FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* GEORGE WILLIAM III					2. Issuer Name and Ticker or Trading Symbol COMFORT SYSTEMS USA INC [FIX]										tionship of Reportin all applicable) Director Officer (give title		ng Person(s) to Is 10% Ov Other (s		wner
	t) (First) (Middle) O COMFORT SYSTEMS USA, INC. BERING DRIVE, SUITE 400					3. Date of Earliest Transaction (Month/Day/Year) 04/01/2020										below) below) Chief Financial Officer			
(Street) HOUST(JSTON TX 77057				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Table	I - N	on-Deriva	tive	Secui	rities	Ac	quire	d, Di	sposed o	f, or B	Benefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day				Execution (ear) if any				3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			and 5) Securi Benefi Owned		ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 04/01/20						0(1)			F		548 ⁽²⁾	D	\$34.9	35 ⁽³⁾	6	66,479		D	
Common Stock 04/01/2020					20(1))(1)			F	F 408 ⁽⁴⁾ D \$34		\$34.9	35 ⁽³⁾ 66,071		D				
Common Stock 04/01/20					20(1)				F		647(5)	D	\$34.935(3)		65,424			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, ity or Exercise (Month/Day/Year) if any				Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ite Exe ration I ith/Day	Year) Securities Underlying Derivative Security (In: 3 and 4)		int of ities rlying ative ity (Instr. 4)			9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

- 1. Forfeited shares are related to restricted stock units that vested on April 1, 2020 and were priced based on the average of the high and low stock price on April 1, 2020.
- $2.\ Reflects\ for feited\ shares\ related\ to\ the\ first\ vesting\ of\ restricted\ stock\ units\ granted\ on\ March\ 6,\ 2019.$
- 3. Price is based on the average of the high and low stock price on April 1, 2020.
- $4.\ Reflects\ for feited\ shares\ related\ to\ the\ second\ vesting\ of\ restricted\ stock\ units\ granted\ on\ March\ 7,\ 2018.$
- 5. Reflects forfeited shares related to the third and final vesting of restricted stock units granted on March 8, 2017.

/s/ Laura F. Howell, by power of attorney

04/03/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.