,593	--
Pro forma net income.....	\$ 3,391	5.7%	\$ 4,238	6.1%	\$ 8,393	5.1%	\$ 10,181	5.4%

REVENUES -- Pro forma combined revenues increased 17% and 15% to \$69.6 million and \$187.3 million for the three months and nine months ended September 30, 1997. Approximately two-thirds of the quarter and nine-month increase came from the existing Founding Companies. These increases are primarily attributable to significant design/build projects at a medical center and semiconductor fabrication facility, respectively, in our Phoenix operations, broad growth in commercial and industrial design/build activity in our Tennessee operations, and increasing demand in Texas and the Northeast for the Company's specialized multi-unit installation services. Revenue for the Restated Companies increased by approximately one-fourth for the three and nine month periods ended September 30, 1997 compared to the same period of the prior year with the majority of this change related to the Company's increased demand for commercial design/build capabilities in the Memphis market, and increased demand for the Company's service capabilities in the Cincinnati market.

GROSS PROFIT -- Pro forma combined gross profit increased 23% and 18% for the three and nine-month periods ended September 30, 1997 primarily due to increased revenue volume. Pro forma combined gross profit as a percentage of sales increased primarily due to growing demand for the Company's services, in the Grand Rapids and Memphis markets, and in multi unit installation markets in Texas and the Northeast, and the Company's related ability in each of these markets to be more selective in accepting new projects.

SELLING, GENERAL AND ADMINISTRATIVE EXPENSES (SG&A) -- Pro forma combined SG&A expenses, excluding goodwill amortization, increased \$2.8 million and \$5.7 million for the three months and nine months ended September 30, 1997 compared to the same periods of the prior year. The establishment of the corporate management group and acquisition team accounted for \$0.8 million and \$1.2 million of the increase for the three and nine month periods respectively. The remaining increases in SG&A were due principally to additions of personnel and infrastructure to support growth in their revenues.

RESULTS OF OPERATIONS -- HISTORICAL (UNAUDITED)

	THREE MONTHS ENDED SEPTEMBER 30				NINE MONTHS ENDED SEPTEMBER 30			
	1996		1997		1996		1997	
Revenues.....	\$ 14,306	100.0%	\$ 69,640	100.0%	\$ 38,978	100.0%	\$ 100,406	100.0%
Cost of Services.....	10,940	76.5	49,669	71.3	29,435	75.5	72,649	72.4
Gross Profit.....	3,366	23.5	19,971	28.7	9,543	24.5	27,757	27.6
Selling, general and administrative expenses.....	2,327	16.3	11,987	17.2	6,689	17.2	28,886	28.8
Goodwill amortization.....	--	--	883	1.3	--	--	883	0.9
Acquisition related expense.....	--	--	170	0.2	--	--	170	0.1
Operating income (loss).....	1,039	7.2	6,931	10.0	2,854	7.3	(2,182)	(2.2)
Other income (expense).....	(31)	(0.2)	(8)	--	(110)	0.3	(138)	(0.1)
Income (loss) before taxes.....	1,008	7.0	6,923	10.0	2,744	7.0	(2,320)	(2.3)
Provision for income taxes.....	377	--	3,055	--	1,195	--	4,004	--
Net income (loss).....	\$ 631	4.4%	\$ 3,868	5.6%	\$ 1,549	4.0%	\$ (6,324)	(6.3)%

REVENUE -- Revenues increased from \$14.3 million and \$39.0 million for the three and nine months ended September 30, 1996 to \$69.6 million and \$100.4 million for the three and nine months ended September 30, 1997 primarily due to the acquisition of the Founding Companies.

GROSS PROFIT -- Gross profit increased from \$3.4 million and \$9.5 million for the three and nine months ended September 30, 1996 to \$20.0 million and \$27.8 million for the three and nine months ended September 30, 1997 primarily due to the acquisition of the Founding Companies. Gross profit as a percent of revenues increased from 23.5% for the three months ended September 30, 1996 to 28.7% for the three months ended September 30, 1997, primarily related to the acquisition of the Founding Companies.

SELLING, GENERAL AND ADMINISTRATIVE EXPENSES (SG&A) -- SG&A increased from \$2.3 million or 16.3% of revenues for the three months ended September 30, 1996 to \$12.0 million or 17.2% of revenues. The \$9.7 million increase in SG&A is primarily related to the acquisition of the Founding Companies, and to a somewhat lesser extent, the addition of the management and acquisition teams at corporate. SG&A increased from \$6.7 million or 17.2% of revenues for the nine months ended September 30, 1996 to \$28.9 million or 28.8% of revenues. The \$22.2 million increase in SG&A is primarily related to the acquisition of the Founding Companies, the \$11.6 million of non-recurring non-cash compensation expense recorded in the first quarter of 1997 and \$0.9 million related to the addition of the management and acquisition teams at corporate.

LIQUIDITY AND CAPITAL RESOURCES -- COMBINED

During the nine months ended September 30, 1997, net cash provided by operating activities was \$1.2 million, capital expenditures were \$1.6 million and net borrowings of debt amounted to \$0.4 million. Additionally, payments for S Corporation Distributions to former owners of the Pooled Companies were \$1.0 million.

On June 27, 1997, Comfort Systems sold 6,100,000 shares of Common Stock to the public at \$13.00 per share (the Offering). The net proceeds to Comfort Systems from the Offering (after deducting underwriting commissions and offering expenses) were \$69.7 million. Of this amount, \$45.3 million was used to pay the cash portion of the purchase prices of the Founding Companies.

In connection with the Offering, the Company had granted its underwriters an option to sell an additional 915,000 shares at \$13.00 per share. On July 9, the underwriters exercised this option. Net proceeds to the Company from this sale of shares were \$11.1 million after deducting underwriting commissions.

As of September 22, 1997, the Company entered into an amended and restated credit agreement with Bank One, Texas, N.A. (the "Credit Facility"). The Credit Facility provides the Company with an unsecured revolving line of credit of \$75 million. The Company has a choice of two interest rate options when borrowing under the Credit Facility. Under one option the interest rate is determined based on the higher of the Federal Funds Rate plus one-half percentage point or the bank's prime rate. An additional margin of zero to one-quarter percentage point is then added to the higher of these two rates. The additional margin depends on the ratio of the Company's debt to earnings before interest, taxes, depreciation and amortization for the preceding twelve months ("EBITDA"). For purposes of this ratio, EBITDA may include the preceding twelve months' results for any companies acquired during the last year. Under the other interest rate option, borrowings bear interest based on designated short-term Eurodollar rates (which generally approximate the London Interbank Offered Rates or LIBOR, as published in major financial media) plus one to two percentage points, again depending on the ratio of debt to EBITDA. In addition, commitment fees of 0.125% to 0.375% per annum, also depending on the ratio of debt to EBITDA, are payable on the unused portion of the line of credit. The Credit Facility prohibits the payment of dividends by the Company and requires the Company to comply with certain financial covenants. The Credit Facility expires on July 2, 2000, at which time all amounts outstanding under the facility are due. As of September 30, 1997, \$18.9 million was outstanding under the Credit Facility at an average interest rate of approximately 6.7%. As of November 12, 1997, \$16.3 million remains outstanding on the Credit Facility.

The Company intends to pursue acquisition opportunities. The Company expects to fund future acquisitions through the issuance of additional common stock, working capital, cash flow from operations and borrowings, including use of amounts available under the Credit Facility. The Company anticipates that its cash flow from operations will provide cash in excess of the Company's normal working capital needs, debt service requirements and planned capital expenditures for equipment.

SEASONALITY AND CYCLICALITY

The HVAC industry is subject to seasonable variations. Specifically, the demand for new installations and for replacement is generally lower during the winter months due to reduced construction activities during inclement weather and less use of air conditioning during the colder months. Demand for HVAC services is generally higher in the second and third quarters due to increased construction activity and increased use of air conditioning during the warmer months. Accordingly, the Company expects its revenues and operating results generally will be lower in the first and fourth quarters.

Historically, the construction industry has been highly cyclical. As a result, the Company's volume of business may be adversely affected by declines in new installation projects in various geographic regions of the United States.

COMFORT SYSTEMS USA, INC.
PART II -- OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The Company is involved in various legal proceedings that have arisen in the ordinary course of business. The Company does not believe that any of these proceedings will have a material adverse effect on the financial position or results of operations of the Company.

ITEM 2. RECENT SALES OF UNREGISTERED SECURITIES

During the three month period ended September 30, 1997, as consideration to various shareholders of acquired companies, the Company issued a total of 2,057,823 shares of Common Stock which were not registered under the Securities Act of 1933, as amended (the "Securities Act") in a series of acquisition transactions in the amounts and on the following dates indicated: August 29 -- 928,962 shares; September 4 -- 184,956 shares; September 10 -- 179,745 shares; September 25 -- 405,314 shares; and September 30 -- an aggregate of 358,846 shares. These shares were issued without registration under the Securities Act in reliance on the exemption provided by Section 4(2) of the Securities Act.

ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

(a) Exhibits

- 10.1 Agreement Regarding Sale of Stock between Fred M. Ferreira and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.2 Agreement Regarding Sale of Stock between Steve S. Harter and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.3 Agreement Regarding Sale of Stock between J. Gordon Beittenmiller and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.4 Agreement Regarding Sale of Stock between Thomas J. Beaty and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.5 Agreement Regarding Sale of Stock between Brian S. Atlas and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.6 Agreement Regarding Sale of Stock between John C. Phillips and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.7 Agreement Regarding Sale of Stock between Alfred J. Giardenelli, Jr. and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.8 Agreement Regarding Sale of Stock between Robert J. Powers and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.9 Agreement Regarding Sale of Stock between Samuel M. Lawrence and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.10 Agreement Regarding Sale of Stock between Michael Nothum, Jr. and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.11 Agreement Regarding Sale of Stock between Bob R. Cook and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.12 Agreement Regarding Sale of Stock between Charles W. Klapperich and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.13 Agreement Regarding Sale of Stock between Reagan S. Busbee and the Registrant dated October 31, 1997. (Filed herewith.)
- 10.14 Agreement Regarding Sales of Stock between William George and the Registrant dated October 31, 1997. (Filed herewith.)
- 27.1 Financial Data Schedule. (Filed herewith)

(b) Reports on Form 8-K

None

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMFORT SYSTEMS USA, INC.

By: /s/ J. GORDON BEITTENMILLER
J. Gordon Beittenmiller
SENIOR VICE PRESIDENT AND
CHIEF FINANCIAL OFFICER

Dated: November 14, 1997

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by FRED M. FERREIRA (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Fred Ferreira
FRED M. FERREIRA

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/S/J. GORDON BEITTENMILLER
Chief Financial Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	FRED M. FERREIRA
Total Number of Shares Owned:	479,435
Shares to be Restricted until July 2, 1999:	95,887
Shares to be Restricted until July 2, 2000:	95,887
Shares to be Restricted until July 2, 2001:	95,887

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by STEVE S. HARTER (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/ Steve S. Harter
STEVE S. HARTER

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	STEVE S. HARTER
Total Number of Shares Owned:	1,484,956
Shares to be Restricted until July 2, 1999:	296,991
Shares to be Restricted until July 2, 2000:	296,991
Shares to be Restricted until July 2, 2001:	296,991

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by J. GORDON BEITTENMILLER (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/J. Gordon Beittenmiller
J. GORDON BEITTENMILLER

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	J. GORDON BEITTENMILLER
Total Number or Shares Owned:	116,000
Shares to be Restricted until July 2, 1999:	23,200
Shares to be Restricted until July 2, 2000:	23,200
Shares to be Restricted until July 2, 2001:	23,200

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by THOMAS J. BEATY (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/ Thomas J. Beaty
THOMAS J. BEATY

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	THOMAS J. BEATY
Total Number or Shares Owned:	564,537
Shares to be Restricted until July 2, 1999:	84,680
Shares to be Restricted until July 2, 2000:	84,680
Shares to be Restricted until July 2, 2001:	112,908

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by BRIAN S. ATLAS (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Brian S. Atlas
BRIAN S. ATLAS

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	BRIAN S. ATLAS
Total Number of Shares Owned:	617,000
Shares to be Restricted until July 2, 1999:	92,550
Shares to be Restricted until July 2, 2000:	92,550
Shares to be Restricted until July 2, 2001:	123,400

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by JOHN C. PHILLIPS, TRUSTEE OF JOHN C. PHILLIPS TRUST (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/John C. Phillips
JOHN C. PHILLIPS,
TRUSTEE OF JOHN C. PHILLIPS TRUST

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	JOHN C. PHILLIPS, TRUSTEE OF JOHN C. PHILLIPS TRUST
Total Number of Shares Owned:	403,305
Shares to be Restricted until July 2, 1999:	60,496
Shares to be Restricted until July 2, 2000:	60,496
Shares to be Restricted until July 2, 2001:	80,660

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by ALFRED J. GIARDENELLI, JR. (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Alfred J. Giardenelli, Jr.
ALFRED J. GIARDENELLI, JR.

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	ALFRED J. GIARDENELLI, JR.
Total Number of Shares Owned:	304,216
Shares to be Restricted until July 2, 1999:	45,632
Shares to be Restricted until July 2, 2000:	45,632
Shares to be Restricted until July 2, 2001:	60,844

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by ROBERT J. POWERS (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Robert J. Powers
ROBERT J. POWERS

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	ROBERT J. POWERS
Total Number or Shares Owned:	1,461,496
Shares to be Restricted until July 2, 1999:	219,224
Shares to be Restricted until July 2, 2000:	219,224
Shares to be Restricted until July 2, 2001:	292,300

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by SAMUEL M. LAWRENCE III (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Samuel M. Lawrence III
SAMUEL M. LAWRENCE III

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.
/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	SAMUEL M. LAWRENCE III
Total Number of Shares Owned:	317,307
Shares to be Restricted until July 2, 1999:	47,596
Shares to be Restricted until July 2, 2000:	47,596
Shares to be Restricted until July 2, 2001:	63,461

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by MICHAEL NOTHUM, JR. (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Michael Nothum, Jr.
MICHAEL NOTHUM, JR.

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/ Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	MICHAEL NOTHUM, JR.
Total Number of Shares Owned:	760,287
Shares to be Restricted until July 2, 1999:	114,043
Shares to be Restricted until July 2, 2000:	114,043
Shares to be Restricted until July 2, 2001:	152,057

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by BOB R. COOK (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Bob R. Cook
BOB R. COOK

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	BOB R. COOK
Total Number of Shares Owned:	717,408
Shares to be Restricted until July 2, 1999:	107,611
Shares to be Restricted until July 2, 2000:	107,611
Shares to be Restricted until July 2, 2001:	143,482

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by CHARLES W. KLAPPERICH (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Charles W. Klapperich
CHARLES W. KLAPPERICH

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	CHARLES W. KLAPPERICH
Total Number or Shares Owned:	255,401
Shares to be Restricted until July 2, 1999:	51,080
Shares to be Restricted until July 2, 2000:	51,080
Shares to be Restricted until July 2, 2001:	51,080

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by REAGAN S. BUSBEE (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/Reagan S. Busbee
REAGAN S. BUSBEE

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	REAGAN S. BUSBEE
Total Number or Shares Owned:	116,000
Shares to be Restricted until July 2, 1999:	17,400
Shares to be Restricted until July 2, 2000:	17,400
Shares to be Restricted until July 2, 2001:	23,200

AGREEMENT REGARDING SALE OF STOCK

THIS AGREEMENT REGARDING SALE OF STOCK is entered into as of the 31st day of October, 1997 in favor of COMFORT SYSTEMS USA, INC. (the "Company") by WILLIAM GEORGE (the "Stockholder"), a stockholder of the Company.

WHEREAS, the Stockholder is a substantial holder of the Company's stock, and believes that the restrictions herein will have a beneficial effect on the shares eligible for future sale, and will be of significant benefit to him as a stockholder; and

WHEREAS, the Company is willing to accept and agree to such restrictions;

NOW THEREFORE, the undersigned Stockholder hereby agrees as follows:

1. The Stockholder is the owner of the number of shares of common stock of the Company (the "Shares") set forth on Exhibit A.
2. The Stockholder agrees that he will hold, and will not offer, sell, assign, pledge, hypothecate, transfer or otherwise dispose of, or reduce his risk with respect to, the number of Shares set forth on Exhibit A, in each case prior to the date set forth on Exhibit A.
3. The Stockholder acknowledges and agrees that the Company will maintain a stop transfer order with its transfer agent with respect to the Shares that are subject to this agreement until the release dates as set forth on Exhibit A.

IN WITNESS WHEREOF, the Stockholder has executed this Agreement as of the date above first written.

/s/William George
WILLIAM GEORGE

Acknowledged and Agreed:

COMFORT SYSTEMS USA, INC.

/s/Fred Ferreira
Chief Executive Officer

EXHIBIT A

AGREEMENT REGARDING SALE OF STOCK

Name of Stockholder:	WILLIAM GEORGE
Total Number or Shares Owned:	67,500
Shares to be Restricted until July 2, 1999:	10,125
Shares to be Restricted until July 2, 2000:	10,125
Shares to be Restricted until July 2, 2001:	13,500

9-MOS

DEC-31-1997

SEP-30-1997

37,117

0

46,602

509

5,559

99,901

21,022

12,421

250,605

34,439

0

0

0

232

195,033

250,605

100,406

100,406

72,649

102,588

665

0

654

(2,320)

4,004

(6,324)

0

0

0

(6,324)

(0.51)

(0.51)